

City of Lynnwood 2024 Salary Schedule												
AFSCME												
		Grade		Step 1	Step 2	Step	Step 4	Step 5	Step 6	Step 7		
4908	Engineer	222	2024	51.32	53.37	55.53	57.74	60.04	62.44	64.95	N	5305 2
4042	Senior Applications Support Analyst	222	2024	51.32	53.37	55.53	57.74	60.04	62.44	64.95	N	5305 3
4041	Database Administrator	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	5305 2
4907	Project Manager	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	803 2
4001	Network Engineer	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	803 2
4211	Senior Planner	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	5305 2
4015	Systems Engineer	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	5305 2
4212	Combination Electrical Inspector/Plan Reviewer	221	2024	47.52	49.43	51.42	53.47	55.60	57.81	60.15	N	803 2
4030	Application Support Analyst	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	5305 3
4024	GIS Administrator	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 2
4213	Business Support Analyst	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	5305 2
4214/4900	Civil Engineer	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4207	Electrical Inspector	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4206	Combination Plan Reviewer/Building Inspector	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4909	Lead Traffic Signal Technician	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4217	Code Enforcement Lead	220	2024	43.99	45.76	47.58	49.51	51.47	53.55	55.68	N	803 3
4905	Mechanic - Heavy Equipment	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4912	Asset Management Administrator	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4215	Senior Construction Inspector	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4902	Senior Engineering Technician	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4202	Planner	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4205	Code Enforcement Officer	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4000	Accountant	219	2024	40.77	42.36	44.07	45.84	47.65	49.57	51.56	N	803 3
4043	Deputy City Clerk	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4104/4110	Senior Administrative Assistant	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4007	Senior Computer Support Specialist	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 3
4904	Lab Technician	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 6
4204	Building Inspector	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4910	Traffic Signal Technician	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4303	Probation Officer	218	2024	37.73	39.25	40.81	42.43	44.13	45.90	47.73	N	5305 2
4034	Senior Finance Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305 5

City of Lynnwood 2024 Salary Schedule													
AFSCME													
4040	Senior Records Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	5
4210	Senior Permit Technician	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	3
4016	Business License Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	5
4014	Computer Support Specialist	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	3
4911	Emergency Vehicle Equipment Service Technician	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	803	3
4216	Construction Inspector	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	803	3
4901	Engineering Technician	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	803	3
4013	Buyer	217	2024	34.95	36.32	37.78	39.30	40.86	42.52	44.21	N	5305	5
4100/4108 4105/4106 4107	Administrative Assistant	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	6
4033	Finance Specialist	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	6
4201	Assistant Planner	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4209	Permit Technician	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4032/4037 4038/4039	Senior Finance Technician	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4304	Legal Specialist III	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	3
4035	Procurement Specialist	216	2024	32.34	33.63	34.99	36.40	37.83	39.34	40.91	N	5305	6
4031	Finance Technician	215	2024	29.95	31.15	32.38	33.69	35.04	36.45	37.89	N	5305	3
4301	Legal Specialist II	215	2024	29.95	31.15	32.38	33.69	35.04	36.45	37.89	N	5305	6
4906	Meter Reader/Office Assistant	215	2024	29.95	31.15	32.38	33.69	35.04	36.45	37.89	N	5305	6
4103/4111	Senior Support Services Technician	214	2024	27.73	28.85	29.99	31.19	32.44	33.74	35.09	N	803	6
4302	Legal Specialist I	214	2024	27.73	28.85	29.99	31.19	32.44	33.74	35.09	N	803	6
4109	Support Services Technician	213	2024	25.80	26.85	27.91	29.00	30.17	31.38	32.64	N	5305	6
NON-REPRESENTED													
Finance				Step 1	Step 2	Step	Step 4	Step 5	Step 6	Step 7			
5005	Finance Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5003	Assistant Finance Director	625	2024	68.41	71.37	74.44	77.63	80.98	84.46	88.08	E	5305	1
5000	Manager - Accounting	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5008	Manager - Finance	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5006	Finance Supervisor	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	2
5004	Budget Coordinator	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	E	5305	2

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
Development & Building Services													
				Step 1	Step 2	Step	Step 4	Step 5	Step 6	Step 7			
5201	DBS Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5200	DBS Deputy Director	625	2024	68.41	71.37	74.44	77.63	80.98	84.46	88.08	E	5305	1
5207	DBS Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5208	Economic Development Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5203	Community Planning Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5212	Development Engineering Services Manager	623	2024	56.54	58.97	61.51	64.15	66.92	69.80	72.79	E	5305	1
5206	Building Services Manager	623	2024	56.54	58.97	61.51	64.15	66.92	69.80	72.79	E	5305	2
5210	City Center Program Manager	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	2
5211	Tourism/Project Manager	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
5213	Business Development Program Manager	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
5204	Permit Supervisor	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
Court													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5300	Court Administrator	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5304	Assistant Court Administrator	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	E	5305	2
5301	Operations Supervisor	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	E	5305	3
5302	Probation Supervisor	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	3
Executive													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5403	Assistant City Administrator	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5405	Communication and Community Engagement	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
5408	City Clerk	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	1
5406	Intergovernmental Relations Liaison	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	5305	2
5407	Equity and Social Justice Advisor	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	5
5404	Executive Assistant to the Mayor	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	E	5305	5
Human Resources													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5602	Human Resources Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5603	Human Resources Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
5604	Human Resources Analyst, Senior	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	3
5605	Safety Officer	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	3
5601	Human Resources Analyst	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5101	Administrative Assistant	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	5

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
Information Technology													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5002	Information Technology Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5014	Application Support Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
5013	IT Systems Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	2
Legislative													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
6102	Executive Assistant to the City Council	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	6
Parks, Recreation and Cultural Arts													
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5812	Parks, Recreation and Cultural Arts Director	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5802	Parks, Recreation and Cultural Arts Deputy Director	625	2024	68.41	71.37	74.44	77.63	80.98	84.46	88.08	E	5305	1
5821	Recreation Superintendent	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	803	1
5811	Parks Maintenance Superintendent	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	803	1
5814	Recreation Manager (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	1
5813	Recreation Supervisor (R)	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5800/5815	Assistant Recreation Supervisor (R)	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	2
5816/5817 5819/5823 5824/5827 5818	Recreation Coordinator	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	5305	5
5806	Customer Service Specialist (Lead)	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	5
5801	Customer Service Specialist	616	2024	29.01	30.26	31.56	32.93	34.34	35.82	37.35	N	5305	6
5822	Senior Guard	615	2024	26.64	27.78	28.97	30.22	31.51	32.89	34.28	N	803	5
5820/5825	Recreation Specialist	614	2024	24.18	25.24	26.33	27.48	28.65	29.86	31.15	N	5305	5
-	Recreation Clerk	613	2024	22.21	23.16	24.15	25.19	26.29	27.42	28.58	N	5305	5
5810	Lifeguard/WSI II	611	2024	18.69	19.51	20.34	21.22	22.12	23.06	24.05	N	803	5
5807	Lead Field Attendant	611	2024	18.69	19.51	20.34	21.22	22.12	23.06	24.05	N	803	8
5809	Lifeguard/WSI I	609	2024	15.06	16.41	17.11	17.84	18.60	19.41	20.24	N	803	3
5804	Exercise Room Technician	609	2024	15.06	16.41	17.11	17.84	18.60	19.41	20.24	N	803	8
5808	Lifeguard	608	2024	13.82	14.39	14.99	16.39	17.08	17.80	18.57	N	803	5

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
Police				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5700	Police Chief	PS3	2024	85.48	89.16	93.00	96.99	101.16	105.52	110.05	E	6905	1
1710	Deputy Chief	DCN	2024	84.58	87.97	91.50	-	-	-	-	E	6905	1
5702	Police Support Services Manager	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	1
5706	Public Affairs and Communication Manager-Police	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	E	5305	1
-	Jail Nurse	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	6905	2
5705	Police Management Analyst, Senior	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5704	Community Support Specialist/Social Worker	620	2024	42.48	44.33	46.23	48.20	50.29	52.45	54.70	N	5305	2
5703	Victim Services Coordinator	618	2024	35.08	36.60	38.18	39.83	41.54	43.33	45.19	N	5305	1
5104	Administrative Assistant	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	6
6702	Reserve Police Officer (Step C of Police Officers Contract)	SPEC 6	2024			50.72					N	6905	4
5701	Police Officer Trainee (Step A of Police Officers Contract)	SPEC 88	2024	44.91	-	-	-	-	-	-	N	6905	4
Public Works				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
5906	Public Works Director/City Engineer	627	2024	81.17	84.67	88.30	92.10	96.05	100.19	104.49	E	5305	1
5904	Deputy Public Works Director	626	2024	73.13	76.28	79.56	82.98	86.54	90.28	94.15	E	5305	1
5914	Public Works Manager	624	2024	62.20	64.89	67.65	70.59	73.62	76.76	80.07	E	5305	1
5908	Traffic Engineer (R)	623	2024	56.54	58.97	61.51	64.15	66.92	69.80	72.79	N	803	2
5909	Treatment Plant Supervisor (R)	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	803	2
5905	Development Services Supervisor	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	803	2
5917	Engineering Services Supervisor	622	2024	51.43	53.60	55.92	58.33	60.85	63.46	66.19	N	803	2
5901	Assistant Treatment Plant Supervisor	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5911	Building Operations and Maintenance Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5907	Streets Maintenance Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5910	Utilities Maintenance Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5102	Administrative Supervisor	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	5305	2
5902	Automotive Shop Supervisor (R)	621	2024	46.72	48.74	50.83	53.03	55.32	57.67	60.16	N	803	2
5912	Lead Facilities Worker	619	2024	38.64	40.30	42.04	43.84	45.70	47.68	49.74	N	803	7
5101	Administrative Assistant	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	5305	2
5916	Facilities Worker II	617	2024	31.91	33.29	34.72	36.20	37.76	39.40	41.09	N	803	8

City of Lynnwood 2024 Salary Schedule													
NON-REPRESENTED													
5915	Lead Custodian	616	2024	29.01	30.26	31.56	32.93	34.34	35.82	37.35	N	803	8
5913	Facilities Worker I	616	2024	29.01	30.26	31.56	32.93	34.34	35.82	37.35	N	803	8
5903	Custodian	614	2024	24.18	25.24	26.33	27.48	28.65	29.86	31.15	N	803	8
TEAMSTERS													
				Step A	Step B	Step C	Step D	Step E					
3909	Lead Treatment Plant Operator	LTO	2024	43.45	45.61	47.73	49.90	52.57			N	803	7
3905	Treatment Plant Operator IV	O4	2024	41.39	43.44	45.47	47.52	50.07			N	803	7
3904	Treatment Plant Operator III	O3	2024	40.17	42.00	43.80	45.67	47.97			N	803	7
3903	Treatment Plant Operator II	O2	2024	38.12	40.02	41.89	43.84	46.17			N	803	7
3902	Treatment Plant Operator I	O1	2024	37.41	38.75	40.10	41.41	43.16			N	803	7
3908	SCADA Technician	SCT	2024	40.17	42.00	43.80	45.67	47.97			N	803	7
3900	Operator in Training	OT	2024	28.73	30.11	31.47	32.89	34.61			N	803	7
3901	Pump Station Operator	P1	2024	37.80	39.60	41.43	43.35	45.84			N	803	7
3101	Maintenance Technician	MT	2024	38.63	40.48	42.34	44.19	46.54			N	803	7
3102/3108 3109	Maintenance Worker I	M1	2024	27.75	29.25	30.70	32.16	33.97			N	803	7
3103/3110 3111/3114	Maintenance Worker II	M2	2024	34.41	35.97	37.67	39.38	41.64			N	803	7
3104/3112 3113	Lead Worker	L1	2024	38.38	40.02	41.64	43.33	45.40			N	803	7
3100	Foreman	F1	2024	41.27	43.19	45.15	47.04	49.45			N	803	7
3910	Electrician - WWTP and Utilities	ELT	2024	42.41	44.53	46.60	48.71	51.33			N	803	7
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6				
3105	Teamsters General Laborer	GL	2024	17.00	17.85	18.74	19.68	20.66	21.70		N	803	8
3907	Teamsters Vegetation Supervisor	VS	2024	19.86	20.85	21.89	22.99	24.14	25.35		N	803	8
3911	Teamsters Intern	IN	2024	17.00	17.85	18.74	19.68	20.66	21.70		N	803	8

City of Lynnwood 2024 Salary Schedule												
POLICE												
	Lynnwood Police Management Guild					Step A	Step B	Step C				
1711	Commander	CMN	2024	74.20	77.18	80.26					N	6905 1
	Lynnwood Police Sergeants					Step A	Step B	Step C				
1707	Police Sergeant	SG	2024	60.53	62.33	64.21					N	6905 3
	Lynnwood Police Officers					Step A	Step B	Step C	Step D	Step E		
1706	Police Officers	PO	2024	44.91	48.74	50.72	52.78	54.41			N	6905 4
	Lynnwood Police Support					Step I	Step II	Step III	Step IV	Step V	Step VI	
1703	Police Clerk	PC	2024	31.73	32.71	33.73	34.77	35.85	36.95		N	5305 6
1704	Custody Officer	CW	2024	36.70	37.74	39.05	40.14	41.39			N	6905 4
1701	Crime Prevention Specialist	CS	2024	36.70	37.74	39.05	40.14	41.39			N	5305 3
1712	Police Records Program Technician	CS	2024	36.70	37.74	39.05	40.14	41.39			N	5305 3
1702	Evidence Technician	ET	2024	36.70	37.74	39.05	40.14	41.39			N	803 3
1700	Animal Control	AC	2024	36.70	37.74	39.05	40.14	41.39			N	803 4
1714	Master Custody Officer	MCO	2024	42.96	44.15	45.52					N	6905 4
1713	Court Marshal	CM	2024	36.70	37.74	39.05	40.14	41.39			N	6905 4
1705	Custody Sergeant	CSG	2024	46.82	48.23	49.67					N	6905 3
1715	Crime Analyst	CA	2024	44.33	46.23	48.20	50.29	52.45			N	5305 3