



**LYNNWOOD**  
WASHINGTON

**ORDINANCE NO. 3094**

**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO COMPENSATION FOR CITY EMPLOYEES; AMENDING SECTIONS 2.48.175 AND 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND FOR SUMMARY PUBLICATION.**

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WHEREAS, the City Council of the City of Lynnwood has authority to create and delete employee positions in the City, and to establish and amend pay grade classifications and compensation amounts for employee positions in the City; and

WHEREAS, in LMC 2.48.175, the City Council has established a basic pay plan for certain City employees based on pay grade classifications; and

WHEREAS, the City Council has determined that it is appropriate, and in the best interests of the City, to amend LMC 2.48.175 to provide for a 3.48% general salary increase for City employees whose compensation is subject to LMC 2.48.175, effective January 1, 2015; and

WHEREAS, in LMC 2.48.185, the City Council established pay grade classifications for certain employee positions in the City; and

WHEREAS, the City Council has determined that it is appropriate, and in the best interests of the City, to amend LMC 2.48.185 (1) to include new classifications as a result of departmental restructuring (Recreation Manager-Parks, Recreation and Cultural Arts, pay grade 621 and Administrative Supervisor, Public Works, pay grade 621), (2) to add the "R" status to the classifications of Recreation Superintendent, Recreation Manager, Recreation Supervisor, and Recreation Assistant Supervisor, and (3) to delete certain classifications resulting from a prior reorganization in Parks, Recreation and Cultural Arts, including Golf Course Superintendent, pay grade 622, Pro Shop Supervisor, pay grade 620, and Equipment Technician, pay grade 617, and (4) to delete certain classifications resulting from prior reorganizations in Public Works including Lead Custodian, pay grade 615, and Custodian, pay grade 614; now, therefore

THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO ORDAIN AS FOLLOWS:

**Section 1. Amendment.** Section 2.48.175 Basic Pay Plan of the Lynnwood Municipal Code is amended to read as follows:

**2.48.185 Base Pay Plan - 2015**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
608	10.76	11.20	11.64	12.11	12.59	13.09	13.62
609	11.73	12.20	12.69	13.19	13.72	14.27	14.84
610	12.79	13.30	13.82	14.38	14.96	15.55	16.17
611	13.94	14.50	15.08	15.68	16.31	16.96	17.63
612	15.19	15.80	16.43	17.08	17.77	18.48	19.23
613	16.56	17.22	17.91	18.63	19.37	20.15	20.95
614	18.05	18.77	19.53	20.30	21.11	21.96	22.84
615	19.86	20.64	21.47	22.33	23.23	24.15	25.12
616	21.64	22.51	23.41	24.34	25.32	26.33	27.38
617	23.80	24.75	25.75	26.78	27.85	28.96	30.12
618	26.18	27.24	28.32	29.45	30.63	31.86	33.13
619	28.81	29.96	31.16	32.40	33.69	35.05	36.45
620	31.69	32.95	34.27	35.64	37.07	38.55	40.09
621	34.85	36.25	37.70	39.21	40.77	42.41	44.10
622	38.34	39.87	41.46	43.13	44.85	46.65	48.51
623	42.17	43.85	45.61	47.44	49.34	51.31	53.36
624	46.39	48.24	50.18	52.18	54.26	56.44	58.69
625	51.03	53.06	55.20	57.40	59.70	62.09	64.57
626	56.64	58.91	61.26	63.71	66.26	68.91	71.67
PS1	45.56	47.38	49.28	51.25	53.30	55.43	57.65
PS2	51.11	53.15	55.27	57.48	59.78	62.17	64.66
PS3	57.44	59.74	62.13	64.61	67.20	69.89	72.68

**Section 2. Amendment.** Section 2.48.185 Pay Grade Classifications of the Lynnwood Municipal Code is amended to read as follows:

**2.48.185 Pay Grade Classification.** The following shall be the pay grades in the basic pay plan set forth in Lynnwood Municipal Code 2.48.175 assigned to the appropriate position.

Dept.	Pay Grade	Title
Administrative Services		
(EE)	626	Finance Director
(E)	625	Assistant Finance Director – Information Services
(E)	624	Assistant Finance Director – Treasury
(E)	623	Manager – Accounting
(E)	623	Manager – Purchasing and Contracts
	622	Applications Supervisor
	622	Finance Supervisor

<b>Dept.</b>	<b>Pay Grade</b>	<b>Title</b>
<b>Administrative Services</b>		
	622	Financial/Budget Supervisor
	622	Network Supervisor
	622	Operations Supervisor
	621	Budget Coordinator
<b>Community Development</b>		
(EE)	625	Community Development Director
(E)	624	Deputy Community Development Director
(E)	623	Building Official
<b>Court</b>		
(E)	624	Court Administrator
	620	Court Operations Supervisor
	619	Probation Supervisor
<b>Economic Development</b>		
(EE)	625	Economic Development Director
	621	City Center Program Manager
	621	Project and Tourism Manager
<b>Executive</b>		
(E)	623	Assistant City Administrator
	620	Communications Coordinator-Office of the Mayor
	619	Executive Assistant to the Mayor
<b>Fire</b>		
(EE)	PS3	Fire Chief
(EE)	PS2	Assistant Fire Chief
<b>Human Resources</b>		
(E)	625	Human Resources Director
	619	Human Resources Analyst
	617	Administrative Assistant
<b>Neighborhood and Community Affairs</b>		
(E)	624	Community Affairs Director
<b>Parks, Recreation and Cultural Arts</b>		
(EE)	626	Parks, Recreation and Cultural Arts Director
(E)	623	Deputy Parks, Recreation and Cultural Arts Director
(R)	622	Recreation Superintendent
(R)	621	Parks Maintenance Superintendent
(R)	621	Recreation Manager
(R)	620	Recreation Supervisor
(R)	619	Assistant Recreation Supervisor
	618	Recreation Coordinator
	616	Customer Service Specialist (Lead)

Dept.	Pay Grade	Title
<b>Parks, Recreation and Cultural Arts</b>		
	615	Senior Guard
	615	Customer Service Specialist
	614	Recreation Specialist
	613	Recreation Clerk
	611	Lifeguard/WSI II
	611	Lead Field Attendant
	609	Lifeguard/WSI I
	609	Exercise Room Technician
	608	Lifeguard
<b>Police</b>		
(EE)	PS3	Police Chief
(EE)	PS2	Deputy Police Chief
(E)	PS1	Police Commander
	622	Police Support Services Manager
	621	Jail Nurse
	617	Administrative Assistant
	617	Victim Services Coordinator
	611 Step 1	Reserve Police Officer
	Step A	Police Officer Trainee (refer to current Police Officers' Contract)
<b>Public Works</b>		
(EE)	626	Public Works Director/City Engineer
(EE)	625	Deputy Public Works Director
(R)	623	Traffic Engineer
	622	Development Services Supervisor
(R)	622	Treatment Plant Supervisor
	621	Assistant Treatment Plant Supervisor
(R)	621	Building Operations and Maintenance Supervisor
(R)	621	Streets Maintenance Supervisor
(R)	621	Utilities Maintenance Supervisor
	621	Administrative Supervisor
(R)	620	Automotive Shop Supervisor
	617	Administrative Assistant
(R)	617	Lead Maintenance Worker
(R)	616	Maintenance Worker

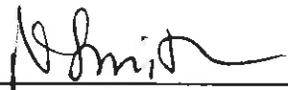
**Section 3. Severability.** If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

**Section 4. Effective Date.** The base pay plan as authorized in this ordinance shall be effective January 1, 2015.

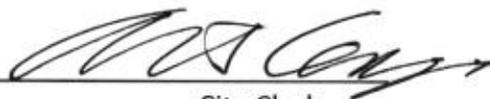
**Section 5. Summary Publication.** This ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City.

PASSED BY THE CITY COUNCIL, the 24<sup>th</sup> day of November, 2014.

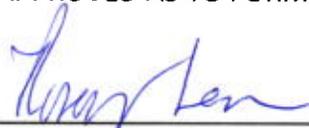
APPROVED:

  
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Nicola Smith, Mayor

ATTEST/AUTHENTICATED:

  
\_\_\_\_\_  
City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Rosemary Larson, City Attorney

PASSED BY THE CITY COUNCIL: 11/24/2014  
PUBLISHED: 12/04/2014  
EFFECTIVE DATE: 12/09/2014  
ORDINANCE NUMBER: 3094



**LYNNWOOD**  
WASHINGTON

## **CERTIFICATE**

I, the undersigned, Lorenzo Hines Jr., the duly appointed City Clerk of the City of Lynnwood, Washington, hereby certify that the Ordinance hereto attached is a full, true and correct copy of Ordinance No. 3094 of the City of Lynnwood, Washington, entitled as follows:

**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO COMPENSATION FOR CITY EMPLOYEES; AMENDING SECTION 2.48.175 AND 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.**

That said ordinance was passed by the Council on November 24, 2014 of said City and was published and posted according to law; that said ordinance was duly published in the official newspaper of said City on December 4, 2014.



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City Clerk of the City of Lynnwood, Washington



On the, 24th day of November, 2014 the City Council of the City of Lynnwood, Washington, passed ordinance 3094. A summary of the content of these ordinances, consisting of the title, provides as follows:

**ORDINANCE NO. 3094**

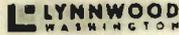
**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO COMPENSATION FOR CITY EMPLOYEES; AMENDING SECTION 2.48.175 AND 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.**

The full text of this ordinance will be mailed upon request.

DATED this 4th day of December, 2014..

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City Clerk



On the 24th day of November, 2014 the City Council of the City of Lynnwood, Washington, passed ordinances 3092 through 3094. A summary of the content of these ordinances, consisting of the title, provides as follows:

**ORDINANCE NO. 3092**

AN ORDINANCE SUPERSEDING ORDINANCE 2906, ESTABLISHING PROJECT FUNDING FOR THE INTERURBAN TRAIL SOUTH SEGMENT MISSING LINK PROJECT (212th STREET SW AT 63rd AVENUE W) AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

**ORDINANCE NO. 3093**

AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, ESTABLISHING PROJECT FUNDING FOR THE 2015/2016 ROAD OVERLAY & REBUILD PROGRAM ON 184th STREET SW BETWEEN ALDERWOOD MALL PARKWAY AND 33rd AVENUE W, AND ALDERWOOD MALL PARKWAY BETWEEN ASH WAY AND 184TH STREET SW, AND AUTHORIZING EXPENDITURES IN PROJECT FUND 311; AND AUTHORIZING FUNDING TRANSFERS, ALLOCATIONS, AND REIMBURSEMENTS FROM FUND 330/331 AND FUND 150; AND CONSISTENT WITH THE PROJECT FINANCIAL PLAN; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

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The full text of this ordinance will be mailed upon request.  
DATED this 4th day of December, 2014.

Published: December 4, 2014.

City Clerk

EDM603859

File Name: ...