

Lynnwood Police Department *Annual Report 2012*

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Our Mission

The Mission of the Lynnwood Police Department is to provide competent, effective public safety services to all persons, with the highest regard for human dignity through efficient and professional law enforcement and crime prevention practices.

Our Vision

Our vision is to be recognized by our community as a major factor in determining and ensuring the quality of life in Lynnwood. We desire to be viewed as a leader in the law enforcement community; an organization that is committed to innovation and positive change in our endeavor to continually improve the quality of our service.

Our Values

We value the sanctity and protection of human life and adherence to constitutional principles as our highest priorities.

We value each of our employee's contributions to the effectiveness of our organization and their involvement in decision making.

We value employee opportunities for advancement, specialized training and assignments, and individual growth based on performance and a demonstrated ability to handle additional responsibility.

We value the high level of professional and personal excellence demonstrated by our employees.

We value improvement through technology, creative thinking and planning, efficient and prudent use of budget appropriations and thorough, ongoing evaluations of our people and systems.

We value solving public safety problems and concerns in collaboration with the community.

We value the delegation of responsibility and authority, accompanied by accountability, to the lowest practical level with a proper balance of follow-up and management control.



A Message from the Chief of Police

Chief Steven J. Jensen

The last three years have presented challenges for the City of Lynnwood and the Lynnwood Police Department. Severe reductions in revenue due to the nation-wide recession impacted Lynnwood significantly. In order to address these revenue shortfalls all areas of the City were subject to reduced budget appropriations. Public safety, representing the largest portion of the City budget was significantly impacted.

In order to manage the budgetary reductions the police department was forced to curtail some significant services to our community. These service reductions were made in a manner so as not to impact the provision of emergency services any more than absolutely necessary. Despite this, our response times to emergency calls for service did increase and our proactive criminal enforcement declined concomitantly with the reduction in our staffing.

Throughout the last several years we have lost many valued employees who have transitioned to other law enforcement agencies. The positive aspect of this was that we were not forced to lay off sworn staff. The negative was the departure of well trained and experienced officers.

It is our hope that Lynnwood has turned the corner on the budgetary reductions necessary to address the "great recession." For 2013 and 2014 the Mayor proposed and the City Council approved the hire of six new police officers. While this does not bring the police department back to pre-recession staffing levels it is a critical step in the rebuilding of the police department. Of course, the City must be cautious in the adding of staff to insure that a supporting revenue stream will be present in the future.

Although the police department was challenged by fiscal and staffing constraints, men and women of the department provided exemplary police services in 2012. Our field officers remain committed to the prevention of crime and the apprehension of offenders. Our investigatory staff actively pursued and closed criminal offenses through the arrest of offenders. Our traffic officers provided effective traffic enforcement and accident investigation services. Special operations officers responded to serious crime trends with the arrest of numerous violent offenders. Police clerks rendered exemplary service to the public and police officers. Examples of outstanding police services can be found throughout the department. The provision of exceptional services can be found on a routine basis in the police department.

Our crime prevention programs have won repeated acclaim throughout the state. The robust programs have supplemented our police staff through direct assistance and through community outreach and involvement. This partnership with our community has enhanced the effectiveness of the department while also making us more efficient in the performance of our duties.

It is our hope that the 2012 annual report will provide significant insight into the role the police department plays in insuring our community remains a safe and vital city.

Lynnwood Police Department

Statistics

	2011	2012	% Change
Population	35,860	35,900	0.1%
Part 1 Crime Totals	2,227	2,251	1.1%
Homicide	1	0	-
Rape	10	5	-50.0%
Robbery	40	31	-22.5%
Aggravated Assault	49	33	-32.7%
Burglary	247	287	16.2%
Theft	1,751	1,703	-2.7%
Vehicle Theft	126	188	49.2%
Arson	3	4	-
Property Stolen	\$2,105,396	\$2,207,448	4.8%
Property Recovered	\$642,487	\$734,938	14.4%
Percent Recovered	30%	33.3%	9.1%
Jail Bookings	4,129	4,269	3.4%
Patrol drug arrests	550	642	16.7%
Citations	13,039	9,518	-27.0%

Lynnwood Police Department *Workload Indicators*

	2011	2012	% Change
Accidents	1,390	1,377	-0.9%
Calls for Service*	32,270	31,676	-
Calls Per Officer	768	880	11.8%
Sworn Field Personnel	71	65	-8.4%
Total Number of Reports	9,342	8,872	-5%
DUI/ Physical Control Reports	388	321	-17.3%

* Calculated based upon actual department personnel in Patrol, SOS and Traffic; not authorized positions.



Sergeant Patrick Fagan, recipient of the annual Chief's award, visits with a young citizen during a National Night Out event.

Lynnwood Police Department

Employees and Volunteers

2012 Authorized Staff	Full-Time	Part-Time
Commissioned Officers	65	
Civilian Staff	30	
(Reserves and Cadets)		5
Total Employees	95	
Community Service Volunteers		
Crime Prevention Volunteers		2
Volunteers in Public Safety		26
Citizens Patrol		54
Explorers		15



Volunteer Sang Chong conducts a tour of a police car with a curious student at a local school fair.



LYNNWOOD 2012 CRIME CLOCK



OFFENSE	NUMBER	RATE
Total incidents	41,772	1 every 12 minutes
Felony/Serious Crimes	2,251	1 every 3.8 hours
Theft	1,703	1 every 5 hours
Aggravated Assault	33	1 every 11 days
Vehicular Theft	188	1 every 2 days
Burglary	287	1 every 1.2 days
Robbery	31	1 every 12 days
Domestic Violence Incidents	726	1 every 12 hours
DUI	321	1 every 27 hours
PRODUCTIVITY		
Jail Bookings	4,269	1 every 2 hours
Patrol Drug Arrests	642	1 every 13 hours
Citations	9,518	1 every 55 minutes
Total Arrests (Adult and Juvenile arrests – UCR I&II)	2,657	1 every 3.2 hours



Lynnwood Police Department Bureau of Field Operations

Deputy Chief Bryan Stanifer

The Bureau of Field Operations (BFO) is comprised of the Patrol Division, Detention Division, Traffic Section, Special Operations Section (S.O.S.), Animal Control Unit, Canine Unit and the Reserve Unit. The Special Weapons and Tactics (S.W.A.T.) Team and the Allied Law Enforcement Response Team (A.L.E.R.T.), both multi-jurisdictional units, also fall under the control of the bureau. Under the command of Deputy Chief Bryan Stanifer, the Bureau of Field Operations is authorized 56 full-time commissioned positions, three part-time commissioned positions and 19 non-commissioned positions.

We are a proud bureau dedicated to our core values and mission. The adverse consequences of the economic crisis continued to impact the department but we did our best to creatively respond to this challenge and keep our levels of service consistent with the high expectations of our citizens.

Although down in staffing, Bureau of Field Operations personnel continued to aggressively pursue criminal offenders. They handled almost 41,000 calls for service. Typifying our proactive culture, almost 25% of those incidents were from officers' self-initiated activity. Officers continued to engage in numerous criminal enforcement and traffic safety initiatives to keep the City of Lynnwood an attractive and vibrant community. Overall productivity measures were similar to 2011.

LPD remained a leader in DUI enforcement with over 320 DUI arrests. Additionally, the Traffic Section received close to \$50,000 dollars in overtime and equipment grants for LPD to conduct enforcement emphases. These enforcement efforts were targeted towards collision causing violations; violations such as speeding, aggressive driving, red-light running, and pedestrian violations. As a result, our aggressive stance on traffic enforcement has generated positive outcomes; injury collisions declined 20% from the previous year.

The Special Operations Section maintained their focus on major offenders which led to an increase in the recovery of firearms. They also concentrated on crimes that have ties to identity theft. Their zero tolerance for gang activity is noted as well.

Like last year, the Detention Division was instrumental in controlling escalating inmate costs. Inmate population management was a main focus for LPD. Significantly fewer inmates were housed at outside contract jails and technological efficiencies were utilized such as video court services and Electronic Home Monitoring that saved precious dollars.

Due to the volatility of the economy, we are still unable to backfill for our personnel losses so it is anticipated that service levels will abate to some extent. The BFO will continue to provide a full menu of police services but we will need to reassess our abilities to do so if further staffing losses occur in the future.

The men and women serving in the BFO continue to strive to make the City of Lynnwood a safe place in which to live, visit and conduct business. They are extremely compassionate when interacting with victims while at the same time relentless in their dealings with criminals.

The BFO will continue to seek out creative, efficient and cost-conscious ways to perform our duties while keeping citizen safety the top priority. I am very proud of the accomplishments of the personnel in BFO as you will see detailed in the pages that follow.



Commander Steve Rider

Patrol Division

Mission

The mission of the Patrol Division is to protect life and property, prevent crime, apprehend criminals, conduct preliminary investigations, enforce traffic laws and respond to 911 calls for service to protect the community and enhance the quality of life of the citizens of Lynnwood.

Personnel

In 2012 staffing for the Patrol Division consisted of one commander, five sergeants, twenty uniformed officers, and four canine officers. This is a 22% reduction from previous authorized staffing levels. During the course of the year, the Patrol Division borrowed officers from the Traffic and Training Sections to augment the reduced staffing levels that were primarily driven by budgetary constraints and concerns.

The primary goal of the Patrol Division is to provide enhanced service to the Lynnwood community. Patrol officers are committed to the prevention of crime and the apprehension of violators and criminals. During 2012, officers handled close to 40,000 calls for service which included self-generated field contacts and traffic stops. Drug arrests in 2012 increased by 16.7%. Officers continued to engage in numerous criminal enforcement and traffic safety initiatives to make the community a safer place in which to live and work.

Accomplishments

Service of arrest warrants remained a high priority during 2012. Particular attention was paid to domestic violence and DUI warrants. Officers served 306 warrants, 42 subpoenas and 97 court orders in 2012.

The Police Department has continued its emphasis on the enforcement of impaired driving laws through enhanced enforcement efforts, officer training and education. As a result, the Lynnwood Police Department has four certified drug recognition experts (DREs), two of which are instructors. This is more than any other agency within Snohomish County. During 2012, Lynnwood officers arrested 321 drivers for DUI related violations.

Patrol squad training remained a critical component in officer development in 2012. Supervisors trained their subordinates in subjects related to use of force, defensive tactics, legal updates, departmental policies and procedures, active shooter situations, firearms, and a variety of other topics designed to increase their knowledge and improve performance.

Patrol Division

Activity and Accomplishments

Division Activity	2011	2012	% Change
Patrol Drug Arrests	550	642	16%
Notices of Infraction	2,242	2,325	3%
Criminal Traffic Citations	1,459	1,230	-15%
Criminal Non-Traffic Citations	1,362	1,408	3%
Arrests/Charges	4,453	4,320	-3%
Number of Reports	7,538	8,872	17%
Calls for Service	31,663	31,676	n/a
DUI's	379	321	-15%



Officer Zac Olesen
Officer of the Year 2012

- **Armed Robbery:** Patrol officers responded to an armed take-over robbery at a fast food restaurant along Highway 99. The suspect was armed with a firearm. Hours later, patrol officers stopped and identified a man on a bicycle in the area. Although unable to arrest him at the time, the patrol officers forwarded the information of their contact to detectives to follow up on. The man was later positively identified as the robbery suspect, with the field contact by patrol officers being the impetus of the felony charges levied against him.
- **Reported Armed Robbery:** Patrol officers responded to what was reported as an armed robbery at a local 7-11 store. Officers established immediate perimeter containment of the area and the suspect was apprehended while in the process of fleeing the scene.
- **Firearm/Drug Possession:** While targeting a local drug house, patrol officers arrested a male on multiple felonies, including felon in possession of a firearm, controlled substance possession, and possession of a stolen firearm. The officer also received information related to a homicide that occurred in the Marysville area. The suspect was charged via federal indictment and pled guilty.
- **Barricaded Domestic Violence Suspect:** Patrol officers were forced to make entry into a residence in order to rescue a woman who had called 911 to request help from her abusive husband. The officers discovered the woman unconscious in the master bedroom during the rescue.

Patrol Division

Activity and Accomplishments (continued)

- Identity Theft: Patrol officers conducted an investigation into a group of suspected criminals who were staying at a local motel. After investigating further, the officers discovered that an identity theft ring was operating out of a particular room. The suspects were subsequently arrested, and search warrants were executed. As a result, identities of hundreds of victims were recovered. The suspects later pled guilty to multiple counts of identity theft.
- Narcotics/Search Warrant: Patrol officers used one of our narcotics detection trained K-9's to apprehend a drug dealer who was operating at the Alderwood Mall which resulted in the seizure of 30 grams of Heroin.
- Recreation Center Locker Room Thefts: After multiple thefts from locker rooms at the Lynnwood Recreation Center, officers were able to recognize a pattern and subsequently identify two suspects. The suspects, a boyfriend/girlfriend team, were transients who lived in the Lynnwood area. Patrol officers located the suspects at a local motel. After a short K-9 track, both were taken into custody.
- Narcotics Search Warrant/Firearm: After interrupting a drug deal at the Alderwood Mall, patrol officers investigated further and recovered a stolen firearm and seized Heroin, Methamphetamine, and Marijuana.



Officers Cornett and Iverson assess a crime scene.



Crime Scene Technician Unit

Personnel

The Crime Scene Technician Unit is authorized five Patrol Division officers. Four crime scene technician officers are deployed in each of the patrol squads providing around the clock field coverage. Additionally, a senior crime scene technician assigned to the training section maintains crime scene investigation duties and serves as the fifth CST and a latent print examiner. He provides additional service during daytime business hours, field assistance on major cases and crime scenes, and processes latent prints for AFIS (Automated Fingerprint Identification System) computer submission.

The Crime Scene Technician Unit is supervised by the Patrol Division Administrative Sergeant.

Accomplishments

The CST Unit received funding from a federal grant awarded to the department for specialized equipment. This money was used to purchase a cyanoacrylate fuming chamber for enhancing latent fingerprints. The unit also acquired updated photography equipment, specifically, high-resolution digital cameras to assist patrol officers with documenting crime scenes, victim injuries and serious traffic collisions. The unit coordinated an “in-house” training course and drew from seasoned CST officers to share their knowledge and reinforce the units’ skills.

Crime scene technicians, and in their absence, regular patrol officers, may process crime scenes for forensic or trace evidence, including latent, or left behind, impressions. Advanced training courses and technical experience in processing the initial crime scene, coupled with better evidence collection and laboratory processing of the latent prints, combine to produce better results in identifying the perpetrator.

Latent fingerprint evidence can be enhanced for AFIS (Automated Fingerprint Identification System) computer submission to identify the source. Although AFIS is an automated system, it is neither as rapid, nor as automatic, as the Hollywood-style crime dramas portray. However, with skilled evidence collection and lab analysis, it does yield suspect identification from only a partial fingerprint.

In some instances, a single fingerprint at crime scenes has uncovered a suspect’s name less than an hour after the crime. Officers have also successfully identified the true identity of deceptive people on traffic and social stops through collection and rapid processing of the fingerprint in the AFIS lab.

Crime Scene Technician Unit

Accomplishments (continued)



Officers Hoirup, Arnett and Gann photographing shoe impressions.

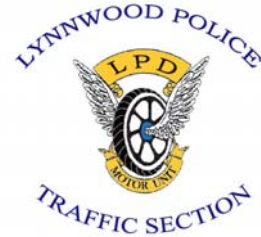
CST Statistics	2011	2012
CST Staffing *	5	4.25
Latent Cases Submitted	152	138
AFIS Quality **	62	52
Comparison Quality	46	37
Identification Quality based on Submissions (AFIS/Comparison)	71%	64%

* A patrol-member of the CST unit suffered a serious on-duty injury while he was attempting to apprehend a fleeing suspect. The officer was absent from field service for over seven months; resulting in a temporary staffing reduction.

** AFIS quality includes only recovered latent impressions and not fingerprints taken from persons for identification purposes.

**Sergeant Kawika Davis****Sergeant David Harris**

Traffic Section



Mission

The mission of the Lynnwood Police Department Traffic Section is to promote and provide a safe transportation environment to motorists, pedal cyclists, and pedestrians through education, engineering, and enforcement to improve the quality of life of our citizens.

Supplementary functions of this mission include traffic enforcement, collision prevention and investigation, impaired driver enforcement, traffic control at civic functions, parades and processions, responding to high priority patrol calls when available, community traffic complaint investigations, child safety restraint training and seat installations, photograph red light review and enforcement, and other traffic related training.

Personnel

Authorized staffing for the Traffic Section consists of seven traffic officers, one DUI/DRE officer and two traffic sergeants.

Activity and Accomplishments

In 2012, the Traffic Section continued to build a relationship with the Washington Traffic Safety Commission (WTSC) and worked throughout the year on high visibility, multijurisdictional traffic enforcement projects. The supervisors continued their active role with the commission's regularly scheduled meetings, and have become an integral part in the WTSC enforcement decision making process, which directly affects funding and resource disbursement throughout the region.

Traffic officers continued to participate in Lynnwood University and the Police Department's Citizens' Academy. The unit also conducted presentations at a number of our local high schools, notably the mock DUI collision scene at Meadowdale High School. In addition, the Traffic Section demonstrates great community support by assisting in traffic calming, local public motorcycle safety demonstrations and traffic safety talks to our local civic groups.

Traffic Section

Several of the city's elementary schools participated in Washington's Traffic Safety Mini Grant Program and were awarded \$500. These funds help to pay for crossing-guard vests, signs and other traffic safety equipment.

We maintained a commitment to sound customer service principles by responding to every citizen who filed a traffic complaint. Each complaint received a phone call, letter, email or personal visit from a traffic officer or a unit supervisor.

The radar speed warning trailers continued to be deployed throughout the City of Lynnwood to areas of concern that had pervasiveness for vehicles speeding and/or citizen complaints.

Traffic personnel attended specialized training programs in 2012. Motorcycle officers received their re-certifications in motorcycle qualifications both at the WSP training facility in Shelton and locally during quarterly qualifications.

Specific Accomplishments

Members of the Traffic Section were rotated to the Patrol Division periodically throughout the year in order to supplement manpower and maintain an acceptable response time for patrol calls for service. With this reduction in staffing, officers continued to perform their responsibilities with excellence. They are seasoned officers and driven by loyalty, motivation and self-reliance.

Throughout 2012 members of the Traffic Section continued to serve as trainers in the areas of defensive tactics, firearms instruction, drug and alcohol impaired driving, collision investigation, field training of new officers, and advanced motorcycle operations. This teamwork and collaborative effort is not only required, but also essential in achieving the overall mission of the Department.

Education, engineering and enforcement are the three tools utilized to accomplish the Traffic Section's mission. In 2012, the unit's enforcement efforts accounted for the issuance of 4,311 Notice of Infractions (NOI) and 284 Criminal Traffic charges.



Traffic Officers at the NAMOA Exhibition
(North American Motorcycle Officers Association)

Traffic Section

Activity and Accomplishments (continued)

The Traffic Section continued to conduct the photo enforcement review process for the City of Lynnwood. The Traffic Section and other ancillary staff conducted 37,392 photo enforcement reviews, which is an increase over the previous year.

The Traffic Section continued to conduct selected traffic enforcement emphases. These emphases were designed to target specific areas and specific traffic violations throughout the City. The enforcement efforts were targeted towards collision causing violations; violations such as speeding, aggressive driving, red-light running, and pedestrian related violations. Moving forward, the Traffic Section intends on increasing the frequency of these emphases and finding ways to involve personnel from other units.

In 2012 the Traffic Section hosted the North American Motor Officer Association (NAMOA) annual conference at the Tulalip Resort and Casino. The event was a huge success with over 175 motor officers from across the Pacific Northwest in attendance.

	2011	2012
Collision Statistics		
Total Collisions	1,390	1,377
Roadway Collisions	1,036	1,234
* Private Property Collisions	354	143
Injury Collisions	272	216
Fatal Collisions	2	1
Pedestrian/Cyclist Involved	30	29
Traffic Section Statistical Activity		
Notices of Infraction	6,374	4,311
Criminal Traffic Citations	213	152
Criminal Traffic Charges	192	284
Criminal Non-Traffic Citations	33	59
Criminal Non-Traffic Charges	44	162
Reports	1,272	1,326

* Reduction attributed to discontinuing to take reports on these collisions due to staffing shortages.

**Sergeant T.J. Brooks**

Special Operations Section

Mission

The mission of the Special Operations Section (SOS) is to conduct street level enforcement working with the Patrol and Criminal Investigations Divisions and the South Snohomish County Narcotics Task Force to identify criminal activity and to employ creative tactics not amenable to interdiction by the conventional operations of these units.

Personnel

The SOS is authorized four officers and one sergeant. For most of 2012, the SOS operated with one sergeant and three officers. In November of 2012 one officer resigned from the Lynnwood Police Department leaving two vacancies within the section. These vacancies remain unfilled due to budgetary constraints.

Activity and Accomplishments

The SOS continued to be very active in 2012, despite staffing issues. The unit remained focused on larger scale operations and crime trends occurring in Lynnwood. Staffing issues did hamper some operations; however, the number of search warrants, street level narcotic arrests and weapon violations remained consistent with activity levels of prior years.

Special Operations Section investigations were critical in identifying, deterring and eliminating crime problems throughout the City. Examples of proactive enforcement efforts are listed below:

- Maintaining a strong presence in the area of the Alderwood Mall to ensure a safe family environment. By doing so, SOS assisted in multiple shoplift cases where suspects fought loss prevention officers or attempted to flee. With SOS working with the Patrol Division most of these suspects were successfully apprehended and prosecuted.
- The utilization of numerous search warrants to combat the presence of illicit narcotics in Lynnwood, as well as for the recovery of stolen property. In this effort, SOS conducted 40 search warrants for narcotics, weapons and stolen property. These efforts resulted in locating illicit narcotics, the recovery of stolen property and firearms. Two of these firearms cases were presented for federal court prosecution, resulting in convictions. In addition, the actions of SOS and proactive patrol tactics resulted in the shutting down of a significant drug house located in a quiet neighborhood. The investigation of this location resulted in numerous arrests and allowed the property owner to take back control of the property.

Special Operations Section

Activity and Accomplishments (continued)

- The investigation of graffiti incidents throughout the community with the goal of complete eradication. The unit's efforts to eliminate graffiti maintained a constant pressure on the removal and the investigation of graffiti incidents. The emphasis on graffiti crimes has reduced the presence of graffiti in Lynnwood significantly with only one graffiti-related arrest in 2012.
- Aggressive approach to identify, monitor and arrest those responsible for gang activity within the community. S.O.S. put continual pressure on gang elements in Lynnwood thus limiting their activities within the community. Lynnwood, like every community, has a gang presence; however, Lynnwood crimes associated with gangs are very low due to the proactive efforts of S.O.S. and the entire Lynnwood Police Department staff.
- Identifying and investigating illegally operated businesses. Continual efforts to eradicate businesses associated with criminal activity, and to address those with significant ordinance violations. These businesses include those operating without the proper licensing, or failing to obtain permits in an effort to mask criminal activity conducted at the business location. These investigations resulted in the closure of two businesses and bringing four additional businesses into compliance with State and City codes.
- Concentration on crimes that have significant links to identity theft. S.O.S. was involved in numerous identity theft cases linked to larger crime groups. The investigations of these incidents resulted in the filing of 43 felony charges on persons associated with these groups.
- Monitoring and conducting registered sex offender audits. S.O.S. conducted 226 registered sex offender checks during 2012, and made four arrests for failure to register or comply with the requirements imposed on offenders. These regular audits encourage compliance by offenders and therefore reduce their opportunity to reoffend.

	2011	2012
S.O.S. generated reports	479	415
Arrests/Charges	496	507
Gun/Weapons Arrests/Recoveries	12	25
Warrant Arrests	209	250
Felony Arrests*	119	123
Misdemeanor Arrests	160	114
Arrest Assist	255	134
Search Warrants	45	40
Narcotics (Felony)	65	51
Narcotics (Misdemeanor)	58	26
Prostitution Arrests	3	0
Graffiti Arrests	0	1
Registered Sex Offender Audits	215	226
Seized Cash	\$ 17,650	\$ 7,590

Canine Unit



Officer Cole Langdon
and Canine "Buddy"



Officer Curtis Zatylny
and Canine "Vader"



Officer Jake Shorthill
and Canine "Eli"



Officer Joe Dickinsen
and Canine "Zando"

Mission

The mission of the Canine Unit is to support the Patrol Division through the application of police service dogs trained in tracking, apprehension and narcotics detection in order to enhance officer safety, the capture of suspects and assist in evidence collection.

Personnel

Authorized staffing for the Canine Unit is four full-time dog handlers. Supervision of the Canine Unit is a collateral assignment of a sergeant of police.

Activity and Accomplishments

All four canine teams kept up a regimented training schedule to ensure compliance with departmental policy and state accreditation standards. They were tested during the year by trainers from the Washington State Police Canine Association and were recognized by the Association as meeting the standards for "Master Handlers", which is the highest standard that canine officers can achieve.

During the course of the year, the Canine Unit had 329 applications, which resulted in 71 apprehensions. The canine officers continued to show outstanding control of their canine partners as only six of the 71 apprehensions resulted in canine/suspect contact.

Canine Unit

Activity (continued)

Some of the more notable arrests were as follows:

Officer Langdon and K-9 Buddy had a pursuit with a violent armed offender. The suspect fled from an accident and K-9 Buddy was able to locate the suspect. The suspect was armed at the time of the arrest and had an outstanding felony warrant for his arrest.

Officer Langdon and K-9 Buddy assisted Bothell PD in the search for an offender that attempted to run over a Bothell officer. This offender was armed with a firearm and had a large amount of heroin in his possession. K-9 Buddy was able to locate the offender in heavy brush and he was subsequently sentenced to over 10 years in prison.

Activity	LPD	EPD	MLT	SCSO/ WSP	Total
Applications	119	38	26	146	329
Apprehensions	20	14	9	28	71
Bites	2	0	0	4	6
Finds	30	17	5	24	76
Narcotics	13	2	2	24	41
Evidence	17	15	3	15	50
Total Unit Training Hours					1,012

K-9 Applications	2011	2012
Lynnwood Applications	84	119
Edmonds Applications	34	38
MLT Applications	25	26
SCSO/WSP Applications	137	146
Total Applications	280	329
K-9 Activities		
Arrests	55	71
Felony	44	46
Misdemeanor	11	25
Narcotics Finds	24	26
Evidence Finds	37	50



Officer Dickensen with Canine Zando

Canine Unit

Activity (continued)

During a SWAT incident, Officer Langdon and K-9 Buddy were able to locate an offender after he had threatened to kill his parents. The offender resisted arrest and K-9 Buddy subdued him.

Officer Dickinson and K9 Zando responded to a “shots fired” home invasion robbery. K-9 Zando was able to locate three out of the four suspects after a lengthy search.

Officer Dickinson and K-9 Zando responded to a domestic violence call where the offender had fled on foot. K-9 Zando was able to locate the offender, who was listed as a violent offender. The suspect was arrested and ultimately sentenced to over eight years in prison.



Sadly, Canine Vader passed away
in February 2013.



Officer Langdon and Canine Buddy
on a track.

**Officer Paul Coleman**

Animal Control Unit

Mission

The mission of the Animal Control Unit is to provide service to the residents of the City of Lynnwood by actively patrolling the City to regulate, educate and enforce situations involving animal behavior, care and licensing.

Personnel

Authorized staffing for the Animal Control Unit is one full-time officer. The Animal Control Unit is supervised by the Patrol Division Administrative Sergeant.

Activity

The primary function of the Animal Control Unit relates to animal regulations and welfare, but it also serves a variety of police service functions including directing traffic at collision scenes, vehicle unlocks (public assists), parking enforcement on both City streets and public access areas and certain code compliance problems such as abandoned vehicles, hulk inspections and VIN verifications on impounded vehicles.

- The Animal Control Unit continued to investigate animal bite and aggressive dog complaints; and conducted follow-up inspections of licensed home kennels. All reported animal bites were investigated and reviewed. Follow-up on these bite cases has continued to improve with consistent enforcement standards being applied. The Animal Control Unit issued only a few criminal citations to non-compliant owners of dangerous animals. Most animal owners were responsive and worked cooperatively with the Animal Control Unit to comply with legal requirements.
- The Animal Control Unit responded to citizen inquiries both in person and through telephone. In 2012, the Animal Control Unit handled over 900 telephone messages regarding incidents including follow-up to current cases, neighborhood or nuisance complaints, and reports of lost or found pets.
- The Animal Control Unit increased enforcement of parking violations including parking in disabled parking stalls and unauthorized use of disabled permits (using another person's placard). Enforcement of these violations was a continued priority to ensure the parking areas were available for persons who needed the easier access to businesses, medical offices and other areas.

Animal Control Unit

Activity

- The Animal Control Unit was assigned to an afternoon shift to coordinate work-hours with the Patrol Division's peak call-load period. This has allowed the AC Officer to be more beneficial to the Patrol Division in responding to dispatched calls for vehicle unlocks and traffic control at collisions and assisting disabled motorists.
- The Animal Control Unit maintained its shared responsibility to deploy the traffic "Speed Awareness" trailers. The Animal Control Unit dedicated 58 hours to this project with patrol officers nearly matching this commitment. Having these trailers at key areas within the City of Lynnwood served to bolster police presence and deter speeders.

Animal Control Statistics	2011	2012
Reports Taken		
Staffing	1.0	1.0
Animal related	97	65
Illegal dumping	6	2
Lost/Found property	38	29
Impounded vehicles	17	8
Other miscellaneous	12	7
Citations Issued		
Handicap parking	112	92
Unauthorized handicapped parking	55	37
Animal control violations	93	60
Miscellaneous parking	313	212
Correctional/Warnings Issued		
Parking	28	31
Handicap	18	4
Animal related	39	35
Abandoned vehicles	157	105
Additional Statistics		
Hours in training	22	34.5
Total number of calls for service	1,954	1,199
Hours in radar/traffic safety setup	114	58
Lock-Outs (vehicle unlocks)	236	120



North Sound Metro SWAT Team

Mission

The mission of the North Sound Metro Special Weapons and Tactics (SWAT) Team is to respond to high-risk incidents that require specialized training and equipment and attempt to resolve potentially dangerous situations without injury or loss of life to officers, suspects, or uninvolved citizens.

Personnel

The North Sound Metro SWAT Team is a multi-jurisdictional unit composed of two distinct elements; the SWAT (tactical) team, and the Hostage Negotiation Team (HNT). The team is comprised of officers from the following municipal jurisdictions: Bothell, Edmonds, Lake Forest Park, Lynnwood, Monroe, and Mountlake Terrace. Allotted staffing for tactical operators is twenty-six, plus two team commanders. HNT had thirteen officers assigned to that element in 2012. Command of the team is rotated between the participating agencies. The current Commander is from the Lynnwood Police Department.

Activity and Accomplishments

The North Sound Metro SWAT Team experienced a slight increase in activity and deployments in comparison with historical averages. In 2012 the team averaged one SWAT deployment every four weeks.

All missions conducted in 2012 resulted in favorable resolutions, with the suspects successfully being taken into custody without injury to officers or the public.

- The team conducted its week-long training cycle at the Yakima Firing Center, taught by an internationally renowned tactical trainer who is retired from Los Angeles Police Department SWAT.
- The team served a number of high-risk search warrants in response to requests from the South Snohomish County Narcotics Task Force and other local municipal police units.
- The team responded to a situation in Lynnwood involving a felony warrant fugitive who had assaulted family members with a knife and barricaded himself upon police arrival. SWAT team members contained the area and deployed a K-9 in order to locate and apprehend the suspect.

North Sound Metro SWAT Team

Activity and Accomplishments

- The team responded to two shots fired calls during the year where suicidal subjects had fired guns while patrol officers were attempting to contact them. Both incidents were contained by tactical team operators, while negotiators successfully convinced the men to surrender peacefully.
- In response to an armed robbery/kidnapping incident that occurred in Bothell, the team was requested to serve two high risk search warrants in the North Sound regional area. All suspects were safely apprehended and the locations were secured for investigators.
- The team underwent a significant joint training regimen with two local SWAT teams in order to continue building a framework for expanded mutual aid contingencies. Consequently, in 2012 the teams combined and were authorized to operate in a fully integrated capacity. Ultimately, this merger resulted in access to additional resources, improved efficiencies, and therefore advancement in overall tactical response capabilities.
- Members of the team served as firearms instructors and defensive tactics instructors, providing high-level instruction and training to officers within various units of the Department, as well as at bi-monthly Police Skills Refresher training.



"Bear Cat" armored personnel carrier.

Detention Division



Commander Wes Deppa

Mission

The mission of the Detention Division is to consistently deliver safe and secure housing of inmates for the benefit of the court, the citizens of Lynnwood, and our contract agencies, while simultaneously providing cost effective detainment and alternatives to incarceration.

Personnel

Authorized staffing for the Detention Division was one Police Commander and 15 full-time custody officers. One custody officer position was eliminated and that position was transferred to a Police Clerk. One additional position was frozen and unfilled due to budgetary constraints for 2012.

Activity

The Lynnwood City Jail houses arrested and sentenced misdemeanor offenders for the City of Lynnwood and several local contract agencies. The jail continued to operate at or near maximum capacity throughout the year. The maximum number of jail beds for females is 12 and 34 for male prisoners. The average length of stay for an inmate at the Lynnwood Jail in 2012 was nine days with an average daily population of 39 prisoners. The total revenue generated from holding contract prisoners was approximately \$85,093. The Detention Division also provided full-time security services to the Lynnwood Municipal Court throughout the year, including numerous hearings that overflow to the City Hall Council Chambers.

The Lynnwood Jail remains one of the busiest small jails in the State. Total bookings were up slightly from 2011 as illustrated in the preceding chart. When examined over the past ten years bookings were reduced primarily due to the reduction of police officer positions and changes in practices for booking prisoners, both driven by budgetary constraints. Fewer police officers working the streets translate into fewer arrests being made for various criminal activities.



Officer Mike McGinnis
Recipient of the
Meritorious Award

Detention Division

Activity and Accomplishments

The Lynnwood Jail houses prisoners with certain medical, behavioral, or psychiatric needs at the Snohomish County Jail. Additionally, the Lynnwood Jail also houses overflow prisoners at Snohomish County and three other contract jails (Chelan County, Okanogan County, and the City of Sunnyside) to control jail population and to address inmates serving prolonged sentences.

Continued efforts from the Court, Police Department, City Prosecutor's Office, Public Defender, and the staff of the detention division resulted in significant savings in jail fees through the reduction of the number of Lynnwood prisoners housed at other agency jails. In turn, the City achieved a significant reduction in housing costs of overflow prisoners.

Electronic Home Detention Program

The Electronic Home Detention (EHD) program is an alternative to physical incarceration and is available to most low-level offenders. About 20 offenders are active on the EHD program at any given time. The program is managed by one designated custody officer. EHD participants pay a daily fee to participate in the program and are monitored through a variety of sophisticated technologies, which allows offenders to stay at home or remain active with employment, education or treatment as ordered by the Court, while serving their sentence. Beginning in 2012 the EHD program saw a decline in overall participation due to a staffing reduction from two custody officers managing the program to only one officer managing both the EHD and Community Service programs. Economic factors, as well as the reduction in sentences from the Lynnwood Municipal Court, also contributed to program activity reductions. Despite these significant challenges, the EHD program remained an integral component to controlling jail population while creating a revenue stream for the City.

EHD/Community Service	2011	2012	% Change
EHD Participants	304	290	-5%
Days Served - EHD	7,194	5,316	-26%
Net Revenue EHD	\$76,425	\$63,683	-17%
Community Service Participants (Paid/Completed)	250	290	16%
Community Service Applicants (Paid/Not Completed)	143	178	24%
Days Served Community Service	1,196	1,451	21%
Net Revenue Community Service	\$11,790	\$14,040	19%

Detention Division

Activity and Accomplishments (continued)

Several qualitative enhancements were achieved with the EHD program in 2012:

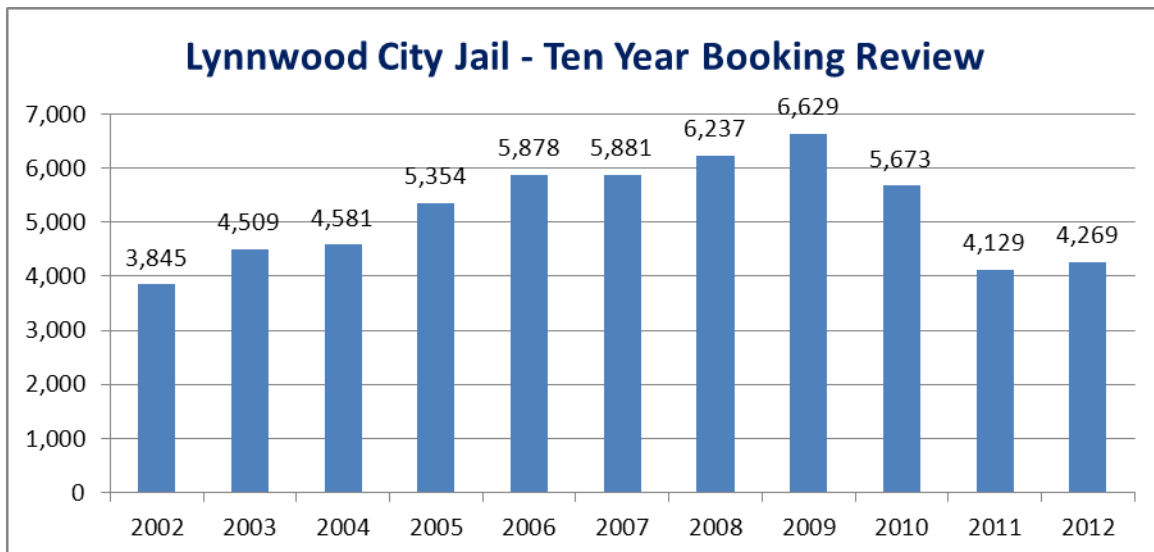
- Completed transition to 100% of offenders being monitored by GPS bracelet.
- Several EHD offenders were revoked when determined to be violating program rules.
- Integrated a drug/alcohol testing procedure for higher risk offenders or those under suspicion.
- Expanded the involvement of additional officers for program support.



Officer Tim Fasnacht
EHD Coordinator

The Community Service Program, like EHD, continued to be a valuable incarceration alternative for the City. This program provides an inexpensive and meaningful alternative to traditional imprisonment for offenders who qualify and who have shorter sentences to serve. The Police, Parks, Public Works and other community development departments and programs benefited from work provided by these low-level offenders. The Lynnwood Food Bank and the Public Library were also aided by services provided by the program. Each of the 468 participants paid a \$30 flat fee to participate in the above programs, resulting in \$14,040 in revenue to the City. Community Service offenders served a total of 1,451 days on the program, which totals an estimated \$94,315 of jail housing costs had they not been on the program.

Jail Revenue for 2012	
EHD	\$63,683
Com. Svc.	\$14,040
Extensions	\$4,960
Contract Jail Housing	\$85,093
Inmate Phone System	\$23,986
Total	\$191,762



Detention Division

Activity and Accomplishments (continued)

Cost Savings: The EHD/Community Service program saved the jail valuable bed space. Days served on the program equate to an estimated savings for the City of \$439,855 (Total bed days saved was 6,767 multiplied by \$65 per inmate bed day incarceration cost). The bed day savings combined with actual revenue generation was \$631,617.

Detention Element to the County-wide Allied Law Enforcement Response Team (ALERT): Five custody officers received specialized training and joined the multi-jurisdictional civil disturbance team. The jail commander was added to the command cadre of this specialized unit.

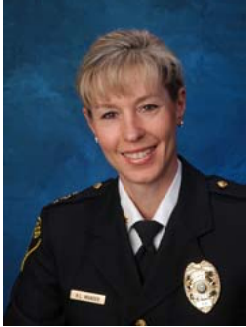
Video Court Services: Lynnwood jail continued to utilize video court services at the Snohomish County Jail for inmates housed that had pending Lynnwood Municipal Court cases. This greatly reduced the need for prisoner transports which enhances efficiency as well as inmate and officer safety.

Community Outreach: Several custody officers participated with the annual Christmas “Shop With a Cop” program, the Lynnwood Police Explorer Post (including the summer and winter academy), Special Olympics Law Enforcement Torch Run, and the Boys & Girls Club “Badges for Baseball” youth program.

Passed Juvenile Holding Site Inspection/Audit: The Lynnwood Jail processed 151 juvenile arrestees during 2012. The State of Washington, Office of Juvenile Justice, determined the Lynnwood Jail was in full compliance with the rules and regulations governing the temporary detainment of juvenile offender.



Custody Officer McGinnis, Commander Deppa, and
Custody Officer Snow



Lynnwood Police Department Bureau of Investigations and Services

Deputy Chief Karen Manser

The Bureau of Investigations and Services is comprised of the Criminal Investigations Division, South Snohomish County Narcotics Task Force, Training Planning and Accreditation Section, Records Section, Property and Evidence Section and Community Services Division, which encompasses Crime Prevention and the Explorer Unit. The employees in this Bureau serve in a support role for the rest of the Department, as well as providing direct service to the public.

The past three years have been difficult financially for the City of Lynnwood due to the recession and decreasing revenues. Although 2010 - 2011 was a biennial budget period it became apparent in 2010 that the budgeted expenditures were not going to be supported by adequate revenue. The result for the Police Department was a reduction in staffing for 2011, approved by the City Council, of nine commissioned officers, three civilians and three part-time staff. In addition to the nine positions officially cut for 2011, six more vacant commissioned positions, one custody position and one part-time cadet position were frozen throughout 2012. These losses continued to have a substantial impact department-wide.

The Criminal Investigations Division is comprised of a group of highly trained women and men that continue to provide domestic violence and investigative services to the community. Every criminal case report that is taken is ultimately reviewed at the CID level for solvability. Due to continued vacancies in this Division we continued the practice enacted in 2011 of not investigating low level misdemeanor crimes. This amounted to a reduction of approximately 300 cases for the year. The remaining investigators continued to provide quality investigative services for serious misdemeanors and felony crimes.

The South Snohomish County Narcotics Task Force continued to perform their duties with reductions in staff necessitated by the transfer of staff to the Patrol Division in 2011. In spite of these reductions, the task force continued to work diligently to reduce drug trafficking as you will see in the report that follows.

Due to staff reductions, the Support Services Division fell behind significantly in their work product in 2011, thus an existing position from the detention division was transferred to records, which allowed the rehire of a previously laid off employee. Staffing is still reduced by one full-time clerk, one part-time clerk and two part-time cadets.

The Community Services and Administration Division provide links to the community and the Department. Our Crime Prevention Section continues to run a very successful volunteer program, employing approximately 80 volunteers who provided the equivalent of eight full-time staff. The Training Section provides training for all personnel, including volunteers, helping our Department have one of the mostly highly trained group of professionals in Snohomish County. Last, but not least, the Administrative Unit worked tirelessly in revising our department policy manual, completing internal audits, conducting administrative investigations and a host of other activities as outlined in their report that keep the business end of the Police Department running smoothly.

Even with necessary reductions, we still embrace the concept of customer service both internally and externally and strive to provide the highest level of service that we are capable of within fiscal limitations. Employees have worked hard to remain positive and productive. As a department, we understand that our responsibilities are far reaching and we are dedicated to providing a level of customer service to the public that is above and beyond the norm. We are always open to listening to the public's needs and desires so that we can endeavor to improve the quality of life in Lynnwood for residents and businesses alike.

I am proud of the men and women who work in this Bureau. Our philosophy continues to be to "Strive for Excellence" and we will continue to challenge our employees to do so as we move into the future.

**Commander Jim Nelson**

Criminal Investigations Division

Mission

The mission of the Lynnwood Police Department Criminal Investigations Division is to deliver the highest quality of investigative service for the residential and business community of Lynnwood in order to hold accountable those who commit criminal offenses.

Personnel

Staffing for the majority of 2012 included a commander, a sergeant in charge of crimes against persons, a sergeant in charge of crimes against property, two person's crimes detectives and three property crimes detectives. This is a decrease of one detective from 2011, or a 17% reduction in total staffing. The Criminal Investigations Division is also supported by an investigative assistant and a crime victim coordinator. In mid-2012 our crime victim coordinator resigned and efforts are currently underway to find a qualified replacement.

Activity

In 2012 case assignments decreased approximately 21% as compared to 2011. The number of cases closed decreased as well by approximately 21%. Physical arrests overall decreased by 33%. Much of these decreases can be attributed to staffing reductions throughout the Department.

The Lynnwood Police Department's Criminal Investigations Division has historically investigated all misdemeanor crimes with solvability factors. At the end of 2011, due to decreased staffing, it was determined CID would no longer investigate misdemeanor property crimes cases. This CID service reduction carried through 2012.

Every criminal case report is reviewed by one of two CID sergeants, who determine if there are solvability factors. If there are, the case is assigned to detectives for investigation, except in the case of misdemeanor property crimes, which are not assigned to detectives, regardless of solvability potential. If a strong lead exists on misdemeanor property cases, those cases may be assigned back to patrol, traffic or special operations for investigation.

All Part I violent crimes are assigned for investigation whether there are solvability factors present or not. Every closed case is reviewed by a CID sergeant to ensure the quality of the investigation and the appropriateness of the closure. In addition to that review, a closure letter is sent to the reporting party or victim to advise them of the outcome of the investigation.

Criminal Investigations Division

Activity and Accomplishments (continued)

Enforcement Measures

A key statistical measurement for the Criminal Investigations Division (CID) is the measure of “*potentially solvable cases resulting in criminal enforcement*” calculated as a percentage of assigned cases. This is a single statistical snapshot of how effective the investigators are at taking cases with solvability potential and their ability to develop enough information to either arrest or file charges on a suspect or suspects.

A second valuable statistical measure is “*criminal charges by arrest*”. This statistic illustrates the percentage of cases where enforcement is taken by arrest rather than by filing charges. This is an important measure for several reasons. One reason is that it means the suspect is placed into physical custody when probable cause exists and therefore is unable to victimize others while in custody. Another reason is that the suspect is held accountable for his/her crimes sooner than those who remain free while awaiting a charging decision or having a warrant issued for their arrest that may not be served for a lengthy period of time.

Another important consideration is that if the suspect is taken into custody the detective will have an opportunity to interview him/her, which will further the investigation. These interviews and interrogations are vitally important in providing prosecutors with as complete a picture as possible of what occurred in a particular incident. The proactive arrest and interview/interrogation of suspects is a continued area of focus for CID detectives.

Two thousand twelve saw decreases in the statistical measures of *potentially solvable cases resulting in criminal action* and *in criminal charges by arrest* as compared to the prior year. The decreases in these categories are partially attributable to the loss of experienced detectives as well as the loss of yet another detective position.

Key Statistics Table	2011	2012
Assigned Cases	1,755	1,382
Cleared Cases	1,796	1,407
Physical Arrests	249	165
Potentially Solvable Cases Resulting in Criminal Action	65%	59%
Criminal Charges by Arrest	56%	28%

Criminal Investigations Division

Activity and Accomplishments (continued)

Cases of Interest

- On 04-24-12, the principal at College Place Middle School reported that a student set a fire in a trashcan in the boys' bathroom. On 05-09-12 officers responded to an apartment fire at the Alyson Manor Apartments. The investigation revealed that a fire was set on a table in the laundry room near several occupied apartments. Had an alert neighbor not extinguished the fire, it likely would have spread and could have been disastrous. By canvassing the apartment complex, investigators learned that the same student that set the College Place Middle School fire lived in the building, and had come home from school at about the same time the fire started. A lighter and screwdriver were found near the fire. The next day investigators learned that the juvenile ran away from home. On 05-11-12 the juvenile's tutor reported that she believed he damaged her car at the Lynnwood library on 05-09-12, about 30 minutes before the apartment fire. He had been receiving tutoring at the library after being removed from school for setting the first fire. The tutor ended the juvenile's session early when he was found watching gang videos on the internet. He then left the library. A short time later the tutor exited the library and discovered that one of her tires had been punctured. While the juvenile was on the run, he admitted to several people that he set the fires and damaged the tutor's car. Through good investigative work, the juvenile was located and arrested. He was charged with Arson 1, Attempted Arson 1, and Malicious Mischief 3.
- An investigation launched in response to the attempted passing of a forged check by a female. That investigation led to the identity of that female suspect and, in turn, to the identity of her boyfriend, a wanted convicted felon who had been evading law enforcement for the past 10 years. Additional information was obtained indicating the male was running a marijuana growing operation in his house and was in the possession of a handgun and an assault rifle. A superior court search warrant was issued to search their home for evidence of the criminal conduct. SWAT team officers surrounded the home and apprehended this fugitive. A search of the home located an organized marijuana growing operation in three locations totaling some 300 plants. Other evidence recovered included a fully loaded assault rifle with five 30-round magazines, a loaded .40 caliber semi-automatic pistol with two magazines and a full set of military grade combat body armor. The female was booked on felony counts of forgery. The male was booked on multiple felony counts and held for trial on a million dollars bail.
- Two burglars broke into a house in Lynnwood during daylight hours and were interrupted by the home owner. One of the burglars pulled a gun on the home owner but ultimately fled without injuring him. Deputies from the sheriff's office located the burglars in a car and initiated a pursuit. Both burglars were arrested and interviewed by Lynnwood detectives. This interview resulted in confessions by both suspects to the initial burglary in Lynnwood as well as to several other unsolved burglaries in Lynnwood and the surrounding cities.



Megan Sweeney
Crime Victim Coordinator

Lynnwood is authorized one Crime Victim Coordinator who serves as the liaison between the victims of domestic violence, the prosecutor's office and the detectives investigating cases. The Police Department's Crime Victim Coordinator during the first part of 2012, Megan Sweeney, has a background in domestic violence advocacy and police and fire dispatching. (This position was vacant for most of 2012 as we worked to find an experienced replacement after Ms. Sweeney's resignation.) The following table represents a statistical accounting of her work in 2012 as compared to 2011. The Crime Victim Coordinator contacts all victims of domestic violence and is critical to the adjudication of these cases. Additionally, she advocates victim services and serves as a trainer in domestic violence classes sponsored by the Snohomish County Domestic Violence Task Force.

Crime Victim Coordinator

Case and Victim Information	2011	2012
Cases		
Criminal Cases	433	365
Verbal Cases	264	261
Number of new victims	310	316
Services Provided		
In-Person Contacts	177	52
Follow-ups	164	65
Victim Gender		
Victim - Female	337	282
Victim - Male	97	83
Victim Age		
Victim - <19	49	41
Victim - 20-29	136	116
Victim - 30-39	87	82
Victim - 40-49	81	75
Victim - 50-59	49	37
Victim - 60+	21	14
Children / Witnesses		
Children in the home	197	123
Child Witnesses	138	85
Adult Witnesses	252	212

South Snohomish County Narcotics Task Force

Mission

The mission of the South Snohomish County Narcotics Task Force is to target drug violators impacting the communities of Edmonds, Lynnwood, and Mountlake Terrace and to reduce drug availability through professional investigation, apprehension, and conviction of drug traffickers thereby improving the quality of life in south Snohomish County.

Personnel

Authorized staffing for the task force in 2012 remained unchanged from 2011. Staffing consists of one Lynnwood sergeant, who served as the rotational sergeant, two Lynnwood narcotics detectives, one Edmonds narcotics detective and one Mountlake Terrace narcotics detective (currently vacant).

Activity and Accomplishments

The South Snohomish County Narcotics Task Force spent almost the entire first half of 2012 on a Title III (wiretap) case named Operation Black Reign. This case was initiated in 2011. The targets in this investigation include subjects that the task force investigated in 2007. The investigation was joined by the Shoreline Police Department Special Enforcement Team (SET), who had subjects under investigation in this organization. Eventually the Drug Enforcement Administration (DEA) was approached about this investigation and adopted the case which ultimately led to the application for a Title III wire intercept.

These cases are very labor intensive and are primarily furthered by coordinating surveillance operations based upon intelligence gained from intercepted telephone conversations. The task force was the primary surveillance team for the duration of the wiretap, receiving additional personnel from the Shoreline Police Department SET as well as augmentation from DEA personnel.

The case was concluded with the following results:

Search Warrants	23
Arrests	22
Heroin Seized	44 lbs
Methamphetamine Seized	17 lbs
Cocaine Seized	9 lbs
Vehicles Seized	14
Currency Seized	\$280,257

South Snohomish County Narcotics Task Force

Activity and Accomplishments continued

At the conclusion of Operation Black Reign, a detective had developed an informant who provided information on a subject related to but not indicted as part of the prior case. The task force contacted DEA and was able to arrange controlled buys from the main suspect. After successful undercover operations, and surveillance to identify the stash house, the task force and DEA conducted a 15 piece (ounce) heroin buy-bust. A follow up search warrant netted over six additional pounds of heroin and over \$36,000 of currency that had been compressed and ready for bulk cash shipment to Mexico.

In the last quarter of 2012 the task force initiated another joint operation with DEA, which is ongoing and likely to produce results on par with Operation Black Reign.



Heroin seized in Operation Black Reign

Asset Seizure	2011	2012	% Change
Cash	\$328,574	\$316,405	-4%
Vehicles	17	22	29%
Guns	9	2	-78%

Narcotics Seizures (listed in grams)			
Marijuana Processed	1,189	45	-96%
Cocaine	5,803	2,129	-63%
Methamphetamine	4,306	8,081	88%
Heroin	5,956	18,434	209%



Angie Madsen
Support Services Manager

Support Services Division

Mission

The mission of the Support Services Division is to provide a variety of services to the public, commissioned officers, prosecutors, attorneys, insurance companies, city departments and other police agencies. The Support Services Division is also charged with the maintenance and dissemination of records in compliance with applicable laws to protect the privacy of citizens.

Personnel

The Support Services Division is open to the public nine hours per day, seven days a week. Authorized staffing consists of one support services manager, six full-time clerks, and three cadets. All are civilian positions.

Activity and Accomplishments

Activity of the Support Services Division fluctuates greatly, depending both upon the demands of the public and assistance required by officers. Serving as the central repository for police reports and related documents, the division processes all paperwork for the court, attorneys, detectives and other law enforcement agencies. The Support Services Division provides copies of reports requested by the public, it generates criminal history information, sends clearance letters to crime victims, manages the weekly public fingerprinting sessions, collects and organizes all departmental statistical information, issues all animal licenses, as well as all concealed weapon permits and federal firearms licenses for residents. Staff disseminated over 1,574 reports to various entities, along with 140 complex requests for information (public disclosure requests) which required a significant amount of research, such as BAC and in car-video; CAD unit histories and logs; training and use of force records; and police reports involving multiple individuals and/or of a highly sensitive nature.

Even though the Division experienced a reduction in the number of reports and bail receipts processed, several other categories below reflect increases in the workload. Of particular significance were the 28% increase in the number of individuals fingerprinted and 51% increase in concealed pistol licenses applications. Even with twice as many concealed pistol licenses being processed, the mandatory checks are completed and licenses typically issued within two weeks of the original application.

Records Division

Activity and Accomplishments (continued)

Records Section Statistics	2011	2012
Reports processed	9,342	8,872
Police reports written by support services staff	55	71
* Copies of reports sold, receipts processed	656	737
Bail receipts written and processed	1,549	627
Home detention receipts written and processed	503	430
Community service receipts written and processed	351	389
Individuals fingerprinted	840	1,080
Animal licenses sold	333	255
Concealed pistol licenses issued	251	380
** Miscellaneous receipts	280	315

** **Copies of reports** sold reflect only reports that are purchased directly from the Lynnwood Police Department by various entities such as insurance companies, law offices, and reports released due to public disclosure requests. We provide free copies of reports to victims which are not reflected here.*

*** **Miscellaneous receipts** include animal related fees, such as apprehension, boarding and impounds.*



Clerk Vicki Gears
Police Clerk
of the Year



Evidence Technician
Doug McCready



Evidence Technician
Mike McBride

Property/Evidence Section

Mission

The mission of the Property/Evidence Section is to promptly and accurately enter, maintain and dispose of all evidence and property in order to preserve the integrity of the evidence for the officers, investigations, prosecutions, and the court, and to serve the citizens by returning property or evidence immediately upon case disposition.

Personnel

Authorized staffing for the Property/Evidence Section is two full-time evidence technicians. The Evidence Section is supervised by the Records Manager.

Activity/Duties

- Processing of all property and evidence entered into the system.
- Response to crime scenes, when requested, to take custody of collected evidence.
- Maintenance and disposal of property and evidence in accordance with RCW's, state audit requirements, departmental and accreditation standards.
- Storage of city surplus property and records.
- Processing of seizure cases at the direction of the Investigations Commander.
- Testing of marijuana.



Officer McCready manages evidence
in the storage facility.

Property/Evidence Section

Activity/Statistics	2011	2012
New Cases Processed	3,312	3,212
Total Pieces of Evidence	5,671	5,797
Average Pieces Per Case	1.7	1.8
Auction Proceeds	\$31,626	\$31,817
Funds Deposited to Lynnwood Accounts		
Task Force Drug and Vehicle Lynnwood's percent	\$28,711	\$28,773
Patrol Drug Seizure	\$15,185	\$16,058
Patrol Felony Seizure	\$7,988	\$6,413
General Fund	\$19,067	\$5,080
Equitable Share *	\$57,423	\$14,654
Total **	\$128,375	\$70,977

* This amount was distributed for seizures/cases worked with the Department of Justice.

**This total reflects cases cleared during 2012 and not actual seizures for the year.



Commander Chuck Steichen

Community Services and Administration Division

Mission

The mission of the Crime Prevention Section is to provide education and information to businesses, schools, and residential communities in Lynnwood, with the goal of reducing crime.

The Community Services and Administration Division is composed of the Crime Prevention Section; the Planning, Training and Accreditation Section, the Office of Professional Standards, the Administrative Unit, and the Lynnwood Police Department Explorers. The proceeding pages will identify the specific missions and activities of each of these units. The focuses of the division include providing education and information to the residential and business communities with the goal of reducing crime, supporting and managing all volunteer groups and their operations, providing quality training to all department staff and ensuring compliance with WASPC Accreditation standards, managing all department equipment and technologies, providing administrative support to the command staff, and ensuring compliance with departmental policies and procedures through ongoing audits and investigations.

Personnel

Authorized staffing for the Community Services and Administration Division is one commander, two sergeants, two officers, and two full-time crime prevention specialists. One crime prevention specialist also serves as the Public Information Officer (PIO) for both the Lynnwood Police Department and the city's Emergency Operations Center (EOC).

In addition, there are two main citizen volunteer groups serving the Police Department through the Community Services Division. They are the Volunteers in Public Safety (VIPS) and the Citizens Patrol (CP). There are also child car seat technicians who volunteer their time to instruct parents and caregivers on the correct way to install child car seats. All these groups contributed to more than 15,827 hours of service in 2012.



Crime Prevention

Crime Prevention Specialist Cheryl Tenney

Crime Prevention Specialist/Public Information Officer Shannon Sessions

VIPS conduct vacation house checks, deliver internal city mail, check for disabled parking violators, patrol school zones, and help with clerical duties, as needed. Some of those duties include tracking disabled parking citations and false alarms, consolidating monthly volunteer hours on a spread sheet for tracking and sending out status letters to victims. They also assist with the Memory Impairment Assistance Program.

Citizens Patrol members act as extra eyes and ears for the Police Department. They help prevent and reduce crime through the observation and reporting of suspicious or possible criminal activities. Citizens Patrol members conduct bike patrol, disabled parking enforcement, neighborhood visits, radar watch, business watch, car unlocks, decoy car deployment, child care, language translation for officers, and other projects as assigned. They also direct traffic at accident scenes and are called out to help with emergencies, such as storms, flooding, and traffic control at fatality accidents.

Activity and Accomplishments

Some highlights of extra activities completed by both volunteer groups under the coordination of the crime prevention specialists are as follows:

- Assisted with traffic control for the 2012 Special Olympics Torch Run.
- Helped with the St. Thomas More Multi-Cultural Event.
- Assisted the Police Department with cell extraction training for the jail.
- Assisted with traffic control for the funeral of Reserve Officer Mark San Diego.
- Assisted with a mock trial with the Explorer Program.
- Helped with Crime Prevention at the Boys and Girls Club.
- Assisted with the North American Motor Officer Association (NAMOA) event sponsored by the Lynnwood Police Department at the Tulalip Casino.
- Assisted with Burglary Prevention Summit Meetings and joint Burglary Seminars.
- Assisted at the regional Chief for a Day event in Burien.
- Help/support with injured officer/family.
- Annual 3-day Crime-Free Multi-Housing workshop for apartment managers.
- K9 fundraiser car/dog wash.
- Citywide AED quarterly checks.

Crime Prevention

Activity and Accomplishments (continued)

Crime Prevention Activity	2011	2012
Child Car Seat Inspections	227	220
False Alarms Enforcement	681	379
National Night Out Neighborhood Visits	24	29
Shop with a Cop Families Helped	20	28
Volunteer Activity		
Number of Volunteers	66	82
Volunteer Hours Yearly Total	13,562	15,827

- Assisted law enforcement with the Shop With a Cop, Tip a Cop, and National Night Out events.
- Assisted the Police Department with Allied Law Enforcement Response Team (ALERT) civil disturbance training at the Monroe Fairgrounds and at the Everett Community Transit lot.
- Assisted the Police Department with three SWAT exercises, including one at Edmonds Community College.
- Assisted with dangerous crossing control at Cedar Valley Community School.
- Assisted with the Edmonds School District's Back-to-School Safety Fair.
- Assisted with traffic control for the 5K Run sponsored by the Edmonds School Foundation at the Alderwood Mall.
- Assisted with daily checks for a week at the Girls Scouts of America Twilight camp at Lynndale Park, including both bikes and foot patrol.
- Provided traffic control during Black Friday and Saturday shopping days at the Alderwood Mall.
- Participated in the second Car Prowl Prevention Campaign.
- Continue to assist the Police Department in the "Lynnwood against Graffiti Program" including both locating and cleaning graffiti.
- Provided security personnel on foot, in cars, and on bikes to assist Edmonds Police Department with their Fourth of July Parade.
- Assisted in a community outreach campaign for the department's free Memory Impairment Assistance Program for Lynnwood citizens who have the potential to wander away from caregivers.
- Assisted with two separate Drug Take Back days.

Crime Prevention

Activity and Accomplishments (continued)



Volunteer Emergency and Incident Response

Volunteers received enhanced training in emergency response, and subsequently continue to be utilized in an even greater capacity. They logged approximately 784 hours responding to emergency call-outs and staffing special events. They directed traffic 163 times, provided 27 transports for people in need, and assisted with security at various crime scenes. Bike Patrol logged 40 hours riding trails, patrolling parks and providing holiday security plus other special events.

Child Car Seat Inspection Program

This program is now in its 10th year and has met the increased demand of inspecting and installing child safety restraint seats. Three nationally trained technicians (one full-time employee and two volunteers) staff the program. In 2012, there were 220 car seat inspections completed at the Lynnwood Police Department, for a total of 378 internal and external program hours. Lynnwood's car seat program is one of the few in the greater Puget Sound area, and as such has served families from Arlington to Seattle and east to Cle Elum. In 2012 the program also had an opportunity to donate five car seats to local in-need families. This program did reduce its appointment days in 2012 from four to two days a month due to lack of certified volunteer car seat technicians.

Crime Prevention

Activity and Accomplishments (continued)

Community Crime Prevention Outreach

A crime prevention specialist held a three-day seminar for apartment managers, conducted neighborhood watch meetings, facilitated monthly volunteer training, coordinated public outreach events, provided tours of the Police Department, spoke to local organizations, and made presentations to the business community and schools, including those with English as a second language. In addition, the specialist taught personal safety and crime prevention to groups of all ages from preschool to seniors. Crime prevention specialists gave more than 125 public presentations.



2012 Citizens' Academy

Disabled Parking Enforcement

Volunteers continue to enforce disabled parking restrictions by giving verbal and written warnings as well as citations for violations. They issued 93 written citations in 2012 and 129 additional verbal contacts and written warnings, for a total of 222. Members have been trained in the use of the police car Mobile Data Computer (MDC), which enhances their ability to conduct this function. They believe the on-going decrease in violations is due in part to their vigorous enforcement and education efforts.

Citizens Academy

Although a Citizens Academy was not held in 2011 one was held in 2012 with more than 80 applicants in attendance. The academy was so successful that 24 attendees became subsequent volunteers for the police department's volunteer programs: 16 CP and eight VIPS.

Citizens Patrol Academy

In 2012, there were 16 new CP members who completed the 18-session CP training academy program, now in its seventh year.

Crime Prevention

Activity and Accomplishments (continued)

Memory Impairment Assistance Program

This program, with assistance from the VIPS, increases safety for people who are memory-impaired, by providing them with free wristbands to identify them if they become lost or wander away from caregivers. In 2012, there were 10 Lynnwood residents registered for this program.

False Alarm Reduction Program

The Crime Prevention Section manages the city's false alarm program. There were 379 false alarms in 2012. The Police Department generated \$27,590 in false alarm revenue. There are currently no businesses or residences on "no response" status.

Car Unlock Service/Other Public Assists

Members of the Citizens Patrol have been extensively trained and equipped to open car doors for citizens who have locked keys in their cars. During 2012, they unlocked 339 vehicles for grateful citizens and visitors. In some cases, infants or small children were locked inside. A small part of this 339 included requests for jumpstarts to finding lost vehicles at the mall and various flag-downs for directions. They also handled 27 transports for a total of 366 contacts. Citizens Patrol also found at least four stolen vehicles while on patrol shifts.

Shop with a Cop

The Crime Prevention Section began this annual community outreach program in 2005 to help local in-need children and their mothers during the holidays. This program fosters good relationships with law enforcement and works with parts of the community where police interactions haven't always been positive. The 2012 Shop with a Cop event benefited 28 local single mothers and 41 children.

Diversity and Language Translation

Lynnwood Police volunteers are from at least nine varied ethnicities and speak many different languages. These diverse members are sometimes asked to help with translation for the Lynnwood Police Department, as well as other area law enforcement agencies.



Commander Jim Nelson helps shoppers during the annual Shop With a Cop event during the holiday season.

Crime Prevention

Activity and Accomplishments (continued)

Volunteer Training

Lynnwood Police volunteers participated in 3,881 hours of training on subjects such as verbal judo, defensive tactics, first aid/CPR, directing traffic, disabled parking enforcement, use of the police radio, computer and Nextels, car unlocks, bike patrol, CERT, and EVOC. In addition, each group meets for training at least once a month.

National Night Out

The 2012 National Night Out Against Crime involved approximately 29 different neighborhoods within the city. Police and Fire personnel, along with Citizens Patrol, VIPS, and other city staff, met with several hundred community members during this annual crime prevention educational event.

Pedestrian Safety Education and Enforcement

In 2012, as well as in 2011, the Lynnwood Police Department Crime Prevention and Traffic Sections joined together, participating with the Lynnwood Recreation Center and Edmonds School District, on the Washington Traffic Safety Commission Safe Routes Grant. This grant helped to increase safety for students, drivers, and pedestrians at and near Lynnwood Elementary School.

Press Releases and Public Safety Announcements

The Public Information spokesperson sent out more than 80 press releases and/or Public Safety Announcements to the general public and media in 2012. Keeping the public posted on the activities of the Lynnwood Police Department builds a rapport and trust with the community. It is also an important way to educate the public on how they can help to prevent crime and act as “extra eyes and ears” for police.



Citizens can vacation with peace of mind knowing that our VIPs will check on their homes.



Planning, Training and Accreditation Section

Sergeant Sean Doty Officer Bill Beers Officer Josh Kelsey

Mission

The mission of the Lynnwood Police Department Planning, Training, and Accreditation Section is to provide quality training on all aspects of police work to departmental members and employees, maintain accurate and up-to-date computerized training records consistent with WASPC Accreditation standards, and to track the expenditure of training funds.

Personnel

Authorized staffing for the Planning, Training and Accreditation Section was one full-time sergeant and two full-time officers, with one officer performing training functions and the other responsible for departmental technology, fleet and equipment management, maintenance and implementation.

Activity and Accomplishments

Training by Category Hours	2011	2012	% Change
Roll Call	291	920	216%
Defensive Tactics	326	469	44%
Firearms	956	1,023	7%
SWAT	1,575	1,565	-1%
Other Formal Training	6,498	7,500	15%
Totals hours			
Paid Employees	9,646	11,478	19%
Volunteers	3,210	3,881	21%
Explorers	1,726	1,496	-13%
Total Training Hours	14,582	16,807	15%
Avg. Training Hours per Employee	158	198	25%

Planning, Training and Accreditation

Activity and Accomplishments (continued)

Two-thousand twelve continued to be a year of fiscal constraint, which translated into a decrease in the amount of volitional training available to employees. Additionally, one training officer was temporarily reassigned mid-September to the Patrol Division due to staffing reductions. However, the Planning, Training and Accreditation Section remained busy facilitating and providing various mandatory and essential training.

- Beginning in May of 2012, all commissioned personnel were required to routinely review various aspects of department policy (e.g. use of force or use of vehicles). Personnel accomplished this via online review of “Daily Training Bulletins” (DTB) where each DTB (approximately one for every calendar day) examines some aspect of department policy. Commissioned personnel completed 724 hours of DTB training during the second half of 2012. As a result, roll call training increased substantially in 2012.
- Coordinated and implemented several department-wide training sessions with respect to the implementation of our new Lexipol policy manual. These training sessions accounted for 468 training hours over the course of several months and focused on review of major policy sections (use of force, use of vehicles, discipline, et cetera).
- Organized, scheduled, and facilitated six sessions of in-house Police Skills Refresher (PSR) training for 58 commissioned officers as mandated by law. Each session consisted of two days of training on topics that included legal update, hazardous materials, encounters with the mentally ill, less-lethal tactics, emergency vehicle operations, and first aid training.
- As part of Police Skills Refresher training, officers incorporated realistic weapons training and decision-making while conducting scenario-based training. Officers practiced breaching techniques, fire and course maneuvering, and shield work techniques as well as participating in Emergency Vehicle Operations Course (EVOC) training.
- Organized, scheduled, and facilitated six department firearm qualification ranges that included light, low-light, handgun, rifle, shotgun and less-lethal training. There were 1,023 hours of training dedicated to the use of firearms.
- Bolstered certification in the firearms training cadre by obtaining Patrol Rifle Instructor certification for two instructors, Patrol Shotgun Instructor for two instructors, and Handgun Instructor Level 2 for one instructor.
- Bolstered certification in the defensive tactics training cadre by obtaining Master Defensive Tactics training for an additional instructor. Added a third instructor to the DT training cadre and put this officer through the Level 1 Defensive Tactics Instructor course.

Planning, Training and Accreditation

Activity and Accomplishments (continued)

- Reviewed 10 vehicle pursuits to ensure compliance with department policy.
- Reviewed 14 department use of force incidents to ensure compliance with department policy. Six of these involved K-9 Bite Review boards, which were coordinated and processed by the Training Section.
- Processed 325 prosecutorial requests for in-car video evidence.
- Facilitated 163 unscheduled repairs to department vehicles.
- The technology and equipment officer is responsible for departmental technology and equipment management, as well as the department's central clearing-house for Information Services (IS) related issues. There were 533 IS issues processed.
- Processed 11 employee exits.
- Processed eight new hires: one cadet, four lateral officers, two new-hires, and one lateral custody officer.
- Two new officers graduated from the Washington State Criminal Justice Commission Basic Law Enforcement Academy (BLEA). One lateral officer completed the BLEA Equivalency Academy.
- Approximately 1,700 entries were made in Police Central to track training events. Approximately 1,450 entries were made in Police Central to track equipment events.
- Approximately 207 purchase transactions were processed and reconciled.



Officers prepare for large population threats by participating in the Snohomish County Allied Law Enforcement Response Team program (ALERT) training.



Sergeant Pat Fagan, Office of Professional Standards

Administrative Unit

Mission and Personnel

The mission of the Administrative unit is to provide administrative support to the command staff. In doing so, specialized expertise is provided in the areas of screening police department job applicants, federal and state grant administration, conducting and supervising background investigations, conducting administrative (internal) investigations, policy writing and special projects as identified by the Chief of Police.

Personnel

Authorized staffing of the administrative unit is one Commander of Police and one Sergeant of Police through the Office of Professional Standards.

Activity and Accomplishments

- Completed the 2011 Annual Report.
- Completed redrafting of the department's new Lexipol Policy Manual and conducted and managed the implementation and training process.
- Completed more than 26 background investigations on prospective city staff as well as civilian contract workers with access to citywide and police department facilities.
- Facilitated all departmental hiring efforts.
- Conducted and/or supervised 16 formal administrative investigations.
- Performed a biannual update to the department's new Policy Manual.
- Oversaw the implementation and continuing management of the Lexipol Daily Training Bulletins.
- Management of the department's fleet and all technologies utilized by staff. Assimilated the new Chevrolet Caprice patrol vehicle into the fleet for trial purposes.
- Performed ongoing analysis and testing of in-car technologies, particularly those surrounding the Mobile Data Computer, MultiP, and New World Systems integration.
- Served on a number of citywide and regional boards and committees.
- Performed bi-annual audits of the evidence facility (general evidence, drugs, weapons, jewelry and money), as well as department cash funds and assets seized.
- Applied for numerous federal grants.
- Received approximately \$30,000 in federal grant funds. This money was utilized to assist in the purchase of ballistic vests, portions of a wireless network infrastructure throughout the City of Lynnwood, a metal detector for the jail, and training equipment for three new pursuit immobilization tactics (PIT) vehicles.
- Submitted all federal grant reports for the department's open grants to the respective reporting bureaus. This process is continual and occurs both quarterly and annually.
- Conducted an in-depth review of the Patrol Division as part of an ongoing performance review of every unit within the Department.



Officer Brad Reorda

Explorers



Mission

The mission of the Lynnwood Police Explorer Post 911 is to educate and involve high school age youth in police operations, to interest them in the functions of law enforcement, and to expose department personnel to the positive side of American youth with the goal of promoting community service and a positive image of the Police Department to all youth in the community.

Personnel

Lynnwood Police Explorer Post 911 was formed in March 1996 for which there are 15 youth positions available. Currently, the post has male and female members who range in age from 14 to 20 with membership levels fluctuating throughout the year. The Explorer Post rank structure consists of one captain, one lieutenant, two sergeants, and the remaining Explorers assigned to a respective squad. The leadership for the Explorer Post is provided by the following designated Lynnwood police officers: Sergeant T.J. Brooks (Lead Advisor), Officer Brad Reorda, Custody Officer Tim Fasnacht and Code Enforcement Officer Paul Coleman.

Activity

Lynnwood Police Explorer Post 911 members attend three meetings each month in which the Explorers receive training on a variety of law enforcement topics. This training is both classroom and scenario based. In addition to the three monthly meetings, each of the Explorers is required to volunteer four hours each month while assisting with tasks around the Police Department or at other community events. Explorer members who attend all meetings and complete the service hours are entitled to participate in a ride-along with a police officer on patrol once each month.

The Lynnwood Police Explorer program is allocated 15 positions; however, for most of 2012 a number of positions remained unfilled. Such vacancies impact the number of volunteer hours contributed. In 2012, post members participated in approximately 1,496 hours of law enforcement related training and volunteer service during activities that include:

Washington State Explorer Advisor Summer and Winter Academies— Many Explorers attended both of these seven-day training sessions along with one Explorer advisor.

Grounds Security—This service was provided at events to include the Annual Rotary Car Show.



Explorers

Activity (continued)

Graffiti eradication efforts (paint-outs)

Tour de' Terrace (Mountlake Terrace festival) - Crowd control and parking lot security was provided for the event.

Aqua Fest – Lake Stevens—Overnight general security was provided.

Sea Fair Events—Crowd control and general parking security was provided.

Explorer trainings and meetings

Service hours at LPD—Most of the Explorers of Post #911 invested additional service hours at the Police Department. This included shredding papers, filing and general assistance to Police Clerks and Officers.

Patrol Ride-Along Program—Explorers rode in a police car observing day-to-day patrol duties.



Officer Tim Fasnacht and Sergeant TJ Brooks join the 2012 Explorers in front of the SWAT Bus.

Members of the LPD departed in 2012

Officer Ross Adams
 Custody Officer Mark Brunette
 Officer Greg Cornett
 Officer Richard Emmons
 Cadet Kyle Coleman
 Officer Pat Connelly
 Officer Sean Gillebo
 Officer Chris Herrera
 Officer Rick Miller



TENURE AWARDS

Officer Mike McBride	35 years
Deputy Chief Karen Manser	25 years
Officer Bill Beers	25 years

Members of the LPD added in 2012



Det. Doug Teachworth



Cadet Craig Easter



Officer Donald Blakely



Officer Arthur Burke



Officer Bryant Gerfin



Custody Officer
Samuel Escudero



Officer Samuel Zacharia