**City of Lynnwood**

**Diversity, Equity and Inclusion Commission**

**Minutes**

**December 9, 6:30 pm**

**Via**

**Zoom** [**https://lynnwoodwa.zoom.us/j/94615419084?pwd=ZHFvWVJBU3EyNTBlZm9MRThDdXlMUT09**](https://lynnwoodwa.zoom.us/j/94615419084?pwd=ZHFvWVJBU3EyNTBlZm9MRThDdXlMUT09)

**10. Call to Order:**

**20. Roll Call:**

Naz Lashgari (Chair) - present

Daniela Altamirano-Crosby - present

Joshua Binda- present

Jared Bigelow- present

Otmane Riad – absent moving

Marcia Smith- present

CM Ruth Ross (Council Liaison) - present

Evan Chinn (Staff Liaison) - present

**30. Approval of Minutes:**

• October 14, 2020 DEIC – Lashgari Motion to approve, Bigelow second. Commission approved minutes. November meeting had been cancelled.

**40. Public Comments (3 minutes per person):** Cameron Coronado – from City’s Team Racial Equity Advancing Lynnwood (REAL) in support of Race & Social Justice Coordinator Position.

**50. New Business**

1. Introduction of DEIC Candidates – Jennifer McLaughlin expressed interest and background, and desire to joint Commission; Jessica Cramer introduced, but decided against joining commission.
2. Presentation – Civic Justice Center – Chief James Nelson (30 minutes); request for feedback on how DEI Commission could assist with Arts, other project development.
3. Connect Lynnwood – PRCA Deputy Director Sarah Olson (20 minutes); request feedback on presentation and equity layers examined in connection.
4. ADA Transition Plan and Outreach ask – Public Works Engineer Amie Hansen (15 minutes) Request to provide feedback through commissioners as there is intersection with the disability community and race.
5. Report back from Marcia Smith – Refugee Forum – brief presentation on her attendance, will share materials, but recording was unfortunately not available.
6. 2021 events/community forum?

**60. Old Business**

1. Race & Social Justice Coordinator position - DEI support has been voiced, Director Chinn voiced his support; CM Ross voiced support; Council appears to not have reviewed or remembered previous DEIC submissions and city’s packet of materials; Council requested pause based on choice of Social Worker vs. RSJ Coordinator however this was not the choice presented in the budget process.
2. Voter event recap- short debrief- not enough lead time for better attendance base.
3. State of the Arts – Commissioners Lashgari and Bigelow provided feedback to Arts, look for more opportunities to intersect.

**70. Staff Liaison** Comments, Announcements and Invitations – none.

**90. Comments for the good of the order.**

**100. Adjourn** 9:03 PM