

2016 Additional Benefits Information – POLICE ONLY

Regence HDHP Overview

Annual Deductible	\$1,500 single/\$3,000 family
Maximum Out of Pocket	\$5,000 per person- \$10,000 per family annual maximum
Hospital Services	\$100 copay/day up to \$400-covered in full thereafter
Physician Services	20% coinsurance
Preventative Care	No charge
Spinal Manipulation	20% coinsurance
Prescription Drugs:	20% coinsurance

Additional plan details can be found at COL Share under the Human Resources/Benefit Information and Forms.

The **Limited Health Care FSA is offered through Navia Benefit Solutions and** is only available to Police Guild members who enroll in the **Regence HDHP**.

Regence HDHP with HSA Premiums

	Employee Premium	Employer Premium
Employee	0.00	399.92
Employee & Spouse	0.00	804.77
Employee/Spouse/Child	0.00	1412.62
Employee/Spouse/Children	0.00	2186.69
Employee/Child	0.00	602.92
Employee/Children	0.00	769.14

NOTE: If you are enrolling in the Regence HDHP option, please be sure to create an online account with Navia Benefit Solutions where EMPLOYER contributions can be made.

HSA Contributions

	Employee Contribution	Employer Contribution
Employee	0.00	2,000.00
Employee & Spouse	0.00	3,000.00
Employee/Spouse/Child	0.00	4,000.00
Employee/Spouse/Children	0.00	5,250.00
Employee/Child	0.00	3,000.00
Employee/Children (2 or less)	0.00	4,000.00
Employee/Children (more than 2)	0.00	5,250.00