

City of Lynnwood 2023 Salary Schedule													
AFSCME													
		Grade		Step	Step	Step	Step	Step	Step	Step			
4908	Engineer	222	2023	49.30	51.27	53.34	55.47	57.68	59.98	62.39	N	5305	2
4042	Senior Applications Support Analyst	222	2023	49.30	51.27	53.34	55.47	57.68	59.98	62.39	N	5305	3
4041	Database Administrator	221	2023	45.65	47.48	49.39	51.36	53.41	55.53	57.78	N	5305	2
4907	Project Manager	221	2023	45.65	47.48	49.39	51.36	53.41	55.53	57.78	N	803	2
4001	Network Engineer	221	2023	45.65	47.48	49.39	51.36	53.41	55.53	57.78	N	803	2
4211	Senior Planner	221	2023	45.65	47.48	49.39	51.36	53.41	55.53	57.78	N	5305	2
4015	Systems Engineer	221	2023	45.65	47.48	49.39	51.36	53.41	55.53	57.78	N	5305	2
4212	Combination Electrical Inspector/Plan Reviewer	221	2023	45.65	47.48	49.39	51.36	53.41	55.53	57.78	N	803	2
4030	Application Support Analyst	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	5305	3
4024	GIS Administrator	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	803	2
4213	Business Support Analyst	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	5305	2
4214/490	Civil Engineer	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	803	3
4207	Electrical Inspector	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	803	3
4206	Combination Plan Reviewer/Building Inspector	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	803	3
4909	Lead Traffic Signal Technician	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	803	3
4217	Code Enforcement Lead	220	2023	42.26	43.96	45.71	47.56	49.44	51.44	53.49	N	803	3
4905	Mechanic - Heavy Equipment	219	2023	39.16	40.69	42.33	44.03	45.77	47.62	49.53	N	803	3
4912	Asset Management Administrator	219	2023	39.16	40.69	42.33	44.03	45.77	47.62	49.53	N	803	3
4215	Senior Construction Inspector	219	2023	39.16	40.69	42.33	44.03	45.77	47.62	49.53	N	803	3
4902	Senior Engineering Technician	219	2023	39.16	40.69	42.33	44.03	45.77	47.62	49.53	N	803	3
4202	Planner	219	2023	39.16	40.69	42.33	44.03	45.77	47.62	49.53	N	803	3
4205	Code Enforcement Officer	219	2023	39.16	40.69	42.33	44.03	45.77	47.62	49.53	N	803	3
4000	Accountant	219	2023	39.16	40.69	42.33	44.03	45.77	47.62	49.53	N	803	3
4043	Deputy City Clerk	218	2023	36.24	37.70	39.20	40.76	42.39	44.09	45.85	N	5305	2
4104/411	Senior Administrative Assistant	218	2023	36.24	37.70	39.20	40.76	42.39	44.09	45.85	N	5305	2
4007	Senior Computer Support Specialist	218	2023	36.24	37.70	39.20	40.76	42.39	44.09	45.85	N	5305	3
4904	Lab Technician	218	2023	36.24	37.70	39.20	40.76	42.39	44.09	45.85	N	5305	6
4204	Building Inspector	218	2023	36.24	37.70	39.20	40.76	42.39	44.09	45.85	N	5305	2
4910	Traffic Signal Technician	218	2023	36.24	37.70	39.20	40.76	42.39	44.09	45.85	N	5305	2
4303	Probation Officer	218	2023	36.24	37.70	39.20	40.76	42.39	44.09	45.85	N	5305	2
4034	Senior Finance Specialist	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	5305	5
4040	Senior Records Specialist	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	5305	5
4210	Senior Permit Technician	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	5305	3
4016	Business License Specialist	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	5305	5
4014	Computer Support Specialist	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	5305	3
4911	Emergency Vehicle Equipment Service Technician	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	803	3
4216	Construction Inspector	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	803	3
4901	Engineering Technician	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	803	3
4013	Buyer	217	2023	33.57	34.89	36.29	37.75	39.25	40.85	42.47	N	5305	5
4100/410 8 4105/410 6	Administrative Assistant	216	2023	31.07	32.31	33.61	34.97	36.34	37.79	39.30	N	5305	6
4033	Finance Specialist	216	2023	31.07	32.31	33.61	34.97	36.34	37.79	39.30	N	5305	6
4201	Assistant Planner	216	2023	31.07	32.31	33.61	34.97	36.34	37.79	39.30	N	5305	3
4209	Permit Technician	216	2023	31.07	32.31	33.61	34.97	36.34	37.79	39.30	N	5305	3
4032/403 7	Senior Finance Technician	216	2023	31.07	32.31	33.61	34.97	36.34	37.79	39.30	N	5305	3
4304	Legal Specialist III	216	2023	31.07	32.31	33.61	34.97	36.34	37.79	39.30	N	5305	3
4035	Procurement Specialist	216	2023	31.07	32.31	33.61	34.97	36.34	37.79	39.30	N	5305	6
4031	Finance Technician	215	2023	28.77	29.92	31.10	32.36	33.66	35.01	36.40	N	5305	3
4301	Legal Specialist II	215	2023	28.77	29.92	31.10	32.36	33.66	35.01	36.40	N	5305	6
4906	Meter Reader/Office Assistant	215	2023	28.77	29.92	31.10	32.36	33.66	35.01	36.40	N	5305	6
4103	Senior Support Services Technician	214	2023	26.64	27.71	28.81	29.96	31.16	32.41	33.71	N	803	6

4302	Legal Specialist I	214	2023	26.64	27.71	28.81	29.96	31.16	32.41	33.71	N	803	6
4109	Support Services Technician	213	2023	24.78	25.79	26.81	27.86	28.98	30.14	31.35	N	5305	6
	NON-REPRESENTED												
	Finance			Step	Step	Step	Step	Step	Step	Step			
5005	Finance Director	627	2023	77.97	81.34	84.82	88.47	92.27	96.24	100.37	E	5305	1
5003	Assistant Finance Director	625	2023	65.72	68.56	71.51	74.57	77.79	81.13	84.61	E	5305	1
5000	Manager - Accounting	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	1
5008	Manager - Finance	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	1
5006	Finance Supervisor	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	E	5305	2
5004	Budget Coordinator	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	E	5305	2
	Development & Building Services			Step	Step	Step	Step	Step	Step	Step			
5201	DBS Director	627	2023	77.97	81.34	84.82	88.47	92.27	96.24	100.37	E	5305	1
5200	DBS Deputy Director	625	2023	65.72	68.56	71.51	74.57	77.79	81.13	84.61	E	5305	1
5207	DBS Manager	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	1
5208	Economic Development Manager	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	1
5203	Community Planning Manager	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	1
5212	Development Engineering Services Manager	623	2023	54.31	56.65	59.09	61.62	64.28	67.05	69.92	E	5305	1
5206	Building Services Manager	623	2023	54.31	56.65	59.09	61.62	64.28	67.05	69.92	E	5305	2
5210	City Center Program Manager	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	E	5305	2
5211	Tourism/Project Manager	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	5305	2
5213	Business Development Program Manager	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	5305	2
5204	Permit Supervisor	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	5305	2
	Court			Step 1	Step	Step 3	Step 4	Step 5	Step	Step			
5300	Court Administrator	625	2023	65.72	68.56	71.51	74.57	77.79	81.13	84.61	E	5305	1
5304	Assistant Court Administrator	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	E	5305	2
5301	Operations Supervisor	620	2023	40.81	42.58	44.41	46.30	48.31	50.38	52.55	E	5305	3
5302	Probation Supervisor	619	2023	37.12	38.71	40.38	42.11	43.90	45.80	47.78	N	5305	3
	Executive			Step 1	Step	Step 3	Step 4	Step 5	Step	Step			
5403	Assistant City Administrator	627	2023	77.97	81.34	84.82	88.47	92.27	96.24	100.37	E	5305	1
5405	Communication and Community Engagement	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	2
5408	City Clerk	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	E	5305	1
5406	Intergovernmental Relations Liaison	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	N	5305	2
5407	Equity and Social Justice Advisor	619	2023	37.12	38.71	40.38	42.11	43.90	45.80	47.78	N	5305	5
5404	Executive Assistant to the Mayor	619	2023	37.12	38.71	40.38	42.11	43.90	45.80	47.78	E	5305	5
	Human Resources			Step 1	Step	Step 3	Step 4	Step 5	Step	Step			
5602	Human Resources Director	627	2023	77.97	81.34	84.82	88.47	92.27	96.24	100.37	E	5305	1
5603	Human Resources Manager	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	2
5604	Human Resources Analyst, Senior	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	5305	3
5605	Safety Officer	620	2023	40.81	42.58	44.41	46.30	48.31	50.38	52.55	N	5305	3
5601	Human Resources Analyst	620	2023	40.81	42.58	44.41	46.30	48.31	50.38	52.55	N	5305	2
5101	Administrative Assistant	617	2023	30.65	31.98	33.35	34.77	36.27	37.85	39.47	N	5305	5
	Information Technology			Step 1	Step	Step 3	Step 4	Step 5	Step	Step			
5002	Information Technology Director	627	2023	77.97	81.34	84.82	88.47	92.27	96.24	100.37	E	5305	1
5014	Application Support Manager	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	2
5013	IT Systems Manager	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	2
	Legislative			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
6102	Executive Assistant to the City Council	619	2023	37.12	38.71	40.38	42.11	43.90	45.80	47.78	N	5305	6
	Parks, Recreation and Cultural Arts			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5812	Parks, Recreation and Cultural Arts Director	627	2023	77.97	81.34	84.82	88.47	92.27	96.24	100.37	E	5305	1
5802	Parks, Recreation and Cultural Arts Deputy Director	625	2023	65.72	68.56	71.51	74.57	77.79	81.13	84.61	E	5305	1
5821	Recreation Superintendent	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	803	1
5811	Parks Maintenance Superintendent	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	803	1
5814	Recreation Manager (R)	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	5305	1
5813	Recreation Supervisor (R)	620	2023	40.81	42.58	44.41	46.30	48.31	50.38	52.55	N	5305	2
5800/581	Assistant Recreation Supervisor (R)	619	2023	37.12	38.71	40.38	42.11	43.90	45.80	47.78	N	5305	2

5816/5817 5819/5823 5824/5825	Recreation Coordinator	619	2023	37.12	38.71	40.38	42.11	43.90	45.80	47.78	N	5305	5
5806	Customer Service Specialist (Lead)	617	2023	30.65	31.98	33.35	34.77	36.27	37.85	39.47	N	5305	5
5801	Customer Service Specialist	616	2023	27.87	29.07	30.32	31.63	32.99	34.41	35.88	N	5305	6
5822	Senior Guard	615	2023	25.59	26.69	27.83	29.03	30.27	31.59	32.93	N	803	5
5820/582	Recreation Specialist	614	2023	23.23	24.25	25.29	26.40	27.52	28.68	29.92	N	5305	5
-	Recreation Clerk	613	2023	21.34	22.25	23.20	24.20	25.25	26.34	27.45	N	5305	5
5810	Lifeguard/WSI II	611	2023	17.95	18.74	19.54	20.38	21.25	22.15	23.10	N	803	5
5807	Lead Field Attendant	611	2023	17.95	18.74	19.54	20.38	21.25	22.15	23.10	N	803	8
5809	Lifeguard/WSI I	609	2023	15.06	15.76	16.44	17.14	17.87	18.65	19.44	N	803	3
5804	Exercise Room Technician	609	2023	15.06	15.76	16.44	17.14	17.87	18.65	19.44	N	803	8
5808	Lifeguard	608	2023	13.82	14.39	14.99	15.74	16.41	17.10	17.84	N	803	5
	Police			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5700	Police Chief	PS	2023	82.11	85.65	89.34	93.17	97.18	101.36	105.72	E	6905	1
1710	Deputy Chief	DC	2023	80.55	83.78	87.14	-	-	-	-	E	6905	1
5702	Police Support Services Manager	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	E	5305	1
5706	Public Affairs and Communication Manager-Police	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	E	5305	1
-	Jail Nurse	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	6905	2
5705	Police Management Analyst, Senior	620	2023	40.81	42.58	44.41	46.30	48.31	50.38	52.55	N	5305	2
5704	Community Support Specialist/Social Worker	620	2023	40.81	42.58	44.41	46.30	48.31	50.38	52.55	N	5305	2
5703	Victim Services Coordinator	618	2023	33.70	35.16	36.68	38.26	39.90	41.62	43.41	N	5305	1
5104	Administrative Assistant	617	2023	30.65	31.98	33.35	34.77	36.27	37.85	39.47	N	5305	6
6702	Reserve Police Officer (Step C of Police Officers)	SPEC	2023			48.30					N	6905	4
5701	Police Officer Trainee (Step A of Police Officers')	SPEC	2023		-	-	-	-	-	-	N	6905	4
	Public Works			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5906	Public Works Director/City Engineer	627	2023	77.97	81.34	84.82	88.47	92.27	96.24	100.37	E	5305	1
5904	Deputy Public Works Director	626	2023	70.25	73.28	76.43	79.71	83.13	86.72	90.44	E	5305	1
5914	Public Works Manager	624	2023	59.75	62.33	64.99	67.81	70.72	73.74	76.92	E	5305	1
5908	Traffic Engineer (R)	623	2023	54.31	56.65	59.09	61.62	64.28	67.05	69.92	N	803	2
5909	Treatment Plant Supervisor (R)	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	N	803	2
5905	Development Services Supervisor	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	N	803	2
5917	Engineering Services Supervisor	622	2023	49.40	51.49	53.72	56.03	58.45	60.96	63.58	N	803	2
5901	Assistant Treatment Plant Supervisor	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	803	2
5911	Building Operations and Maintenance Supervisor (R)	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	803	2
5907	Streets Maintenance Supervisor (R)	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	803	2
5910	Utilities Maintenance Supervisor (R)	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	803	2
5102	Administrative Supervisor	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	5305	2
5902	Automotive Shop Supervisor (R)	621	2023	44.88	46.82	48.83	50.94	53.14	55.40	57.79	N	803	2
5912	Lead Facilities Worker	619	2023	37.12	38.71	40.38	42.11	43.90	45.80	47.78	N	803	7
5101	Administrative Assistant	617	2023	30.65	31.98	33.35	34.77	36.27	37.85	39.47	N	5305	2
5916	Facilities Worker II	617	2023	30.65	31.98	33.35	34.77	36.27	37.85	39.47	N	803	8
5915	Lead Custodian	616	2023	27.87	29.07	30.32	31.63	32.99	34.41	35.88	N	803	8
5913	Facilities Worker I	616	2023	27.87	29.07	30.32	31.63	32.99	34.41	35.88	N	803	8
5903	Custodian	614	2023	23.23	24.25	25.29	26.40	27.52	28.68	29.92	N	803	8
TEAMSTERS													
				Step A	Step	Step C	Step D	Step E					
3909	Lead Treatment Plant Operator	LT	2023	40.23	42.23	44.19	46.20	48.68			N	803	7
3905	Treatment Plant Operator IV	O4	2023	38.32	40.22	42.10	44.00	46.36			N	803	7
3904	Treatment Plant Operator III	O3	2023	37.19	38.89	40.56	42.29	44.42			N	803	7
3903	Treatment Plant Operator II	O2	2023	35.30	37.06	38.79	40.59	42.75			N	803	7
3902	Treatment Plant Operator I	O1	2023	34.64	35.88	37.13	38.34	39.96			N	803	7
3908	SCADA Technician	SC	2023	37.19	38.89	40.56	42.29	44.42			N	803	7
3900	Operator in Training	OT	2023	26.60	27.88	29.14	30.45	32.05			N	803	7
3901	Pump Station Operator	P1	2023	35.00	36.67	38.36	40.14	42.44			N	803	7

3101	Maintenance Technician	MT	2023	35.77	37.48	39.20	40.92	43.09			N	803	7
3102/3108	Maintenance Worker I	M1	2023	25.69	27.08	28.43	29.78	31.45			N	803	7
3103/3110	Maintenance Worker II	M2	2023	31.86	33.31	34.88	36.46	38.56			N	803	7
3104/3112	Lead Worker	L1	2023	35.54	37.06	38.56	40.12	42.04			N	803	7
3100	Foreman	F1	2023	38.21	39.99	41.81	43.56	45.79			N	803	7
3910	Electrician - WWTP and Utilities	EL	2023	39.27	41.23	43.15	45.10	47.53			N	803	7
				Rate	Rate	Rate 3	Rate	Rate	Rate				
3105	Teamsters General Laborer	GL	2023	15.74	16.53	17.35	18.22	19.13	20.09		N	803	8
3907	Teamsters Vegetation Supervisor	VS	2023	18.39	19.31	20.27	21.29	22.35	23.47		N	803	8
3911	Teamsters Intern	IN	2023	15.74	16.53	17.35	18.22	19.13	20.09		N	803	8
	POLICE												
	Lynnwood Police Management Guild				Step A	Step	Step C						
1711	Commander	CMN	2023	70.67	73.50	76.44					N	6905	1
	Lynnwood Police Sergeants				Step A	Step	Step C						
1707	Police Sergeant	SG	2023	57.65	59.36	61.15					N	6905	3
	Lynnwood Police Officers				Step A	Step	Step C	Step D	Step				
1706	Police Officers	PO	2023	42.77	46.42	48.30	50.27	51.82			N	6905	4
	Lynnwood Police Support				Step I	Step	Step III	Step IV	Step V	Step			
1703	Police Clerk	PC	2023	30.22	31.15	32.12	33.11	34.14	35.19		N	5305	6
1704	Custody Officer	C	2023	34.95	35.94	37.19	38.23	39.42			N	6905	4
1701	Crime Prevention Specialist	CS	2023	34.95	35.94	37.19	38.23	39.42			N	5305	3
1712	Police Records Program Technician	CS	2023	34.95	35.94	37.19	38.23	39.42			N	5305	3
1702	Evidence Technician	ET	2023	34.95	35.94	37.19	38.23	39.42			N	803	3
1700	Animal Control	AC	2023	34.95	35.94	37.19	38.23	39.42			N	803	4
1714	Master Custody Officer	MCO	2023	40.91	42.05	43.35					N	6905	4
1713	Court Marshal		2023	34.95	35.94	37.19	38.23	39.42			N	6905	4
1705	Custody Sergeant	CS	2023	44.59	45.93	47.30					N	6905	3