**City of Lynnwood**

**Salary Commission Regular Meeting Minutes**

<https://lynnwoodwa.zoom.us/j/87264207378?pwd=VGZHRjBmNFY1Yi8wL1hlWktCektQZz09>

Passcode: 551648

**Thursday, October 15, 2020 6-7:30 PM**

**Via Zoom Webinar**

10. Call to Order: 6:01 PM

20. Roll Call:

Commissioner Connie Ballard

Commissioner Michele McGraw

Commissioner David Parshall

Commissioner Alyssa Pulliam

Commissioner Steven Sterner

Staff Liaison Evan Chinn

All present.

30. Approval of Minutes: October 7, 2020; Correction new business. Regular meeting to be held 10-15. To be corrected. Move to approve as amended, second CB. Voice vote Ayes.

40. Public Comments:

Ted Hikel – On issue of salary and per meeting pay - others have missed numerous council meetings; decision not to excuse- miss 3 times without excuse. This is why council believed per meeting pay. 1969 paid 20 per business meetings, for two meetings. Was a two tiered system, 40 vs. 200. All these years through two election cycle. Ask former council members and former mayors; steep learning curve. Doesn’t want two tiered system.

50. New Business:

Review public hearing comments from October 10 and October 13.

Chair McGraw provided explanation of why decrease is effective in next subsequent term; we are not hiding the ball on salary and next time people run will be known, bundling together and eliminating meeting pay is more streamlined and can lead to efficiency.

Salary is aligned for comparable cities.

Recommendation makes us aligned

Mayor’s salary was not aligned, and this increase would bring to alignment.

When looking at entire mayoral and council members compensation the benefits raises the number significantly higher.

Issue: Specific recommendation to leave Council President additional compensation at $200/month and update to draft order. The Council President pay is mentioned in presentation and had not formalized as group. It is listed at $200 per month, in presentation, but need to agree on it and put in written order.

Point of discussion – DP motion keep salary order as written with addition of Council President pay at $200 - second Pulliam, voice vote ayes have it; no nays.

60. Old Business

* Review PowerPoint presentation- discussion on changes – added Considerations. Discussion on including benefits as part of the salary commission review. Keep Council Members as a separate classification
* Review written product and order. – meeting for 10-22 special meeting to review final presentation. Proof and go with the Marysville model.

70. Staff Liaison Comments, Announcements, and Invitations

80. Comments for the Good of the Order

90. Adjourn 6:56PM