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**ORDINANCE NO. 3221**

**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES; AMENDING SECTION 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.**

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WHEREAS, the City Council of the City of Lynnwood has authority to create and delete employee positions in the City, and to establish and amend pay grade classifications and compensation amounts for employee positions in the City; and

WHEREAS, in LMC 2.48.175, the City Council has established a basic pay plan for certain City employees based on pay grade classifications; and

WHEREAS, in LMC 2.48.185, the City Council established pay grade classifications for certain employee positions in the City; and

WHEREAS, the City Council has determined that it is appropriate, and in the best interests of the City, to amend LMC 2.48.185 to add the position of Human Resources Manager in the Human Resources Department at Pay Grade 623, therefore,

THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, DO ORDAIN AS FOLLOWS:

**Section 1.** Section 2.48.185 of the Lynnwood Municipal Code is amended to read as follows:

**2.48.185 Pay grade classification.**

The following shall be the pay grades in the basic pay plan set forth in LMC 2.48.175, assigned to the appropriate position:

| Dept.                   | Pay Grade | Title            |
|-------------------------|-----------|------------------|
| Administrative Services |           |                  |
| (E)                     | 627       | Finance Director |

| <b>Dept.</b>                         | <b>Pay Grade</b> | <b>Title</b>                          |
|--------------------------------------|------------------|---------------------------------------|
| <b>Administrative Services Con't</b> |                  |                                       |
| (E)                                  | 625              | Strategic Planner                     |
| (E)                                  | 625              | Assistant Finance Director – Treasury |
| (E)                                  | 624              | Manager – Accounting                  |
| (E)                                  | 624              | Manager – Purchasing and Contracts    |
|                                      | 622              | Finance Supervisor                    |
|                                      | 622              | Financial/Budget Supervisor           |
|                                      | 621              | Budget Coordinator                    |
| <b>Community Development</b>         |                  |                                       |
| (E)                                  | 626              | Community Development Director        |
| (E)                                  | 625              | Deputy Community Development Director |
| (E)                                  | 624              | Building Official                     |
| (E)                                  | 624              | Planning Manager                      |
|                                      | 619              | Permit Center Supervisor              |
| <b>Court</b>                         |                  |                                       |
| (E)                                  | 625              | Court Administrator                   |
|                                      | 620              | Court Operations Supervisor           |
|                                      | 619              | Probation Supervisor                  |
| <b>Economic Development</b>          |                  |                                       |
| (E)                                  | 626              | Economic Development Director         |
|                                      | 621              | City Center Program Manager           |
|                                      | 621              | Project and Tourism Manager           |
| <b>Executive</b>                     |                  |                                       |
| (E)                                  | 626              | Assistant City Administrator          |
| (E)                                  | 621              | Communications Officer                |
|                                      | 619              | Executive Assistant to the Mayor      |
| <b>Fire</b>                          |                  |                                       |
| (E)                                  | PS3              | Fire Chief                            |
| (E)                                  | PS2              | Assistant Fire Chief                  |
|                                      | 621              | Fire Administrative Supervisor        |
| <b>Human Resources</b>               |                  |                                       |
| (E)                                  | 626              | Human Resources Director              |
| (E)                                  | 623              | Human Resources Manager               |
|                                      | 619              | Human Resources Analyst               |
|                                      | 617              | Administrative Assistant              |
| <b>Information Technology</b>        |                  |                                       |
| (E)                                  | 626              | Information Technology Director       |
| (E)                                  | 622              | Applications Support Manager          |
| (E)                                  | 622              | Network Manager                       |

| Dept.                                      | Pay Grade  | Title   |
|--|------------|---|
| <b>Legislative</b>                         |            |   |
|  | 619        | Executive Assistant to the City Council                             |
| <b>Neighborhood and Community Affairs</b>  |            |   |
| (E)  | 624        | Community Affairs Director  |
| <b>Parks, Recreation and Cultural Arts</b> |            |   |
| (E)  | 627        | Parks, Recreation and Cultural Arts Director                        |
| (E)  | 624        | Deputy Parks, Recreation and Cultural Arts Director                 |
| (R)  | 622        | Recreation Superintendent   |
| (R)  | 621        | Parks Maintenance Superintendent                                    |
| (R)  | 621        | Recreation Manager  |
| (R)  | 620        | Recreation Supervisor   |
| (R)  | 619        | Assistant Recreation Supervisor                                     |
|  | 618        | Recreation Coordinator  |
|  | 616        | Customer Service Specialist (Lead)                                  |
|  | 615        | Senior Guard  |
|  | 615        | Customer Service Specialist   |
|  | 614        | Recreation Specialist   |
|  | 613        | Recreation Clerk  |
|  | 611        | Lifeguard/WSI II  |
|  | 611        | Lead Field Attendant  |
|  | 609        | Lifeguard/WSI I   |
|  | 609        | Exercise Room Technician  |
|  | 608        | Lifeguard   |
| <b>Police</b>                              |            |   |
| (E)  | PS3        | Police Chief  |
| (E)  | PS2        | Deputy Police Chief   |
| (E)  | PS1        | Police Commander  |
|  | 622        | Police Support Services Manager                                     |
|  | 621        | Jail Nurse  |
|  | 617        | Administrative Assistant  |
|  | 617        | Victim Services Coordinator   |
|  | 611 Step 1 | Reserve Police Officer  |
|  | Step A     | Police Officer Trainee (refer to current Police Officers' Contract) |
| <b>Public Works</b>                        |            |   |
| (E)  | 627        | Public Works Director/City Engineer                                 |
| (E)  | 626        | Deputy Public Works Director  |
| (R)  | 623        | Traffic Engineer  |
|  | 622        | Development Services Supervisor                                     |
| (R)  | 622        | Treatment Plant Supervisor  |

| Dept.              | Pay Grade | Title  |
|--------------------|-----------|--|
| Public Works Con't |           |  |
|                    | 621       | Assistant Treatment Plant Supervisor           |
| (R)                | 621       | Building Operations and Maintenance Supervisor |
| (R)                | 621       | Streets Maintenance Supervisor                 |
| (R)                | 621       | Utilities Maintenance Supervisor               |
|                    | 621       | Administrative Supervisor                      |
| (R)                | 620       | Automotive Shop Supervisor                     |
|                    | 617       | Administrative Assistant                       |
| (R)                | 617       | Lead Maintenance Worker                        |
| (R)                | 616       | Maintenance Worker                             |

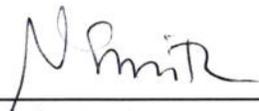
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**Section 3. Severability.** If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

**Section 4. Effective Date.** This ordinance or a summary thereof consisting of the title shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after publication.

PASSED this 26th day of September, 2016 and sign in authentication of its passage this 28<sup>th</sup> day of September, 2016.

APPROVED:

  
\_\_\_\_\_  
Nicola Smith, Mayor

ATTEST/AUTHENTICATED:

  
\_\_\_\_\_  
Sonja Springer, Finance Director

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Rosemary Larson, City Attorney

FILED WITH ADMINISTRATIVE SERVICES: 09/27/2016  
PASSED BY THE CITY COUNCIL: 09/26/2016  
PUBLISHED: 09/30/2016  
EFFECTIVE DATE: 10/05/2016  
ORDINANCE NUMBER: 3221



On the, 26th day of September, 2016 the City Council of the City of Lynnwood, Washington, passed ordinance 3221. A summary of the content of this ordinance, consisting of the title, provides as follows:

**ORDINANCE NO. 3221**

**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES; AMENDING SECTION 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.**

The full text of this ordinance will be mailed upon request.

A handwritten signature in blue ink that reads 'D. Karber' is written over a horizontal line.

Debbie Karber, Deputy City Clerk

DATED this 30th day of September, 2016.

Affidavit of Publication

State of Washington }
County of Snohomish } ss

Kathleen Landis being first duly sworn, upon oath deposes and says: that he/she is the legal representative of the Everett Daily Herald a daily newspaper. The said newspaper is a legal newspaper by order of the superior court in the county in which it is published and is now and has been for more than six months prior to the date of the first publication of the Notice hereinafter referred to, published in the English language continually as a daily newspaper in Snohomish County, Washington and is and always has been printed in whole or part in the Everett Daily Herald and is of general circulation in said County, and is a legal newspaper, in accordance with the Chapter 99 of the Laws of 1921, as amended by Chapter 213, Laws of 1941, and approved as a legal newspaper by order of the Superior Court of Snohomish County, State of Washington, by order dated June 16, 1941, and that the annexed is a true copy of EDH724566 ORD. 3216-3224 as it was published in the regular and entire issue of said paper and not as a supplement form thereof for a period of 1 issue(s), such publication commencing on 09/30/2016 and ending on 09/30/2016 and that said newspaper was regularly distributed to its subscribers during all of said period.

The amount of the fee for such publication is \$107.74.

Kathleen Landis (handwritten signature)

Subscribed and sworn before me on this 30 day of Sept 2016.

Debra Ann Grigg (handwritten signature)

Notary Public in and for the State of Washington.



On the, 26th day of September, 2016 the City Council of the City of Lynnwood, Washington, passed ordinances 3216 through 3224. A summary of the content of these ordinances, consisting of the title, provides as follows:

ORDINANCE NO. 3216 AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO THE COLLEGE DISTRICT MIXED USE ZONE AND THE COLLEGE DISTRICT OVERLAY ZONE, AMENDING AND/OR RENUMBERING SECTIONS 21.57.100, 21.57.300, 21.57.400, 21.57.500, AND 21.57.600 OF THE LYNNWOOD MUNICIPAL CODE; REPEALING SECTION 21.57.200 AND CHAPTER 21.58 OF THE LYNNWOOD MUNICIPAL CODE, AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

ORDINANCE NO. 3217 AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO THE PUBLIC AND SEMI-PUBLIC ZONE AMENDING SECTIONS 21.44.050 AND 21.44.100 OF THE LYNNWOOD MUNICIPAL CODE; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

ORDINANCE NO. 3218 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF LYNNWOOD, WASHINGTON, APPROVING AMENDMENTS TO THE CITY OF LYNNWOOD COMPREHENSIVE PLAN AND THE FUTURE LAND USE MAP; AND PROVIDING FOR AN EFFECTIVE DATE, SUBMISSION TO THE STATE, SEVERABILITY AND SUMMARY PUBLICATION.

ORDINANCE NO. 3219 AN ORDINANCE OF THE City of Lynnwood, Washington, AMENDING THE CITY'S OFFICIAL ZONING MAP; AND PROVIDING FOR AN EFFECTIVE DATE, SEVERABILITY AND SUMMARY PUBLICATION.

ORDINANCE NO. 3220 AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO THE CITY'S WASTEWATER PRETREATMENT REGULATIONS; AMENDING CHAPTERS 14.06 AND 14.60 OF THE LYNNWOOD MUNICIPAL CODE; PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE, AND SUMMARY PUBLICATION.

ORDINANCE NO. 3221 AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES; AMENDING SECTION 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

ORDINANCE NO. 3222 AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES; AMENDING SECTION 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

ORDINANCE NO. 3223 AN ORDINANCE AMENDING THE RATES AND FEES CHARGED FOR WATER, SEWER, AND SURFACE WATER SERVICES; AMENDING UTILITY SERVICE REGULATIONS; AMENDING SECTIONS 13.20.010, 13.20.080, 13.34.030, 13.34.060, 13.35.070, 14.40.035, AND 14.40.040; AND REPEALING SECTION 13.20.085 OF THE LYNNWOOD MUNICIPAL CODE; PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE, AND SUMMARY PUBLICATION.

ORDINANCE NO. 3224 AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, SUPERSEDING ORDINANCE 3212, ESTABLISHING FUNDING FOR THE 196TH STREET SW IMPROVEMENT PROJECT; AND AUTHORIZING EXPENDITURES IN FUND 316; AND CONSISTENT WITH THE PROJECT FINANCIAL PLAN; AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.

The full text of these ordinances will be mailed upon request. D A T E D t h i s 3 0 t h d a y o f September, 2016.

Debbie Karber, Deputy City Clerk Published: September 30, 2016. EDH724566

DEBRA ANN GRIGG Notary Public State of Washington My Commission Expires October 31, 2017



**LYNNWOOD**  
WASHINGTON

## **CERTIFICATE**

I, the undersigned, Debra Karber, the duly appointed Deputy City Clerk of the City of Lynnwood, Washington, hereby certify that the Ordinance hereto attached is a full, true and correct copy of Ordinance No. 3221 of the City of Lynnwood, Washington, entitled as follows:

### **ORDINANCE NO. 3221**

**AN ORDINANCE OF THE CITY OF LYNNWOOD, WASHINGTON, RELATING TO CLASSIFICATION FOR CITY EMPLOYEES; AMENDING SECTION 2.48.185 OF THE LYNNWOOD MUNICIPAL CODE AND PROVIDING FOR SEVERABILITY, AN EFFECTIVE DATE AND SUMMARY PUBLICATION.**

That said ordinance was passed by the Council on September 26, 2016 of said City and was published and posted according to law; that said ordinance was duly published in the official newspaper of said City on September 30, 2016.

\_\_\_\_\_  
Debra Karber, Deputy City Clerk