



**LYNNWOOD**  
WASHINGTON

**ORDINANCE NO. 3186**

**AN ORDINANCE OF THE CITY OF LYNNWOOD WASHINGTON,  
RELATING TO CLASSIFICATION FOR CITY EMPLOYEES AMENDING  
SECTION 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE; AND  
PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND FOR  
SUMMARY PUBLICATION**

WHEREAS, the City Council of the City of Lynnwood has authority to create and delete employee positions in the City, and to establish and amend pay grade classifications and compensation amounts for employee positions in the City; and

WHEREAS, in LMC 2.48.175, the City Council has established a basic pay plan for certain City employees based on pay grade classifications; and

WHEREAS, in LMC 2.48.185, the City Council established pay grade classifications for certain employee positions in the City; and

WHEREAS, the City Council has determined that it is appropriate, and in the best interests of the City, to amend LMC 2.48.185 (1) to include the removal of current classifications in the Information Technology Department including Applications Supervisor, Pay Grade 622, Network Supervisor, Pay Grade 622 and Operations Supervisor, Pay Grade 622 and replace them with the classifications of IT Systems Manager, Pay Grade 622 and Applications Support Manager, Pay Grade 622 and Administrative Assistant, Pay Grade 215 as a result of an Information Technology Department reorganization, therefore

THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO ORDAIN AS FOLLOWS:

**Section 1.** Section 2.48.185 of the Lynnwood Municipal Code is amended to read as follows:

**2.48.185 Pay grade classification.**

The following shall be the pay grades in the basic pay plan set forth in LMC 2.48.175, assigned to the appropriate position:

<b>Dept.</b>	<b>Pay Grade</b>	<b>Title</b>
<b>Administrative Services</b>		
(E)	627	Finance Director
(E)	625	Strategic Planner
(E)	625	Assistant Finance Director – Treasury
(E)	624	Manager – Accounting
(E)	624	Manager – Purchasing and Contracts
	622	Finance Supervisor
	622	Financial/Budget Supervisor
	621	Budget Coordinator
<b>Community Development</b>		
(E)	626	Community Development Director
(E)	625	Deputy Community Development Director
(E)	624	Building Official
(E)	624	Planning Manager
<b>Court</b>		
(E)	625	Court Administrator
	620	Court Operations Supervisor
	619	Probation Supervisor
<b>Economic Development</b>		
(E)	626	Economic Development Director
	621	City Center Program Manager
	621	Project and Tourism Manager
<b>Executive</b>		
(E)	625	Assistant City Administrator
	620	Communications Officer
	619	Executive Assistant to the Mayor
<b>Fire</b>		
(E)	PS3	Fire Chief
(E)	PS2	Assistant Fire Chief
<b>Human Resources</b>		
(E)	626	Human Resources Director
	619	Human Resources Analyst
	617	Administrative Assistant

<b>Dept.</b>	<b>Pay Grade</b>	<b>Title</b>
<b>Information Technology</b>		
(E)	626	Information Technology Director
(E)	622	Applications Support Manager
(E)	622	Network Manager
<b>Legislative</b>		
	619	Executive Assistant to the City Council
<b>Neighborhood and Community Affairs</b>		
(E)	624	Community Affairs Director
<b>Parks, Recreation and Cultural Arts</b>		
(E)	627	Parks, Recreation and Cultural Arts Director
(E)	624	Deputy Parks, Recreation and Cultural Arts Director
(R)	622	Recreation Superintendent
(R)	621	Parks Maintenance Superintendent
(R)	621	Recreation Manager
(R)	620	Recreation Supervisor
(R)	619	Assistant Recreation Supervisor
	618	Recreation Coordinator
	616	Customer Service Specialist (Lead)
	615	Senior Guard
	615	Customer Service Specialist
	614	Recreation Specialist
	613	Recreation Clerk
	611	Lifeguard/WSI II
	611	Lead Field Attendant
	609	Lifeguard/WSI I
	609	Exercise Room Technician
	608	Lifeguard
<b>Police</b>		
(E)	PS3	Police Chief
(E)	PS2	Deputy Police Chief
(E)	PS1	Police Commander
	622	Police Support Services Manager

Dept.	Pay Grade	Title
	621	Jail Nurse
	617	Administrative Assistant
	617	Victim Services Coordinator
	611 Step 1	Reserve Police Officer
	Step A	Police Officer Trainee (refer to current Police Officers' Contract)
<b>Public Works</b>		
(E)	627	Public Works Director/City Engineer
(E)	626	Deputy Public Works Director
(R)	623	Traffic Engineer
	622	Development Services Supervisor
(R)	622	Treatment Plant Supervisor
	621	Assistant Treatment Plant Supervisor
(R)	621	Building Operations and Maintenance Supervisor
(R)	621	Streets Maintenance Supervisor
(R)	621	Utilities Maintenance Supervisor
	621	Administrative Supervisor
(R)	620	Automotive Shop Supervisor
	617	Administrative Assistant
(R)	617	Lead Maintenance Worker
(R)	616	Maintenance Worker

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**Section 3. Severability.** If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

**Section 4. Effective Date.** This ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after publication.

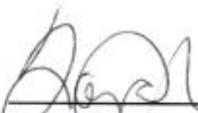
PASSED this 28th day of March 2016, and signed in authentication of its passage this 29<sup>th</sup> day of March, 2016.

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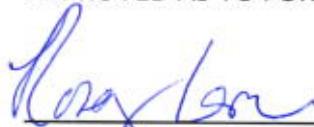
APPROVED

  
\_\_\_\_\_  
Nicola Smith, Mayor

ATTEST/AUTHENTICATED:

  
\_\_\_\_\_  
Sonja Springer, Finance Director

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Rosemary Larson, City Attorney

FILED WITH ADMINISTRATIVE SERVICES: 03/29/2016  
PASSED BY THE CITY COUNCIL: 03/28/2016  
PUBLISHED: 03/18/2016  
EFFECTIVE DATE: 03/23/2016  
ORDINANCE NUMBER: 3184



On the, 28th day of March, 2016 the City Council of the City of Lynnwood, Washington, passed ordinance 3186. A summary of the content of this ordinance, consisting of the title, provides as follows:

**ORDINANCE NO. 3186**

**AN ORDINANCE OF THE CITY OF LYNNWOOD WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES AMENDING SECTION 2.48.185 OR THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND FOR SUMMARY PUBLICATION**

The full text of this ordinance will be mailed upon request.

  
\_\_\_\_\_  
Debbie Karber, Deputy City Clerk

DATED this 31st day of March, 2016.

# Everett Daily Herald

## Affidavit of Publication

State of Washington }  
County of Snohomish } ss

Kathleen Landis being first duly sworn, upon oath deposes and says: that he/she is the legal representative of the Everett Daily Herald a daily newspaper. The said newspaper is a legal newspaper by order of the superior court in the county in which it is published and is now and has been for more than six months prior to the date of the first publication of the Notice hereinafter referred to, published in the English language continually as a daily newspaper in Snohomish County, Washington and is and always has been printed in whole or part in the Everett Daily Herald and is of general circulation in said County, and is a legal newspaper, in accordance with the Chapter 99 of the Laws of 1921, as amended by Chapter 213, Laws of 1941, and approved as a legal newspaper by order of the Superior Court of Snohomish County, State of Washington, by order dated June 16, 1941, and that the annexed is a true copy of EDH691201 ORDINANCE 3185 3186 as it was published in the regular and entire issue of said paper and not as a supplement form thereof for a period of 1 issue(s), such publication commencing on 03/31/2016 and ending on 03/31/2016 and that said newspaper was regularly distributed to its subscribers during all of said period.

The amount of the fee for such publication is \$38.74.

Kathleen Landis

Subscribed and sworn before me on this

31 day of March,  
2016.

Debra Ann Grigg

Notary Public in and for the State of Washington.

City of Lynnwood - LEGAL ADS | 14127890  
DEBBIE KARBBER

**Public Notices**

**LYNNWOOD**  
WASHINGTON

CITY OF LYNNWOOD

On the 28th day of March, 2016 the City Council of the City of Lynnwood, Washington, passed ordinances 3185 and 3186. A summary of the content of these ordinances, consisting of the title, provides as follows:

ORDINANCE NO 3185  
AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO THE USE OF ELECTRONIC SMOKING DEVICES IN CITY PARKS; AMENDING SECTION 10.16.020 OF THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

ORDINANCE NO. 3186  
AN ORDINANCE OF THE CITY OF LYNNWOOD WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES AMENDING SECTION 2.48.185 OR THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND FOR SUMMARY PUBLICATION.

The full text of these ordinances will be mailed upon request.  
DATED this 31st day of March, 2016.

Published: March 31, 2016. Debbie Karber, Deputy City Clerk  
EDH691201

**DEBRA ANN GRIGG**  
Notary Public  
State of Washington  
My Commission Expires  
October 31, 2017



**LYNNWOOD**  
WASHINGTON

## **CERTIFICATE**

I, the undersigned, Debra Karber, the duly appointed Deputy City Clerk of the City of Lynnwood, Washington, hereby certify that the Ordinance hereto attached is a full, true and correct copy of Ordinance No. 3186 of the City of Lynnwood, Washington, entitled as follows:

### **ORDINANCE NO. 3186**

**AN ORDINANCE OF THE CITY OF LYNNWOOD WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES AMENDING SECTION 2.48.185 OR THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND FOR SUMMARY PUBLICATION**

That said ordinance was passed by the Council on March 28, 2016 of said City and was published and posted according to law; that said ordinance was duly published in the official newspaper of said City on March 31, 2016.

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Debra Karber, Deputy City Clerk