

City of Lynnwood 2020 Salary Schedule

JOB CLASS	2020 TITLE <i>(as of January 1, 2020)</i>	GRADE	YEAR	Valid Since									FLSA	Wkrs Comp	EEO
AFSCME															
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
4908	Engineer	222	2020	1/1/20	43.03	44.75	46.55	48.41	50.34	52.35	54.46	N	5305	2	
4041	Database Administrator	221	2020	1/1/20	39.84	41.44	43.11	44.83	46.61	48.47	50.43	N	5305	2	
4907	Project Manager	221	2020	1/1/20	39.84	41.44	43.11	44.83	46.61	48.47	50.43	N	803	2	
4212	Combination Electrical Inspector	220	2020	1/1/20	36.88	38.36	39.89	41.51	43.16	44.89	46.69	N	803	3	
4211	Senior Planner	220	2020	1/1/20	36.88	38.36	39.89	41.51	43.16	44.89	46.69	N	5305	2	
4024	GIS Administrator	220	2020	1/1/20	36.88	38.36	39.89	41.51	43.16	44.89	46.69	N	803	2	
4001	Network Engineer	220	2020	1/1/20	36.88	38.36	39.89	41.51	43.16	44.89	46.69	N	803	3	
4015	Systems Engineer	220	2020	1/1/20	36.88	38.36	39.89	41.51	43.16	44.89	46.69	N	5305	2	
4030	Application Support Analyst	220	2020	1/1/20	36.88	38.36	39.89	41.51	43.16	44.89	46.69	N	5305	3	
4206	Combination Building Inspector	219	2020	1/1/20	34.17	35.51	36.94	38.43	39.95	41.56	43.22	N	803	3	
4207	Electrical Inspector	219	2020	1/1/20	34.17	35.51	36.94	38.43	39.95	41.56	43.22	N	803	3	
4909	Lead Traffic Signal Technician	219	2020	1/1/20	34.17	35.51	36.94	38.43	39.95	41.56	43.22	N	803	3	
4204	Building Inspector	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	803	3	
4000	Accountant	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	5305	2	
4904	Lab Technician	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	803	3	
4905	Mechanic - Heavy Equipment	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	803	7	
4104	Senior Administrative Assistant	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	5305	6	
4202	Planner	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	5305	2	
4902	Senior Engineering Technician	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	803	3	
4007	Senior Computer Support Specialist	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	5305	3	
4205	Code Enforcement Officer	218	2020	1/1/20	31.63	32.90	34.21	35.57	37.00	38.48	40.01	N	803	5	
4911	Emergency Vehicle Equipment Service Technician	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	803	3	
4013	Buyer	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	5305	5	
4900	Civil Engineer	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	803	2	
4034	Senior Finance Specialist	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	5305	5	
4901	Engineering Technician	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	803	3	
4303	Probation Officer	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	5305	2	
4210	Senior Permit Technician	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	5305	3	

4910	Traffic Signal Technician	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	803	3
4014	Computer Support Specialist	217	2020	1/1/20	29.29	30.46	31.67	32.94	34.25	35.65	37.06	N	5305	3
4033	Finance Specialist	216	2020	1/1/20	27.12	28.20	29.33	30.52	31.72	32.98	34.30	N	5305	6
4035	Procurement Specialist	216	2020	2/25/20	27.12	28.20	29.33	30.52	31.72	32.98	34.30	N	5305	6
4100	Administrative Assistant	216	2020	1/1/20	27.12	28.20	29.33	30.52	31.72	32.98	34.30	N	5305	6
4032	Senior Finance Technician	216	2020	1/1/20	27.12	28.20	29.33	30.52	31.72	32.98	34.30	N	5305	3
4209	Permit Technician	216	2020	1/1/20	27.12	28.20	29.33	30.52	31.72	32.98	34.30	N	5305	3
4031	Finance Technician	215	2020	1/1/20	25.11	26.11	27.15	28.24	29.38	30.56	31.77	N	5305	3
4301	Legal Specialist II	215	2020	4/8/20	25.11	26.11	27.15	28.24	29.38	30.56	31.77	N	5305	6
4302	Legal Specialist I	214	2020	4/8/20	23.25	24.18	25.15	26.15	27.19	28.29	29.42	N	803	6
4103	Senior Support Services Technician	214	2020	1/1/20	23.25	24.18	25.15	26.15	27.19	28.29	29.42	N	803	6
4906	Meter Reader	214	2020	1/1/20	23.25	24.18	25.15	26.15	27.19	28.29	29.42	N	803	8
4102	Support Services Technician	213	2020	1/1/20	21.62	22.50	23.40	24.32	25.29	26.31	27.36	N	5305	6
	NON-REPRESENTED													
	Administrative Services				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5005	Finance Director	627	2020	1/1/20	70.30	73.33	76.47	79.76	83.19	86.77	90.50	E	5305	1
5012	Strategic Planner	625	2020	1/1/20	57.06	59.52	62.08	64.75	67.54	70.44	73.46	E	5305	1
5003	Assistant Finance Director - Treasury	625	2020	1/1/20	57.06	59.52	62.08	64.75	67.54	70.44	73.46	E	5305	1
5000	Manager - Accounting	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	1
5008	Manager - Purchasing and Contracts	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	1
5006	Finance Supervisor	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	5305	2
5007	Financial/Budget Supervisor	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	5305	2
5004	Budget Coordinator	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	5305	2
	Community Development				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5201	Community Development Director	626	2020	1/1/20	63.34	66.07	68.91	71.86	74.95	78.18	81.54	E	5305	1
5202	Deputy Community Development Director	625	2020	1/1/20	57.06	59.52	62.08	64.75	67.54	70.44	73.46	E	5305	1
5203	Planning Manager	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	1
5200	Building Official	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	803	2
5205	Assistant Building Official	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	E	803	2
5204	Permit Center Supervisor	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	5305	2
	Court				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5300	Court Administrator	625	2020	1/1/20	57.06	59.52	62.08	64.75	67.54	70.44	73.46	E	5305	1
5301	Court Operations Supervisor	620	2020	1/1/20	35.43	36.97	38.55	40.20	41.94	43.74	45.63	N	5305	3
5302	Probation Supervisor	619	2020	1/1/20	32.23	33.61	35.05	36.56	38.12	39.76	41.48	N	5305	3

	Economic Development				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5401	Economic Development Director	626	2020	1/1/20	63.34	66.07	68.91	71.86	74.95	78.18	81.54	E	5305	1
5400	City Center Program Manager	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	5305	2
5402	Project and Tourism Manager	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	5305	2
	Executive				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5403	Assistant City Administrator	626	2020	1/1/20	63.34	66.07	68.91	71.86	74.95	78.18	81.54	E	5305	1
5406	Intergovernmental Relations Liaison	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	5305	2
5405	Public Affairs Officer	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	5305	2
5404	Executive Assistant to the Mayor	619	2020	1/1/20	32.23	33.61	35.05	36.56	38.12	39.76	41.48	N	5305	5
	Human Resources				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5602	Human Resources Director	626	2020	1/1/20	63.34	66.07	68.91	71.86	74.95	78.18	81.54	E	5305	1
5603	Human Resources Manager	623	2020	1/1/20	47.16	49.18	51.30	53.50	55.81	58.21	60.70	E	5305	2
5605	Safety Officer	620	2020	2/25/20	35.43	36.97	38.55	40.20	41.94	43.74	45.63	N	5305	3
5604	Human Resources Analyst, Senior	620	2020	1/1/20	35.43	36.97	38.55	40.20	41.94	43.74	45.63	N	5305	3
5601	Human Resources Analyst	619	2020	1/1/20	32.23	33.61	35.05	36.56	38.12	39.76	41.48	N	5305	2
5101	Administrative Assistant	617	2020	1/1/20	26.61	27.76	28.95	30.18	31.49	32.86	34.27	N	5305	5
	Information Technology				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5002	Information Technology Director	626	2020	1/1/20	63.34	66.07	68.91	71.86	74.95	78.18	81.54	E	5305	1
5014	Application Support Manager	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	2
5013	IT Systems Manager	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	2
	Legislative				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
6102	Executive Assistant to the City Council	619	2020	1/1/20	32.23	33.61	35.05	36.56	38.12	39.76	41.48	N	5305	6
	Neighborhood and Community Affairs				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5100	Community Affairs Director	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	1
	Parks, Recreation and Cultural Arts				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5812	Parks, Recreation and Cultural Arts Director	627	2020	1/1/20	70.30	73.33	76.47	79.76	83.19	86.77	90.50	E	5305	1
5802	Deputy Parks, Recreation and Cultural Arts Director	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	1
5811	Park Maintenance Supervisor	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	803	1
5821	Recreation Superintendent (R)	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	803	1
5811	Parks Maintenance Superintendent (R)	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	803	1
5814	Recreation Manager (R)	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	5305	1
5813	Recreation Supervisor (R)	620	2020	1/1/20	35.43	36.97	38.55	40.20	41.94	43.74	45.63	N	5305	2
5800	Assistant Recreation Supervisor (R)	619	2020	1/1/20	32.23	33.61	35.05	36.56	38.12	39.76	41.48	N	5305	2
5819, 5823	Recreation Coordinator	618	2020	1/1/20	29.26	30.53	31.84	33.22	34.64	36.13	37.68	N	5305	5

5806	Customer Service Specialist (Lead)	616	2020	1/1/20	24.20	25.24	26.32	27.46	28.64	29.87	31.15	N	5305	5
5822	Senior Guard	615	2020	1/1/20	22.21	23.17	24.16	25.20	26.28	27.42	28.59	N	803	5
5801	Customer Service Specialist	615	2020	1/1/20	22.21	23.17	24.16	25.20	26.28	27.42	28.59	N	5305	6
5820	Recreation Specialist	614	2020	1/1/20	20.17	21.05	21.96	22.91	23.89	24.91	25.98	N	5305	5
-	Recreation Clerk	613	2020	1/1/20	18.52	19.32	20.14	21.01	21.92	22.86	23.84	N	5305	5
5810	Lifeguard/WSI II	611	2020	1/1/20	15.58	16.26	16.96	17.69	18.45	19.23	20.06	N	803	5
5807	Lead Field Attendant	611	2020	1/1/20	15.58	16.26	16.96	17.69	18.45	19.23	20.06	N	803	8
5809	Lifeguard/WSI I	609	2020	1/1/20	13.13	13.68	14.27	14.88	15.52	16.19	16.88	N	803	3
5804	Exercise Room Technician	609	2020	1/1/20	13.13	13.68	14.27	14.88	15.52	16.19	16.88	N	803	8
5808	Lifeguard	608	2020	1/1/20	12.05	12.55	13.08	13.66	14.24	14.85	15.49	N	803	5
	Police				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5700	Police Chief	PS3	2020	1/1/20	71.29	74.36	77.56	80.89	84.37	88.00	91.78	E	6905	1
1710	Deputy Chief	DCN	2020	1/1/20	70.78	73.62	76.56	-	-	-	-	E	6905	1
5702	Police Support Services Manager	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	5305	1
5706	Public Affairs and Communication Manager-Police	622	2020	8/12/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	E	5305	1
-	Jail Nurse	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	6905	2
5705	Police Management Analyst, Senior	620	2020	1/1/20	35.43	36.97	38.55	40.20	41.94	43.74	45.63	N	5305	2
5704	Community Support Specialist/Social Worker	619	2020	1/1/20	32.23	33.61	35.05	36.56	38.12	39.76	41.48	N	5305	2
5101	Administrative Assistant	617	2020	1/1/20	26.61	27.76	28.95	30.18	31.49	32.86	34.27	N	5305	6
5703	Victim Services Coordinator	617	2020	1/1/20	26.61	27.76	28.95	30.18	31.49	32.86	34.27	N	5305	1
6702	Reserve Police Officer (Step C of Police Officers' Contract)	Special -6	2020	1/1/20		-	42.45	-	-	-	-	N	6905	4
5701	Police Officer Trainee (Step A of Police Officers' Contract)	SPEC 88	2020	1/1/20	37.57	-	-	-	-	-	-	N	6905	4
	Public Works				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5906	Public Works Director/City Engineer	627	2020	1/1/20	70.30	73.33	76.47	79.76	83.19	86.77	90.50	E	5305	1
5904	Deputy Public Works Director	626	2020	1/1/20	63.34	66.07	68.91	71.86	74.95	78.18	81.54	E	5305	1
5914	Public Works Manager	624	2020	1/1/20	51.87	54.11	56.42	58.87	61.40	64.02	66.78	E	5305	1
5908	Traffic Engineer (R)	623	2020	1/1/20	47.16	49.18	51.30	53.50	55.81	58.21	60.70	N	803	2
5905	Development Services Supervisor	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	5305	1
5909	Treatment Plant Supervisor (R)	622	2020	1/1/20	42.88	44.71	46.64	48.64	50.74	52.92	55.20	N	803	2
5901	Assistant Treatment Plant Supervisor	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	803	2
5911	Building Operations and Maintenance Supervisor (R)	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	803	2
5907	Streets Maintenance Supervisor (R)	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	803	2
5910	Utilities Maintenance Supervisor (R)	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	803	2
5102	Administrative Supervisor	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	5305	2

5902	Automotive Shop Supervisor (R)	621	2020	1/1/20	38.97	40.64	42.39	44.23	46.13	48.10	50.17	N	803	2
5912	Lead Facilities Worker	618	2020	1/1/20	29.26	30.53	31.84	33.22	34.64	36.13	37.68	N	803	7
5101	Administrative Assistant	617	2020	1/1/20	26.61	27.76	28.95	30.18	31.49	32.86	34.27	N	5305	2
5913	Facilities Worker II	616	2020	1/1/20	24.20	25.24	26.32	27.46	28.64	29.87	31.15	N	803	8
5913	Facilities Worker I	615	2020	1/1/20	22.21	23.17	24.16	25.20	26.28	27.42	28.59	N	803	8
Teamsters														
					Step A	Step B	Step C	Step D	Step E					
3909	Lead Treatment Plant Operator	LTO	2020	1/1/20	35.93	37.73	39.48	41.27	43.49			N	803	7
3905	Treatment Plant Operator IV	O4	2020	1/1/20	34.23	35.92	37.60	39.30	41.42			N	803	7
3904	Treatment Plant Operator III	O3	2020	1/1/20	33.22	34.73	36.23	37.78	39.68			N	803	7
3903	Treatment Plant Operator II	O2	2020	1/1/20	31.53	33.10	34.66	36.26	38.19			N	803	7
3902	Treatment Plant Operator I	O1	2020	1/1/20	30.95	32.05	33.17	34.25	35.69			N	803	7
3908	SCADA Technician	SCT	2020	1/1/20	33.22	34.73	36.23	37.78	39.68			N	803	7
3900	Operator in Training	OT	2020	1/1/20	23.77	24.91	26.03	27.20	28.63			N	803	7
3901	Pump Station Operator	P1	2020	1/1/20	31.27	32.75	34.26	35.86	37.91			N	803	7
3101	Maintenance Technician	MT	2020	1/1/20	31.95	33.48	35.01	36.56	38.49			N	803	7
3102	Maintenance Worker I	M1	2020	1/1/20	22.95	24.19	25.40	26.60	28.10			N	803	7
3103	Maintenance Worker II	M2	2020	1/1/20	28.45	29.76	31.16	32.57	34.44			N	803	7
3104	Lead Worker	L1	2020	1/1/20	31.75	33.10	34.44	35.85	37.56			N	803	7
3100	Foreman	F1	2020	1/1/20	34.14	35.72	37.34	38.91	40.91			N	803	7
3910	Electrician - WWTP and Utilities	ELT	2020	1/1/20	35.08	36.83	38.54	40.29	42.45			N	803	7
					Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6				
3105	Teamsters General Laborer/ Teamsters Intern	GL	2020	1/1/20	14.06	14.76	15.49	16.28	17.10	17.94		N	803	8
3907	Teamsters Vegetation Supervisor	VS	2020	1/1/20	16.75	17.60	18.46	19.39	20.35	21.38		N	803	8
3911	Teamsters Intern	IN	2020	1/1/20	14.06	14.76	15.49	16.28	17.10	17.94		N	803	8
Police														
Lynnwood Police Management Guild														
					Step A	Step B	Step C							
1711	Commander	CMN	2020	1/1/20	62.10	64.58	67.16					N	6905	1
1707	Lynnwood Police Sergeants				Step A	Step B	Step C							
		SG	2020	1/1/20	50.65	52.16	53.73					N	6905	3
1706	Lynnwood Police Officers				Step A	Step B	Step C	Step D	Step E					
		PO	2020	1/1/20	37.57	40.79	42.45	44.18	45.53			N	6905	4
	Lynnwood Police Support				Step I	Step II	Step III	Step IV	Step V	Step VI				

1703	Police Clerk	PC	2020	1/1/20	26.18	26.81	27.71	28.61	29.41	30.28		N	5305	6
1704	Confinement Officer	CW	2020	1/1/20	31.00	31.88	32.99	33.91	34.96			N	6905	4
1701	Crime Prevention Specialist	CS	2020	1/1/20	31.00	31.88	32.99	33.91	34.96			N	5305	3
1702	Evidence Technician	ET	2020	1/1/20	30.39	31.25	32.35	33.26	34.29			N	803	3
1700	Animal Control	AC	2020	1/1/20	31.00	31.88	32.99	33.91	34.96			N	803	4
1705	Confinement Sergeant	CSG	2020	1/1/20	38.89	40.06	41.26					N	6905	3

