**City of Lynnwood**

**Diversity, Equity and Inclusion Commission**

**Meeting Minutes**

**October 14, 2020- 6:30 pm**

**Via**

**Zoom** [**https://lynnwoodwa.zoom.us/j/94615419084?pwd=ZHFvWVJBU3EyNTBlZm9MRThDdXlMUT09**](https://lynnwoodwa.zoom.us/j/94615419084?pwd=ZHFvWVJBU3EyNTBlZm9MRThDdXlMUT09)

**10. Call to Order: 6:38 PM**

**20. Roll Call:**

**All Present**

Naz Lashgari (Chair)

Daniela Altamirano-Crosby

Joshua Binda

Jared Bigelow

Othman Riad

Marcia Smith

CM Ruth Ross (Council Liaison)

Evan Chinn (Staff Liaison)

**30. Approval of Minutes:**

• September 9, 2020 DEIC meeting reviewed and approved motion Lashgari, second Riad.

**40. Public Comments (3 minutes per person):**

Guest Lena Hopkins, Community Member-Lynnwood MUGA.

**50. New Business**

1. Dia de Los Muertos Event – CM Altamirano-Crosby- presentation: Explanation of the holiday and will be Nov. 2 at Rec Center, altar, pan de los muertos, candles. In cooperation with WAGro.
2. Orientation for new Commissioners- Bylaws -ordinance – Chinn told new commissioners to read bylaws, take OPMA training, review ordinance.
3. Question for Discussion posed by Chair Lashgari: What can we as a commission do to Moving Social Equity Forward?

What should we do as a commission? Brainstorm session:

Otmane Riad: learn about the issues facing our minority communities.

Have events where we interact with different communities. Once we learn about issues then we reflect how we can empower those communities.

How can we bridge the gap between residents/engage them in activities and services.

Be liaison to our communities.

Need to understand what issues are.

Binda: start inclusion and understanding to seek equity.

Do a cultural fair, see other cultures together to get sense of should include others, then propose equity.

Daniela Altamirano Crosby – Visibility needed for DEIC as a resource. Forums – Ask “What is your issue?”

Jared - liaison for community and city staff, provide policy review, hiring, “ombudsman” resolve community conflicts, in touch with resources. If paid staff position is – Commission would be advisory.

1. What’s next For DEIC/Transition Planning? – No time to discuss.
2. Next Listening Session – November 27? Subcommittees will get possible topics.
3. State of the Arts – we have been asked to provide feedback on Equity and Inclusion in the Arts for Lynnwood.
4. Ribbon Cutting- TBD and scheduled with Fred Wong
5. Next Month’s meeting date (Veteran’s Day) – Agreed to. Forego November meeting and wait until December.
6. DEI Position – Proposed budget – Chinn - update that it is in proposed budget.

**60. Old Business**

1. All Are Welcome Wrap – Update/Ribbon Cutting- see #7 above

**70. Staff Liaison** Comments, Announcements and Invitations

1. Next month – Connect Lynnwood presentation from City Staff to be delayed till December.
2. ADA Transition Plan – DEI as a stakeholder and at next meeting in December.
3. CJC – presentation by Chief Nelson has been offered and we will ask to present in December. Also Marcia Smith will be on the Commander assessment panel for LPD in December. Standing offer from Chief Nelson to participate in interviews.

**80. Council Liaison Ruth Ross -** Comment Criminal justice center – instead of incarceration – treatment and recovery, a possibly revolutionary facility and project.

**90. Comments for the good of the order. N/A**

**100. Adjourn**  8:12 PM