



LYNNWOOD
WASHINGTON

ORDINANCE NO. 2972

**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON,
RELATING TO EMPLOYEE COMPENSATION: ADDING A NEW
SECTION 2.48.480 TO THE LYNNWOOD MUNICIPAL CODE; AND
PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND
SUMMARY PUBLICATION.**

Whereas, Lynnwood Municipal Code provides a basic compensation plan for employees in classification set forth in Chapter 2.48 of the code; and

WHEREAS, the basic compensation plan continues to reflect rates unchanged since 2009; now, therefore

THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO ORDAIN AS FOLLOWS:

SECTION 1. A new Section 2.48.180 is added to the Lynnwood Municipal Code to read as follows:

A regular employee who satisfies all of the conditions below at any point between January 1, 2013 and December 31, 2013, shall have their Step 7 pay level (see LMC 2.48.175) increased one time by 1.5% commencing when the employee meets all the conditions, and such one-time increase shall continue to be paid each year thereafter.

The conditions which must be met are:

- A. The employee shall have been receiving Step 7 pay for at least 12 months; and
- B. The employee's pay is not subject to a salary cap (red lined).

This does not apply to employees working in interim positions or out of class assignments. If the employee returns to the position held prior to an interim or out of class assignment and meets all above criteria, this will apply effective upon return to the prior position held.

Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality, shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City and shall take effect and be in full force five (5) days after publication.

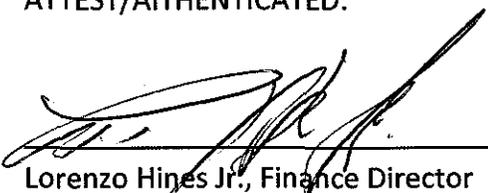
PASSED BY THE CITY COUNCIL, this 10th day of December, 2012, and signed and executed this 12th day of December, 2012.

APPROVED:



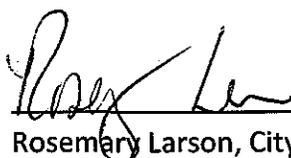
Don Gough, Mayor

ATTEST/AUTHENTICATED:



Lorenzo Hines Jr., Finance Director

APPROVED AS TO FORM:



Rosemary Larson, City Attorney

FILED WITH ADMINISTRATIVE SERVICES:	12/05/2012
PASSED BY THE CITY COUNCIL:	12/10/2012
PUBLISHED:	12/14/2012
EFFECTIVE DATE:	12/19/2012
ORDINANCE NUMBER:	2972



On the 10th day of December 2012, the City Council of the City of Lynnwood, Washington, passed Ordinance No. 2972. A summary of the content of said ordinance, consisting of the title, provides as follows:

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**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON,
RELATING TO EMPLOYEE COMPENSATION: ADDING A NEW
SECTION 2.48.480 TO THE LYNNWOOD MUNICIPAL CODE; AND
PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND
SUMMARY PUBLICATION.**

The full text of this Ordinance will be mailed upon request.

DATED this 14th day of December, 2012


Lorenzo Hines Jr., Finance Director

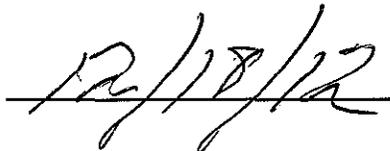
CERTIFICATE

I, the undersigned, Lorenzo Hines Jr., the duly appointed City Clerk of the City of Lynnwood, Washington, hereby certify that the Ordinance hereto attached is a full, true and correct copy of Ordinance No. 2972 of the City of Lynnwood, Washington, entitled as follows:

**AN ORDINANCE OF THE CITY OF LYNNWOOD,
WASHINGTON, RELATING TO EMPLOYEE
COMPENSATION: ADDING A NEW SECTION
2.48.480 TO THE LYNNWOOD MUNICIPAL CODE;
AND PROVIDING FOR SEVERABILITY, AN
EFFECTIVE DATE AND SUMMARY PUBLICATION.**

That said ordinance was passed by the Council of said City and was published and posted according to law; that said ordinance was duly published in the official newspaper of said City on December 14, 2012.

DATE:





Lorenzo Hines Jr. City Clerk of the
City of Lynnwood, Washington