

Lynnwood Police Department

Annual Report 2014

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Our Mission

The Mission of the Lynnwood Police Department is to provide competent, effective public safety services to all persons, with the highest regard for human dignity through efficient and professional law enforcement and crime prevention practices.

Our Vision

Our vision is to be recognized by our community as a major factor in determining and ensuring the quality of life in Lynnwood. We desire to be viewed as a leader in the law enforcement community; an organization that is committed to innovation and positive change in our endeavor to continually improve the quality of our service.

Our Values

We value the sanctity and protection of human life and adherence to constitutional principles as our highest priorities.

We value each of our employee's contributions to the effectiveness of our organization and their involvement in decision making.

We value employee opportunities for advancement, specialized training and assignments, and individual growth based on performance and a demonstrated ability to handle additional responsibility.

We value the high level of professional and personal excellence demonstrated by our employees.

We value improvement through technology, creative thinking and planning, efficient and prudent use of budget appropriations and thorough, ongoing evaluations of our people and systems.

We value solving public safety problems and concerns in collaboration with the community.

We value the delegation of responsibility and authority, accompanied by accountability, to the lowest practical level with a proper balance of follow-up and management control.



A Message from the Chief of Police

Chief Steven J. Jensen

The Lynnwood Police Department's Annual Report for 2014 is presented for your review. In 2014 calls for service increased by 11% as compared to 2013. Unfortunately crime also increased by 4% in comparison with 2013 which itself was up 12% from 2012. There was however, a significant decrease of 42% in the crime of rape, a reduction of 5% in robbery and a 5% reduction in burglary which has seen significant increase in recent years. Although crime has increased in the last several years, Lynnwood remains a safe community in which to live or visit.

Policing is a constantly changing endeavor. Legislation and judicial decisions affect the manner in which we perform our duties. We seek to anticipate changing trends in law enforcement and provide our staff with necessary training to comply with mandated changes whether it is an expansive public records act or dramatic changes in the processing of arrested intoxicated drivers. We are constantly aware of the importance our community places on public safety and we continuously seek feedback on the manner in which we provide service.

Lynnwood PD places a high value on continuous improvement in the manner in which we complete our duties. We have long had strategic plans, divisional performance reviews, periodic audits, model policies, frequent personnel performance reviews, coaching and counseling coupled with continuous feedback. We have consistently provided relevant training, policy development and documentation while maintaining Washington State accreditation.

The LPD faced a host of challenges in 2014. The cost of contract incarceration increased and the availability of jail housing decreased. We also continued to see a dramatic increase in heroin usage in Snohomish County which is unfortunately accompanied with a dearth of services for those addicted. In addition Lynnwood has struggled to address the needs of homeless and troubled individuals which have a significant impact on our calls for service. The police department provided a 40 hour crisis intervention course on dealing with mentally and emotionally impaired individuals in an effort to minimize the likelihood of injury to our officers and the impaired individuals. Similar to those addicted to drugs, services in Snohomish County for those suffering from mental impairment are sparse. The Snohomish County Chiefs of Police have participated in a cooperative effort to better serve this portion of our community.

Lynnwood PD continued to be an active participant in our community. We maintain very active volunteer programs in order to enhance services to our community and our officers. We similarly continue to sponsor community events to encourage the interaction of our officers with the community and to provide assistance to the less fortunate.

Although 2014 was a challenging year we experienced a great deal of success in providing a full range of police services to our citizens, visitors and businesses and look forward to the year ahead.

Lynnwood Police Department

Statistics

	2013	2014	% Change
Population	35,960	36,485	1.5%
Part 1 Crime Totals	2,533	2,660	4.0%
Homicide	1	0	-
Rape	12	7	-41.7%
Robbery	55	52	-5.5%
Aggravated Assault	40	41	2.5%
Burglary	302	287	-5.0%
Theft	1,929	2,074	7.5%
Vehicle Theft	212	194	-8.5%
Arson	6	5	-16.7%
Property Stolen	\$2,657,028	\$2,671,394	0.5%
Property Recovered	\$895,262	\$742,466	-17.1%
Percent Recovered	33.7%	27.8%	-17.5%
Jail Bookings	4,065	4,047	-0.4%
Patrol drug arrests	441	588	33.3%
Citations	10,274	9,684	-5.7%

Lynnwood Police Department *Workload Indicators*

	2013	2014	% Change
Accidents	1,291	1,358	5.2%
Calls for Service	33,221	36,910	11.1%
Calls Per Officer*	898	946	5.4%
Commissioned Officers	67	69	3.0%
Total Number of Reports	10,274	9,324	-5.7%
DUI/ Physical Control Reports	323	223	-31%

* Calculated based upon actual department personnel in Patrol, SOS and Traffic; not authorized positions.



LPD hosted the first annual Cops and Kids event to engage the community in a fun and informal event.

Lynnwood Police Department

Employees and Volunteers

2014 Authorized Staff	Full-Time	Part-Time
Commissioned Officers	69	
Civilian Staff	31	
(Reserves and Cadets)		6
Total Employees	100	6
Community Service Volunteers		
Crime Prevention Volunteers		2
Volunteers in Public Safety		26
Citizens Patrol		44
Explorers		15
Total Volunteers		87



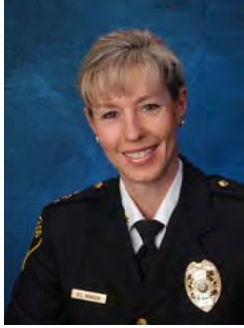
Volunteers support fund raising efforts during a Canine Unit skills demonstration at the Cops and Kids event.



LYNNWOOD 2014 CRIME CLOCK



OFFENSE	NUMBER	RATE
Total incidents (calls for service and traffic stops)	45,955	1 every 19 minutes
Felony/Serious Crimes	2,660	1 every 3 hours
Theft	2074	1 every 4 hours
Aggravated Assault	41	1 every 9 days
Vehicular Theft	194	1 every 2 days
Burglary	287	1 every 1.2 days
Robbery	52	1 every 7 days
Domestic Violence Incidents	770	1 every 11 hours
DUI	223	1 every day and a half
Arson	5	1 every 9 weeks
PRODUCTIVITY		
Jail Bookings	4,047	1 every 2 hours
Patrol Drug Arrests	588	1 every 15 hours
Citations	9,684	1 every 90 minutes
Total Arrests (Adult and Juvenile arrests – UCR I&II)	2,792	1 every 3 hours



Lynnwood Police Department Bureau of Field Operations

Deputy Chief Karen Manser

The Bureau of Field Operations is comprised of the Patrol Division, which is inclusive of the Crime Scene Technician program, the Canine Unit, the Traffic Section, the Special Operations Section and the Detention Division. Lynnwood Police employees are also responsible for command of the North Sound Metro SWAT Team, which is comprised of employees from eight cities in the region.

Commissioned officer staffing has yet to return to pre-recession levels. Fifteen commissioned positions were cut during 2011 and 2012. In 2013 two of those positions were restored with two additional positions funded for 2014. Specialty Units continue to carry vacancies as officers were transferred to patrol so calls for service could be handled adequately.

The Patrol Division, Traffic Section and Special Operations Section continued to work hard. Calls for service were up 11% along with a 4% increase in crime, however emergency response times to priority calls went down to 2.6 minutes from 4.4 minutes in 2013. The increase in crime was specifically driven by an increase in thefts that are directly related to drug use and the heroin epidemic.

The Detention Division is one of the busiest small jails in the state. The population continues to remain at full capacity but we have continued to reduce outside housing costs for the City by utilizing alternatives to jail in the form of electronic home detention and community service.

We embrace the concept of customer service both internally and externally and strive to provide the highest level of service that we are capable of within current limitations. The employees have worked hard to remain positive and productive. As a department, we understand that our responsibilities are far reaching and we are dedicated to providing a level of customer service to the public that is above and beyond the norm. We are always open to listening to the public's needs and desires so that we can endeavor to improve the quality of life in Lynnwood for residents and businesses alike.

I am proud of the men and women that work in this Bureau. Our philosophy continues to be to "Strive for Excellence" and we will continue to challenge our employees to do so as we move into the future.



Commander Wes Deppa

Patrol Division

Mission

The mission of the Patrol Division is to protect life and property, prevent crime, apprehend criminals, conduct preliminary investigations, enforce traffic laws and respond to 911 calls for service to protect the community and enhance the quality of life of the citizens of Lynnwood.

Personnel

In 2014 authorized staffing for the Patrol Division consisted of one commander, five sergeants, twenty uniformed officers, four canine officers and three reserve patrol officers.

Accomplishments

The primary goal of the Patrol Division is to provide enhanced service to the Lynnwood community. Assigned officers are committed to the prevention of crime and the apprehension of violators and criminals. Below are activity levels for the division during the year of 2014:

During 2014, patrol officers responded to 36,910 calls for service, which is an 11% increase as compared to 2013. It should be noted that the calls for service in 2013 were 5% higher than the previous year.

Service and partnership with the community remained a high priority for the Patrol Division. During 2014, patrol officers volunteered at public and private schools within the City of Lynnwood. The officers devoted over 51 hours at the schools, working in partnership with school staff on safety issues, job fairs and home visits.

Officers served 31 subpoenas and 95 court orders in 2014. They emphasized the service of domestic violence related court orders and subpoenas, which is a critical component to the prevention of domestic violence related crimes through successful prosecution.

The Police Department has continued its emphasis on the diligent enforcement of impaired driving laws through enhanced enforcement efforts, officer training and education. As a result, the Lynnwood Police Department has four certified drug recognition experts (DREs), two of which are instructors. This is more than any other agency within Snohomish County. During 2014, Lynnwood patrol officers arrested 165 drivers for DUI related violations.

Patrol Division

Activity and Accomplishments

Patrol squad training remained a critical component in officer development in 2014. Supervisors trained their subordinates in subjects related to use of force, defensive tactics, legal updates, departmental policies and procedures, active shooter situations, firearms, animal aggression, crisis intervention and a variety of other topics designed to increase their knowledge and improve performance.

Representative Patrol Activity in 2014:

Bomb Threat: Officers responded to a local Department of Corrections (DOC) office on report of a bomb threat/hostage situation. A violent suspect had placed suspicious bags on the front counter of the business, threatening that he had a bomb. DOC officials fled the location; however, one office worker remained inside. Officers made entry into the office to rescue the worker while other officers prepared to negotiate with the suspect. The suspect eventually surrendered to officers and was arrested without incident. A combined agency bomb squad methodically inspected the suspicious packages and determined no explosive device was present.

Kidnapping/Assault: Officers responded to a local college on a report of a suspect armed with a knife. The suspect had forced a victim into a restroom where the victim was assaulted. The suspect was located and arrested by patrol officers.

Possession of Stolen Property: A patrol officer and his sergeant arrested two car thieves from a local retail store. During the course of their investigation, a search warrant was obtained for the suspect's house. The search revealed multiple stolen computers, hard-drives, credit cards, and other stolen property.

Missing Person Recovery: Officers responded to a local business after a missing juvenile female was seen inside the store. During the course of the investigation, officers located the missing girl and established a felony investigation against an adult man who inappropriately befriended the girl. The girl returned home and the man was arrested for his actions.

Officer Assault: An officer responded to a report of a suspicious man at the City of Lynnwood Recreation Center. During the investigation, the suspect violently attacked the officer. The suspect was eventually subdued by multiple officers after an intense struggle.

Warrant Service: Officers responded to assist the United States Marshals Service with the apprehension of a violent felony suspect who was wanted on federal firearm violations. After an extensive search, the suspect was located and apprehended by a police canine unit.

Crisis Intervention Team (CIT): All patrol officers attended a 40 hour CIT training.

The Patrol division made it a priority in 2014 to serve DUI and Domestic Violence warrants.

Patrol Division

Activity and Accomplishments (continued)

Organized Retail Theft Officers responded to a shoplifting complaint at a local business. Four suspects were arrested for Organized Retail Theft and identified as part of a large criminal enterprise out of Oregon.

First Degree Assault-Gang Shooting Officers responded to a reported gang disturbance in a local parking lot. During the course of the investigation it was determined that rival gangs had an altercation, which involved a gunshot being fired. The suspect and his female accomplice were located and arrested.

Division Activity	2013	2014	% Change
Patrol Drug Arrests	441	588	33%
Notices of Infraction	1,929	2,312	20%
Criminal Traffic Citations	714	541	-24%
Criminal Non-Traffic Citations	1,441	1,509	5%
Arrests/Charges	4,176	4,614	10%
Number of Reports	8,204	8,595	5%
Calls for Service	33,211	36,910	11%
DUI's	323	165	-37%



*Officer Todd Degabriele
Receiving the Veterans of Foreign Wars
"Law Enforcement Gold Medal Award"*

Crime Scene Technician Unit

Personnel

The Crime Scene Technician (CST) unit is authorized five patrol division officers who receive a collateral assignment to this specialized unit. Four crime scene technician officers are currently deployed in the patrol squads; staffing each of the four patrol squads with a specially trained officer and providing round the clock field coverage. Officers of the Crime Scene Technician unit respond to both the routine and major incidents to assist other officers with evidence identification and collection. On major crime scenes, additional CST officers may respond from their homes to assist with evidence collection and other scene processing duties. CST officers will coordinate their duties and collection of forensic evidence with detectives from the Criminal Investigation Division.

The Crime Scene Technician unit is currently supervised by a sergeant in the Criminal Investigations Division.

Accomplishments

Construction of a new evidence processing lab was completed in 2014. The CST lab was formerly housed within the Police Department building and restricted by size. The new lab facility is more spacious and housed at an off-site location in conjunction with evidence storage which is more efficient. The new lab accommodates the specialized equipment CST officers frequently use and provides a larger working area for multiple officers. Additionally, the lab is part of a double-bay vehicle processing area where vehicles are secured for evidentiary searches.

The CST unit coordinated an “in-house” training course and drew from seasoned crime scene technician officers to share their knowledge and reinforce the units’ skills. This training included refreshers on blood identification, latent fingerprinting, impression casting, electro-static “dust” impression, photography and evidence packaging. CST officers also provided squad-based roll call training on the usage of special forensic drying cabinets and latent fingerprint collection techniques.

Crime scene technicians, and in their absence, regular patrol officers, may process crime scenes for forensic or trace evidence, including latent, or left behind, impressions. In some instances when a crime scene technician cannot immediately respond and the evidence requires special handling, patrol officers will give the victim instructions to avoid handling certain items and request a CST respond later. Proper collection of the evidence in the field helps to apprehend those responsible.



Crime Scene Technician Unit

Accomplishments (continued)

Crime scene technicians receive advanced training courses and technical experience in processing the initial crime scene. This training, coupled with better evidence collection and laboratory processing of the latent prints, combine to produce better results in identifying the perpetrator.

Latent fingerprint evidence can be enhanced for AFIS (Automated Fingerprint Identification System) computer submission to identify the source. AFIS is an automated system that with skilled evidence collection and lab analysis will yield suspect identification from only a partial fingerprint.

In some instances, a single fingerprint at crime scenes has identified a suspect's name in less than an hour after the crime occurred. Officers have also successfully identified the true identity of deceptive people on traffic and social stops through collection and immediate processing of the fingerprint in the AFIS lab.

Our department currently has three qualified AFIS technicians who evaluate fingerprint evidence and process it through state and national databases. These AFIS technicians are former CST's and their experience in this highly specialized area continues to be invaluable and relied upon.

CST Statistics	2013	2014	% Change
CST Staffing *	3.75	4.00	7%
Latent Cases Submitted	121	120	-1%
AFIS Quality	43	33	-23%
Comparison Quality	21	19	-10%
Identification Quality based on Submissions (AFIS/	53%	43%	-18%



** Note: 24 fingerprint cases from 2014 have not been processed because of manpower issues and a backlog created during implementation of a new regional AFIS computer network. The above comparison rates are expected to increase as those latent print cases are evaluated and processed by the AFIS technicians.*

**Sergeant David Harris**

Traffic Section

Mission

The mission of the Lynnwood Police Department Traffic Section is to promote and provide a safe transportation environment to motorists, pedal cyclists, and pedestrians through education, engineering, and enforcement to improve the quality of life of our citizens.

Supplementary functions of this mission include traffic enforcement, collision prevention and investigation, impaired driver enforcement, traffic control at civic functions, parades and processions, responding to high priority patrol calls when available, community traffic complaint investigations, child safety restraint training and seat installations, photograph red light review and enforcement, and other traffic related training.

Personnel

Authorized staffing for the Traffic Section consists of six traffic officers, one DUI/DRE officer and one traffic sergeant.

Activity and Accomplishments

Injuries plagued the Traffic Section in 2014 with three officers being injured during the year. In addition several officers were temporarily assigned to the Patrol Division to serve as Field Training Officers. This resulted in a significant loss of man hours and productivity.

The Traffic Section continues to work with the Washington Traffic Safety Commission (WTSC) and focus on high visibility, multijurisdictional traffic enforcement projects. These projects include Target Zero DUI enforcement, Distracted Driving and the Click-It-Or-Ticket emphasis details. We continue to participate with the commission's regularly scheduled meetings, and have become an integral part in the WTSC enforcement decision making process, which directly affects funding and resource disbursement throughout the region. WTSC went through some staffing adjustments which resulted in Officer Brinkman assuming the duties of the Snohomish County Task Force Manager.

Traffic Section

Traffic officers organized and presented several courses for both Lynnwood University and the Police Department Citizens' Academy. We also presented several classes in occupant safety to parents with children attending our local schools. In addition, the Traffic Section demonstrates great community support by assisting in traffic calming, local public motorcycle safety demonstrations and traffic safety talks to our local civic groups.

Several of our elementary schools again took advantage of the Washington's Traffic Safety Mini Grant Program and were awarded \$500 each. These funds help to pay for crossing-guard vests, signs and other traffic safety equipment.



We believe in comprehensive customer service principles by responding to every citizen who filed a traffic complaint. Each complainant received a phone call, letter, email or personal visit from a traffic officer or the unit supervisor. This commitment extends to our Cop Logic (on-line reporting system) users as well, where every person received written notification of their incident.

The radar speed warning trailers continued to be deployed throughout the City of Lynnwood to areas of concern that had pervasiveness for vehicles speeding and/or citizen complaints.

Traffic personnel continue to attend specialized training programs in 2014. Motorcycle officers received their re-certifications in motorcycle qualifications both at the WSP training facility in Shelton and locally during quarterly qualifications.

Specific Accomplishments

Members of the Traffic Section were rotated to the Patrol Division periodically throughout the year in order to supplement manpower and maintain an acceptable response time for patrol calls for service. With this reduction in staffing, officers continued to perform their responsibilities with excellence. They are seasoned officers driven by loyalty, motivation and self-reliance.

Throughout 2014 members of the Traffic Section continued to serve as trainers in the areas of defensive tactics, firearms instruction, drug and alcohol impaired driving, collision investigation, field training of new officers, and advanced motorcycle operations. This teamwork and collaborative effort is not only required, but also essential in achieving the overall mission of the Department.

Education, engineering and enforcement are the three tools utilized to accomplish the Traffic Section's mission. In 2014, the unit's enforcement efforts accounted for the issuance of 4,140 Notice of Infractions (NOI) which is a 23% decrease from 2014. Criminal Traffic charges reflected a slight decrease as well with 142 Criminal Traffic charges being filed. This can be attributed to preventative education and fewer traffic staff on the streets.

Traffic Section

Activity and Accomplishments (continued)

The Traffic Section continued to conduct the photo enforcement review process for the City of Lynnwood. Ancillary staff along with the Traffic Section conducted 30,850 photo enforcement reviews.

The Traffic Section continued to conduct selected traffic enforcement emphases. These emphases were designed to target specific areas and specific traffic violations throughout the City. The enforcement efforts were targeted towards collision causing violations; violations such as speeding, aggressive driving, red-light running, and pedestrian related violations. This approach is having a positive effect. We did see a slight increase (48) in reportable roadway collisions in the City of Lynnwood which reflects a 4% increase. Moving forward, the Traffic Section intends on increasing the frequency of these emphases and finding ways to involve personnel from other units.

Grant Funding

The Traffic Section saw a slight reduction in grant funding for year 2014. The Traffic Section was approved for \$24,305 in overtime grant funding for DUI, speeding, seatbelt and pedestrian enforcement. Another \$3,639 was awarded for equipment purchases. Over the past seven years the traffic section has secured over \$434,000 in granted funds that significantly benefited the department's traffic safety efforts and ultimately provided a greater level of security and quality of life for the citizens we serve.

	2013	2014	% Change
Collision Statistics			
Roadway Collisions	1,187	1,235	4%
* Private Property Collisions	104	123	18%
Injury Collisions	225	262	16%
Fatal Collisions	1	1	0%
Pedestrian/Cyclist Involved	24	28	17%
Traffic Section Statistical Activity			
Notices of Infraction	5,371	4,140	-23%
Criminal Traffic Citations	166	105	-37%
Criminal Traffic Charges	240	142	-41%
Criminal Non-Traffic Citations	66	58	-12%
Criminal Non-Traffic Charges	77	72	-6%
Reports	1,173	1,411	20%



Sergeant Jason Valentine

Special Operations Section

Mission

The mission of the Special Operations Section (SOS) is to conduct street level enforcement working with the Patrol and Criminal Investigations Divisions and the South Snohomish County Narcotics Task Force to identify criminal activity and to employ creative tactics not amenable to interdiction by the conventional operations of these units.

Personnel

The Special Operations Section is currently authorized two officers and one sergeant.

Activity and Accomplishments

The Special Operations Section continued to be very active in 2014. The unit focused on serious offenders and felony crime trends affecting the Lynnwood community. Overall, unit arrest productivity increased by 15% in 2014. The unit suffered a 5% staffing reduction due to collateral assignment details, officer injuries and backfilling shifts in the uniformed Patrol Division.

A directed patrol emphasis and utilization of specialized investigative methods enabled for achievement of unit objectives. The primary unit mission consisted of identifying, deterring and eliminating crime problems throughout the City. Specific strategies, activity, and accomplishments are as follows:

Addressing criminal “Hot Spots” within the City: Through intelligence sharing, trend analysis and proactive enforcement efforts, the unit addressed criminal activity at various “Hot Spots” in the City. By focusing efforts in these locations, officers made 538 arrests. Due to these enforcement efforts, the number of active drug houses operating was effectively reduced.

Fugitive apprehension: In seeking felony offenders and wanted individuals, SOS officers arrested numerous fugitives, clearing 255 outstanding arrest warrants. A majority of these suspects were convicted felons who likely were associated with ongoing criminal activity. The unit’s warrant service and fugitive apprehension productivity (per officer) increased by over 20% in 2014.

Special Operations Section

Activity and Accomplishments (continued)

Targeting serious offenders: SOS officers located and arrested many suspects who had committed a variety of felony offenses, to include: Burglary, Auto Theft, Unlawful Firearms Possession, Narcotics Possession, Narcotics Trafficking, Identity Theft, Forgery, Theft, Eluding, and Possession/Trafficking of Stolen Property, Assault, and Robbery.

Gang enforcement: Officers continued a proactive and multi-faceted approach to identify and combat gang activity within the community. A “zero tolerance” stance, combined with education, allowed for gang activity to remain limited. Lynnwood, like every community, has a gang presence, however, the incidence of gang related crimes remains low due to the proactive efforts of SOS and officers assigned to the Patrol Division. In October, SOS officers investigated a gang-related shooting near the 4800 block of 176th St. SW. The response and subsequent investigation ultimately resulted in prosecution and conviction of the shooter for felony assault.

Registered sex offender audits: SOS conducted numerous registered sex offender checks in 2014. Some of these checks resulted in violations and subsequent “failure to register” felony charges on the offender. These regular audits encourage compliance by offenders and therefore potentially reduced their opportunity to re-offend. SOS Officers partnered with Department of Corrections (Lynnwood office) to monitor some of the high risk offenders who reside within City limits.

SWAT: Officer Olesen served as an operator and newly promoted squad leader for North Sound Metro SWAT, a regional tactical team.

Instructing: Members of the unit served as instructors in “Patrol Service Refresher” training, providing instruction and tactical training to officers in various units of the Lynnwood Police Department.



*Officer Zac Olesen
Awarded 2014 Best Bust
by LPD employees*

Special Operations Section

Activity and Accomplishments (continued)

Staffing: SOS officers were temporarily reassigned throughout the year to fill squad vacancies within the Patrol Division.

Summary: Due to the hard work of our police officers assigned to Special Operations, the unit sustained last year's upward trend in arrest productivity. Moving forward, we will continue to emphasize interdiction of serious criminal activity, proactively employing creative methods to identify and address emerging crime trends.

SOS Statistics	2013	2014	% Change
Total Days - Worked	356	339	-5%
Arrests	467	538	15%
NEW Felony - Arrest	160	154	-4%
NEW Misd. - Arrest	91	123	35%
AOA Arrest	1	2	100%
Warrant Arrest	215	255	19%
Arrest Assist	46	19	-59%
Sub-Category Arrests	105	120	14%
Gun Crimes	8	9	13%
Felony Narcotics	65	81	25%
Misd. Narcotics	32	30	-6%
Additional (Qty)	139	68	-51%
RSO Checks	119	63	-47%
Operations	5	2	-60%
Search Warrants Served	15	20	33%
Stolen Vehicles Recovered	11	10	-9%
Seizures	\$25,201	\$19,544	-22%
Cash	\$10,431	\$17,494	68%
Property	\$14,770	\$2,050	-86%
Guns	11	3	-73%



Canine Unit

Officer Jake Hubby
Canine "Edson"

Officer Jake Shorthill
and Canine "Eli"

Officer Joe Dickinson
and Canine "Zando"

Officer Warren Creech
Canine "Earl"

Mission

The mission of the Canine Unit is to support the Patrol Division through the application of police service dogs trained in tracking, apprehension and narcotics detection in order to enhance officer safety, the capture of suspects and assist in evidence collection.

Personnel

Authorized staffing for the Canine Unit is four full-time dog handlers. Supervision of the Canine Unit is a collateral assignment of a sergeant of police.

Activity and Accomplishments

All four canine teams maintained a regimented training schedule to ensure compliance with departmental policy and state accreditation standards. An external review of our K-9 unit was conducted by Everett Police Department confirming the high quality of our program.

Because of promotions, the Canine Unit had to replace both Sergeants Langdon and Zatylny in 2014. After a rigorous testing process Officers Creech and Hubby were selected to become new handlers. The officers and their respective canines were trained by Sgt. Langdon and after undergoing over 400 hours of training, were certified by the Washington State Police K-9 Association.

Sgt. Langdon continued his association with the Basic Law Enforcement Academy by teaching new police recruits about the basics of police K-9 tactics. Sgt. Langdon is recognized by the Washington State Police K-9 Association as being a "Master Trainer" and is highly sought after for training and problem solving by other agencies throughout the state. Both Sergeant Langdon and Sergeant Zatylny assisted other police agencies by conducting K-9 accreditations.

Canine Unit

Activity (continued)

In conjunction with the “Lynnwood Bowl & Skate,” a K-9 fundraiser was held to assist the unit in raising funds for specialty equipment and training. The fundraiser was a huge success and attended by many citizens of our community. The monies received from the fundraiser allowed for the purchase of ballistic vests for the canines and provided for advanced tactical training for Officers Dickinson and Shorthill. The Canine Unit held presentations at the yearly Citizen’s Academy, Cops & Kids event, as well as for both the local Rotary and Kiwanis groups. These presentations enhance the image of the unit, educate the public about the service and increase support for the canines and officers.

Throughout the course of the year, the Canine Unit had 324 applications which resulted in 110 apprehensions and 263 narcotic/evidence finds.

K9 Statistics	2013	2014	% Change
Total Applications	275	324	18%
Activities			
Arrests	60	110	83%
Evidence and Narcotics Finds	106	263	148%



Officer Hubby and Edson after a muddy track.



Canine Unit

Activity (continued)

- Officer Creech and K-9 “Earle” completed initial patrol K-9 training and were certified in March 2014. During the course of the year, Officer Creech deployed K-9 Earle 77 times in search of criminal suspects. They apprehended 26 of those suspects.
- Officer Dickinson and K-9 “Zando” were deployed 97 times during the course of the year. They were able to arrest 24 individuals. They also recovered 275 grams of Heroin, 435 grams of Methamphetamine, 1.2 grams of Cocaine and recovered 15 firearms.
- Officer Hubby and K-9 “Edson” completed initial patrol K-9 training and were certified in March 2014. During the course of the year, Officer Hubby deployed K-9 Edson 48 times in search of criminal suspects, which resulted in 22 apprehensions.
- Officer Shorthill and K-9 “Eli” were deployed 102 times during the course of the year. Their deployments resulted in the arrest of 38 criminal suspects.



Officer Dickinson and canine Zando educate citizens during a skills demonstration.



North Sound Metro SWAT Team

Mission

The mission of the North Sound Metro Special Weapons and Tactics (SWAT) Team is to respond to high-risk incidents that require specialized training and equipment and attempt to resolve potentially dangerous situations without injury or loss of life to officers, suspects, or uninvolved citizens.

Personnel

The North Sound Metro SWAT Team is a multi-jurisdictional unit composed of two distinct elements; the SWAT (tactical) team, and the Hostage Negotiation Team (HNT). The team is comprised of officers from the following municipal jurisdictions: Bothell, Edmonds, Kirkland, Lake Forest Park, Lynnwood, Mill Creek, Monroe, and Mountlake Terrace. The full integration of officers from all eight cities took about two years. The team is now a fully functional integrated unit that services a population base of a quarter million citizens. Current staffing for tactical operators is twenty-six, plus three team commanders. HNT had thirteen officers assigned to that element in 2014. Command of the team may be rotated between the participating agencies at the Chiefs' discretion. The current Commander is from the Lynnwood Police Department.

Activity and Accomplishments

Over the past year North Sound Metro SWAT conducted seven operations, all with successful conclusions, without injury to suspects, victims or officers. Training was conducted on a monthly basis with an emphasis of building one tactically sound cohesive team comprised of officers from the eight cities. Additionally, the team conducted its week-long training cycle at the Yakima Firing Center, taught by an internationally renowned tactical trainer who is a former Los Angeles Police Department SWAT member.

A summary of 2014 North Sound Metro SWAT operations are as follows:

- As the result of a Kirkland Police Department murder investigation North Sound Metro SWAT was activated to serve a search warrant on the suspect's Seattle residence. The team surrounded the residence and called for occupants to exit. The suspect exited without incident and was taken into custody.
- Lake Forest Park PD had developed probable cause for two suspects involved in the crimes of Robbery 1, Assault 2, Unlawful Imprisonment, and Reckless Endangerment. North Sound Metro SWAT served a search warrant at the suspect's home. The suspects were not immediately located but information was developed regarding their whereabouts and they were later arrested without incident.

North Sound Metro SWAT Team

Activity and Accomplishments, (continued)

- A joint investigation between the South Snohomish County Narcotics Task Force and the Drug Enforcement Administration resulted in the indictment of a suspect for Conspiracy to Distribute Controlled Substances (methamphetamine and heroin) and Conspiracy to Engage in Money Laundering. North Sound Metro SWAT served a search warrant at the suspect's residence. Two suspects were arrested without incident.
- Bothell PD developed probable cause for a suspect involved in the delivery of controlled substance. The owner of the residence the suspect was believed to be staying at was affiliated with the Hell's Angels Motorcycle Club and was known to have firearms. North Sound Metro SWAT served a search warrant at the residence resulting in the arrest of the primary suspect and several associates.
- The South Snohomish County Narcotics Task Force obtained a search warrant for an apartment in Everett after investigation of drug activity occurring there. North Sound Metro SWAT served the warrant and arrested the primary suspect.
- Redmond PD had developed probable cause for a burglary suspect residing in Edmonds. This suspect was wanted in multiple jurisdictions for a variety of crimes including burglary, theft and drugs. As the Redmond SWAT team was out of town training, the North Sound Metro SWAT was asked to serve the search warrant at the residence and located the suspect concealed in a bathroom vanity cabinet. Many items of evidence were recovered tying the suspect to multiple crimes.
- Eastside Narcotics Task Force at the request of the Kirkland Police Department, developed probable cause for the arrest of two suspects for the delivery of methamphetamine. North Sound Metro SWAT served a search warrant on a residence where the suspects were determined to be living. One suspect was arrested and information regarding the second suspect's location was uncovered. The second suspect was arrested later without incident.



**Commander James Nelson**

Detention Division

Mission

The mission of the Detention Division is to consistently deliver safe and secure housing of inmates for the benefit of the court, the citizens of Lynnwood, and our contract agencies, while simultaneously providing cost effective detainment and alternatives to incarceration.

Personnel

Authorized staffing for the Detention Division was one Police Commander, two Custody Sergeants and 14 full-time Custody Officers.

Activity

The Lynnwood City Jail houses arrested and sentenced misdemeanor offenders for the City of Lynnwood and several local contract agencies. The jail continued to operate at or near maximum capacity throughout the year. The maximum number of jail beds for females is 12 and 34 for male prisoners. The average length of stay for an inmate at the Lynnwood Jail in 2014 was six days with an average daily population of 40 prisoners. The total revenue generated from holding contract prisoners was approximately \$126,484. The Detention Division also provided full-time security services to the Lynnwood Municipal Court throughout the year.

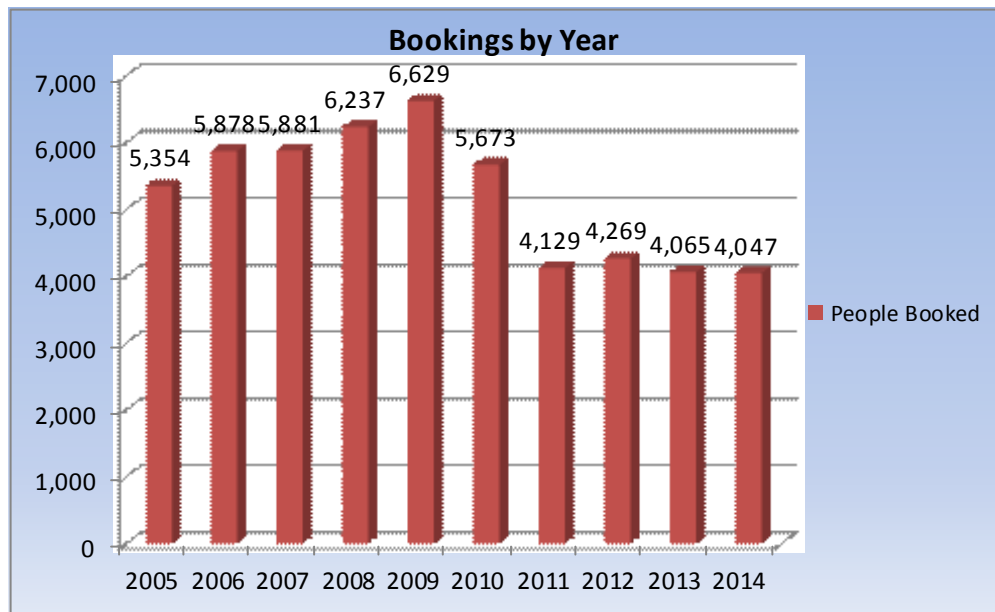
The Lynnwood Jail remains one of the busiest small jails in the State. Total bookings were up slightly from 2013 as illustrated in the following chart. When examined over the past ten years bookings have declined proportionately to the reduction of police officer positions and changes in practices for booking prisoners, both driven by budgetary constraints.



*Officer Sam Escudero
recipient of the
2014 Custody Officer
of the Year award.*

Detention Division

Activity and Accomplishments



The Lynnwood Jail houses prisoners with certain medical, behavioral, or psychiatric needs at contract jails. Historically, the vast majority of these inmates were housed at the Snohomish County Jail. In late 2013 changes in practice there resulted in the Lynnwood Jail having to find alternatives for these inmates. A contract was established with the SCORE (South Correctional Entity) Jail. The housing cost per inmate is significantly higher at the SCORE Jail. The Lynnwood Municipal Court is able to use video court proceedings for inmates housed at the SCORE Jail which is important as it is located approximately 1.5 hours from the Lynnwood Criminal Justice Center.

Additionally, the Lynnwood Jail houses overflow prisoners at the Snohomish County Jail and three other contract jails (Chelan County, Okanogan County, and the City of Sunnyside) to control jail population and address inmates serving prolonged sentences. Of these, the Lynnwood Jail primarily utilizes the Chelan County Jail for housing prisoners who have been sentenced to a term of incarceration.

Continued efforts from the Court, Police Department, City Prosecutor's Office, Public Defender, and the staff of the detention division resulted in significant savings in jail fees through the reduction of the number of Lynnwood prisoners housed at other agency jails.

Detention Division

Activity and Accomplishments (continued)

Electronic Home Detention Program

The Electronic Home Detention (EHD) program is an alternative to physical incarceration and is available to most low-level offenders. About 20 offenders are active on the EHD program at any given time. The program is managed by one designated custody officer. EHD participants pay a daily fee to be on the program and are monitored through a variety of sophisticated technologies. This allows offenders to stay at home or remain active with employment, education or treatment as ordered by the Court, while serving their sentence. Beginning in 2011, the EHD program saw a decline in overall participation due to a staffing reduction from two custody officers managing the program to only one officer managing both the EHD and Community Service programs. Economic factors, as well as the reduction in sentences from the Lynwood Municipal Court, also contributed to program activity reductions. Despite these challenges, the EHD program remains an integral component to controlling jail population while creating a revenue stream for the City.

EHD/Community Service	2013	2014
EHD Participants	234	170
Days Served—EHD	5,695	4,090
Net Revenue—EHD	\$73,941	\$65,051
Community Service Participants (Paid/Completed)	261	107
Community Service Applicants (Paid/Not Completed)	90	48
Days Served—Community Service	1,236	567
Net Revenue Community Service	\$7,830	\$3,210



*Officer Matt Keller
EHD Coordinator*

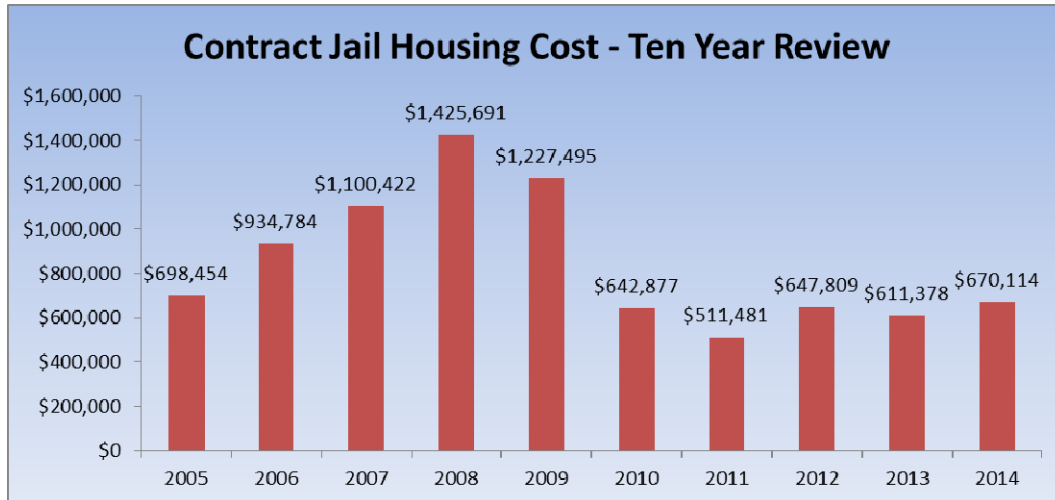
Jail Revenue	2014
EHD	\$65,501
Com. Svc.	\$3,210
Extensions	\$3,880
Contract Jail Housing	\$126,484
Inmate Phone System	\$18,273
Total	\$217,348



Chief Jensen swearing in Custody Officer Atoe

Detention Division

Activity and Accomplishments (continued)



The Community Service Program, like EHD, continued to be a valuable incarceration alternative for the City. This program provides an inexpensive and meaningful alternative to traditional lockup for offenders who qualify and who have shorter sentences to serve. The Police, Parks, Public Works and other community development departments and programs benefited from work provided by these low-level offenders. The Lynnwood Food Bank and the Public Library were also aided by services provided by the program. Each of the 107 participants paid a \$30 flat fee to participate in the above programs, resulting in \$3,210 in revenue to the City. Community Service offenders served a total of 567 days on the program, which totals an estimated \$36,855 of jail housing costs had they not been on the program.

Cost Savings: The EHD/Community Service program saved the jail valuable bed space. Days served on the program equate to an estimated savings for the City of \$265,850 (Total bed days saved was 4,090 multiplied by \$65 per inmate bed day incarceration cost). The bed day savings combined with actual revenue generation was \$483,198.

Detention Element to the County-wide Civil Disturbance Team (ALERT): Five custody officers received specialized training and joined the multi-jurisdictional civil disturbance team. The jail commander was added to the command cadre of this specialized unit.

Video Court Services: Lynnwood jail continued to utilize video court services at the Snohomish County Jail for inmates housed that had pending Lynnwood Municipal Court cases. In addition, the Lynnwood Jail now utilizes video court with the SCORE Jail. This greatly reduced the need for prisoner transports which enhances both inmate and officer safety and is performed at no cost to the City.

Community Outreach: Several Custody Officers participated with the annual Christmas “Shop With a Cop” program, the Lynnwood Police Explorer Post (including the summer and winter academy), Special Olympics Law Enforcement Torch Run, and the Boys & Girls Club “Badges for Baseball” youth program.

Passed Juvenile Holding Site Inspection/Audit: The Lynnwood Jail processed 221 juvenile arrestees during 2014.



Lynnwood Police Department Bureau of Investigations and Services

Deputy Chief Bryan Stanifer

The Bureau of Investigations and Services is comprised of the Criminal Investigations Division, South Snohomish County Narcotics Task Force, Training, Planning and Accreditation Section, Support Services/Records Section, Property and Evidence Section and Community Services Division, which encompasses Crime Prevention and the Explorer Unit. The employees in this Bureau serve in a support role for the rest of the Department, as well as providing direct service to the public.

We are a proud Bureau dedicated to our core values and mission. We are forward-looking and are committed to employing crime reduction strategies that produce results. One such endeavor was the implementation of our Community Health and Safety Section in which we work interdepartmentally to address criminal activity and blight that cause social deterioration of our community. Code enforcement and crime prevention personnel along with associated volunteers have all been placed under the program so service deliveries can be better refined.

The Criminal Investigations Division realizes that effective law enforcement involves more than just making arrests. CID is committed to building solid cases that lead to successful prosecution. In 2014 the clearance rate for person's crimes was 66% and nearly twice the national average for property crimes at 36%.

The South Snohomish Narcotics Task Force conducted high-level drug-trafficking investigations resulting in substantial narcotics seizures and numerous arrests in 2014.

The Training, Planning and Accreditation Section provided over 18,500 hours of required and discretionary training to our personnel. All members received Crisis Intervention, Pursuit Decision-Making and Active Shooter training.

Reflecting the public's interest in the activities of the Department, the Support Services Division processed over 2,000 reports to various entities. As well, 170 complex public records requests were attended to.

Our Crime Prevention Section coordinates a very successful and highly emulated volunteer program consisting of more than 85 volunteers. Through their efforts over 20,400 hours of service was provided to the City and other regional partners. This is the equivalent of nearly 10 full-time staff.

The Office of Professional Standards provided substantial policy updates, completed internal audits and conducted internal investigations to ensure we perform at the highest professional levels possible.

The men and women serving in the BIS continue to strive to make the City of Lynnwood a safe place in which to live, visit and conduct business. They are extremely compassionate when interacting with victims while at the same time relentless in their dealings with criminals. The BIS will continue to seek out creative, efficient and cost-conscious ways to perform our duties while keeping citizen safety the top priority. 2015 will be a year of significant technological enhancements at LPD in conjunction with all law enforcement agencies in Snohomish County. I am very proud of the accomplishments of the personnel in our Bureau as you will see detailed in the pages that follow.



Commander Steve Rider

Criminal Investigations Division

Mission

The mission of the Lynnwood Police Department Criminal Investigations Division is to deliver the highest quality of investigative service for the residential and business community of Lynnwood in order to hold accountable those who commit criminal offenses.

Personnel

Staffing for 2014 included a commander, a sergeant in charge of crimes against persons, a sergeant in charge of crimes against property, two person's crimes detectives and three property crimes detectives. Staffing levels remain diminished due to recession era impacts. The Criminal Investigations Division was also supported by a crime victim coordinator who interacted with crime victims to help guide them through the criminal justice system.

Activity

In 2014 case assignments decreased by 77 cases as compared to 2013. The number of cases closed decreased as well by 63 cases. Five more physical arrests were made in 2014 than in 2013.

Every criminal case report is reviewed by one of two CID sergeants, who determine if there are solvability factors. If there are, the case is assigned to detectives for investigation, except in the case of misdemeanor property crimes, which are sometimes assigned to Patrol, Traffic or Special Operations.

All Part I violent crimes are assigned for investigation whether there are solvability factors present or not. Every closed case is reviewed by a CID sergeant to ensure the quality of the investigation and the appropriateness of the closure. In addition to that review, a closure letter is sent to the reporting party or victim to advise them of the outcome of the investigation.

Enforcement Measures

A key statistical measurement for the Criminal Investigations Division (CID) is the measure of "*potentially solvable cases resulting in criminal enforcement*" calculated as a percentage of assigned cases. This is a single statistical snapshot of how effective the investigators are at taking cases with solvability potential and their ability to develop enough information to either arrest or file charges on a suspect or suspects.

A second valuable statistical measure is "*criminal charges by arrest*". This statistic illustrates the percentage of cases where enforcement is taken by arrest rather than by filing charges. This is an important measure for a

Criminal Investigations Division

Activity and Accomplishments (continued)

few reasons. One reason is that it means the suspect is placed into physical custody when probable cause exists and therefore is unable to victimize others while in custody. Another reason is that the suspect is held accountable for his/her crimes sooner than those who remain free while awaiting a charging decision or having a warrant issued for their arrest that may not be served for a lengthy period of time.

Another important consideration is that if the suspect is taken into custody the detective will have an opportunity to interview him/her, which will further the investigation. These interviews and interrogations are vitally important in providing prosecutors with as complete a picture as possible of what occurred in a particular incident. The proactive arrest and interview/interrogation of suspects is a continued area of focus for CID detectives.

2014 saw an increase in the statistical measures of *potentially solvable cases resulting in criminal action*. *Criminal charges by arrest* was slightly down as compared to the prior year.



Detective Doug Teachworth investigates evidence from a robbery.

Key Statistics Table	2013	2014
Assigned Cases	1,413	1,336
Cleared Cases	1,425	1,362
Physical Arrests	194	199
Potentially Solvable Cases Resulting in Criminal Action	62%	67%
Criminal Charges by Arrest	31%	28%

Cases of Interest

- On the evening of 11/16/14 Lynnwood Fire Department and Lynnwood Police units responded to the 6200 blk of 193rd St SW for a residential house fire. Upon arrival they found a 44 year old female victim with severe burns and head trauma. She was transported to Harborview hospital for treatment. The victim's former husband, a 55 year old male, was transported to Swedish Edmonds for treatment of smoke inhalation. An exhaustive crime scene investigation ensued that lasted several days. The male suspect was released from the hospital on 11/17/14 and was booked into the Snohomish County Jail for Attempted Murder 1 and Arson 1.

Criminal Investigations Division

Activity and Accomplishments (continued)

- An employee at a storage unit complex in Lynnwood reported to police that rent had not been paid on a unit. Further inspection revealed stolen property to include guns. Follow up by Special Operations and Investigations personnel developed a suspect: a 35 year old male from Lynnwood. Search warrants were executed at the storage unit and the suspect's residence in Lynnwood which yielded numerous truckloads of stolen property. Two other suspects, a 35 year old Everett man and a 30 year old female from Lynnwood were also arrested. The stolen property was traced to burglaries in Snohomish County, Seattle, and the East side. Two public showings were offered to reunite victims with their stolen property. The primary suspect in this case is currently in custody and is charged with Possession of Controlled Substance, Unlawful Possession of a Firearm 2, Possession of a Stolen Vehicle, Burglary 1, and Possession of Stolen Property 1. He is being held on \$180,000 bail.
- A 43 old male suspect entered the Department of Corrections office in the 18700 blk of 33rd Ave W, broke the window at the counter with his backpack, and said that he had a bomb. All but one employee evacuated the building. The remaining employee hid under the front counter. Officers entered from the rear of the building and rescued her. The naked suspect then exited the building and was taken into custody. He later pled guilty and was sentenced to 57 months in prison.
- Lynnwood patrol units responded to a vehicle theft report near Alderwood Mall. Investigation revealed the identity of the vehicle theft suspects. Further investigation by Det. Teachworth revealed that these suspects, a 42 year old male and a 33 year old from Lynnwood, were responsible for an Identity Theft ring with over 30 people being victimized. Both suspects are looking at about ten year's imprisonment for multiple counts of identity theft, vehicle theft and possession of controlled substances.
- A Lynnwood resident was the victim of fraud in which many of his existing accounts were compromised and at least eight new accounts were opened in his name by a suspect using his identity. The victim estimated the losses at \$25,000. Detective Dilworth was able to identify the suspect through video and still images. David Rose with Washington's Most Wanted picked up the story. Leads resulting from Washington's Most Wanted led to the identification and location of the suspect. The suspect was apprehended at a Shoreline motel by detectives where he was in possession of yet another ID card bearing his image but using someone else's identity. Numerous other potential victims were identified as a result of a search. The 37 year old male suspect was booked for Identity Theft in the First Degree.
- A 64 year old male massage therapist sexually assaulted his 43 year old female client at a professional center in the 3900 blk of 196th St SW. Detective Arnett and Det. Jorgensen interviewed the suspect who gave some incriminating statements before he requested an attorney. The suspect was booked on one count of Rape 2nd Degree. At the jury trial the suspect was convicted of indecent liberties. He awaits sentencing.



Tiffany Krusey
Victim Services Coordinator

The Lynnwood Police Department is authorized one Victim Services Coordinator who serves as the liaison between crime victims, the prosecutor's office and the detectives investigating cases. The Victim Services Coordinator contacts all victims of domestic violence as well as the victims of other crimes as necessary in an effort to help them navigate the criminal justice system. The table (right) below represents a comparison of activity for this position between 2013 and 2014. This position was vacant the first half of 2013 due to the resignation of our previous coordinator.

Victim Services Coordinator

Case and Victim Information	2013	2014	% Change
Cases			
Criminal Cases	234	436	86%
Verbal Cases	157	334	113%
Services Provided			
In-Person Contacts	62	170	174%
Follow-ups	93	272	83%
Victim Gender			
Victim - Female	264	340	29%
Victim - Male	143	129	-10%
Victim Age			
Victim - <19	36	55	53%
Victim - 20-29	126	157	25%
Victim - 30-39	100	128	28%
Victim - 40-49	69	60	-13%
Victim - 50-59	57	47	-18%
Victim - 60+	20	30	50%
Children / Witnesses			
Children in the home	45	93	107%
Child Witnesses	76	82	8%
Adult Witnesses	58	184	217%

South Snohomish County Narcotics Task Force

Mission

The mission of the South Snohomish County Narcotics Task Force (SSCNTF) is to target drug violators having an impact on the communities of Edmonds, Lynnwood, and Mountlake Terrace and to reduce drug availability through professional investigation, apprehension, and conviction of drug traffickers thereby improving the quality of life in south Snohomish County.

Personnel

Authorized staffing for the task force remains unchanged from 2013. Staffing consists of one Lynnwood sergeant, who serves as the rotational sergeant, two Lynnwood narcotics detectives, one Edmonds narcotics detective and one Mountlake Terrace narcotics detective (currently vacant) which is anticipated to be filled in 2015.

Activity and Accomplishments

Operation Takeout

The South Snohomish County Narcotics Task Force spent part of 2013 and the first seven months of 2014 on a Federal Title III (wiretap) case titled Operation Takeout. This case was generated by the SSCNTF and worked jointly with the Drug Enforcement Administration (DEA). SSCNTF detectives were responsible for completing all federal search warrant affidavits as well as conducting all surveillance operations. Operation Takeout resulted in significant narcotics seizures.



*Currency seized during Operation Takeout
search warrant*

South Snohomish County Narcotics Task Force

Activity and Accomplishments continued

Narcotics Seizures (listed in grams)	2013	2014	% Change
Marijuana Processed	0	5,314	na
Cocaine	.52	801	na
Methamphetamine	3,114	7,536	142
Heroin	24,668	11,054	-55
Asset Seizure			
Cash	\$222,962	\$508,156	128
Vehicles	8	20	150
Guns	1	14	1,300

Operation Takeout results:

Search Warrants	17
Arrests	21
Heroin Seized	36 lbs
Methamphetamine Seized	32 lbs
Cocaine	1 lb
Vehicles Seized	19
Firearms Seized	11
Real Property (Residence)	\$170,000
Currency Seized	\$715,000



15 lbs Heroin smuggled in engine compartment located during Operation Takeout.



Angie Madsen
Support Services Manager

Support Services Division

Mission

The mission of the Support Services Division is to provide a variety of services to the public, commissioned officers, prosecutors, attorneys, insurance companies, city departments and other police agencies. The Support Services Division is also charged with the maintenance and dissemination of records in compliance with applicable laws to protect the privacy of citizens.

Personnel

The Support Services Division is open to the public nine hours per day, seven days a week. Authorized staffing consists of one support services manager and six full-time clerk/matrons. All are civilian positions.

Activity and Accomplishments

Activity of the Support Services Division fluctuates greatly, depending both upon the demands of the public and assistance required by officers. Serving as the central repository for police reports and related documents, police clerk's process paperwork for court, attorneys, detectives and other law enforcement agencies. It is through the Support Services Division that members of the public can request copies of reports, local criminal history information, clearance letters, get fingerprinted, statistical information, dispose of medication, license their pet, apply for a concealed weapon permit and federal firearms licenses. Staff disseminated over 2,027 reports to various entities, which included copies of BAC video and color photographs. There was a 59% increase in the number of public disclosure requests made (170) for complex types of information, such as training and use of force records; CAD unit histories and logs; administrative investigations; and police reports involving multiple individuals and/or of a highly sensitive nature.

The increase in the number of reports sold reflects the public's interest in the activity of the Police Department, as well as the requirement for proof of having reported certain crimes to the police (i.e., identity theft, stolen or lost electronic devices, lost passports or medication) for restitution. Attorneys are also by-passing the court discovery process; instead relying upon public disclosure as a mechanism to obtain reports.

As local departments decrease or limit the services offered to the public, we have continued to see an increase in the number of individuals seeking fingerprinting services. Due to not placing restrictions based upon residency or requiring appointments, individuals travel from as far away as Bellingham to Tacoma to be fingerprinted at the Lynnwood Police Department.

Records Division

Activity and Accomplishments (continued)

Records Section Statistics	2013	2014	% Change
Reports processed	9,324	10,506	13%
Police reports written by support services staff	74	2,027	-20%
*Total number of police reports disseminated	1,737	2,027	17%
Copies of reports sold, receipts processed	1,077	1,087	1%
Bail receipts written and processed	1,233	597	-52%
Home detention receipts written and processed	335	261	-22%
Community service receipts written and processed	295	138	-53%
Individuals fingerprinted	1,128	1,253	11%
Animal licenses sold	311	220	-29%
Concealed pistol licenses issued	371	307	-17%

* **Total reports disseminated** includes reports that are provided to other criminal justice agencies, various court entities (prosecuting attorneys, probation) victims at no charge, along with reports that are sold.



*Clerk Vicki Gears,
Police Clerk of the Year*



Evidence Technician
Doug McCready



Evidence Technician
Mike McBride

Property/Evidence Section

Mission

The mission of the Property/Evidence Section is to promptly and accurately enter, maintain and dispose of all evidence and property in order to preserve the integrity of the evidence for the officers and the court, and to serve the citizens by returning property or evidence immediately upon case disposition.

Personnel

Authorized staffing for the Property/Evidence Section is two full-time evidence technicians.

Activity/Duties

- Processing of all property and evidence entered into the system, including the return of found property to rightful owners.
- Preparation and delivery of evidence for court proceedings.
- Maintenance and disposal of property and evidence in accordance with RCW's, state audit requirements, departmental and accreditation standards.
- Storage of City surplus property and records.
- Processing of seizure cases at the direction of the Investigations Commander.



Officer Doug McCready manages storage of evidence.

Property/Evidence Section

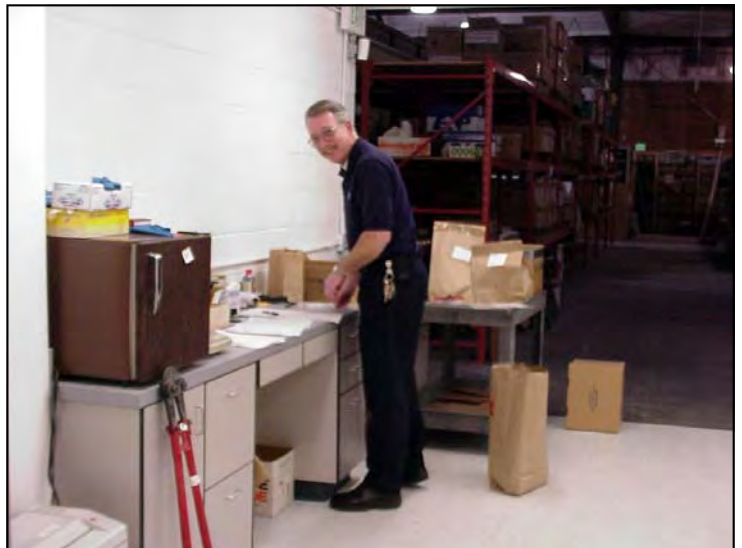
Activity/Statistics	2013	2014
New Cases Processed	3,776	4,368
Total Pieces of Evidence	6,462	7,161
Average Pieces Per Case	1.7	1.6
Auction Proceeds	\$11,421	\$3,012
Funds Deposited to Lynnwood Accounts		
Task Force Drug and Vehicle Lynnwood's percent	\$10,953	\$7,177
Patrol Drug Seizure	\$32,427	\$24,906
Patrol Felony Seizure	\$1,133	\$1,107
General Fund	\$3,916	\$4,767
Equitable Share *	\$23,336	\$9,104
Total **	\$71,765	\$47,061



Gun locker in the evidence facility.

*This amount was distributed for seizures/cases worked with the Department of Justice.

**This total reflects cases cleared during 2014 and not actual seizures for the year.



Officer Mike McBride manages evidence in the storage facility.



Commander Chuck Steichen

Administration Division

The Administrative Services Division is composed of the Planning, Training and Accreditation Section; the Office of Professional Standards; the Cadets; and department technologies, equipment, fleet and facilities. The proceeding pages will identify the specific missions and activities of each of these units. The focuses of the division include recruitment and hiring, managing state and federal grants, policy development and administration, managing training for all department staff and ensuring compliance with WASPC Accreditation standards, managing all department equipment and technologies, reporting and analysis of select law enforcement actions, providing administrative support to the command staff, and ensuring compliance with departmental policies and procedures through ongoing audits and investigations.

Personnel

Authorized staffing for the Administrative Services Division is one commander; one sergeant overseeing the Office of Professional Standards; one sergeant and one officer in the Planning, Training and Accreditation Section; one Equipment-Technology officer, and three police cadets.



Extensive and ongoing training sessions in police skills are conducted throughout the year.



Officer Josh Kelsey



Officer Bill Beers



Sergeant Sean Doty

Planning, Training and Accreditation Section

Mission

The mission of the Lynnwood Police Department Planning, Training, and Accreditation Section is to provide quality training on all aspects of police work to departmental members and employees, maintain accurate and up-to-date computerized training records consistent with WASPC Accreditation standards, and to track the expenditure of training funds.

Personnel

Authorized staffing for the Planning, Training and Accreditation Section is one full-time sergeant and two full-time officers, with one officer performing training functions and the other responsible for departmental technology, fleet and equipment management, maintenance and implementation.

Activity and Accomplishments

Training by Category Hours	2013	2014	% Change
Roll Call	1,690	1,607	-5%
Defensive Tactics	248	252	2%
Firearms	867	1,034	19%
SWAT	1,353	1,006	-26%
Other Formal Training	10,745	10,203	-5%
Totals hours			
Sworn Employees	14,895	14,102	-5%
Volunteers	3,207	2,818	-12%
Explorers	1,302	1,665	28%
Total Training Hours	19,404	18,585	-4%



Officers train in building search techniques.



Planning, Training and Accreditation

Activity and Accomplishments (continued)

Unlike previous years, the Planning, Training and Accreditation Section enjoyed full-staffing in 2014. As reflected in the chart above the Training Section remained busy facilitating and providing various mandatory and essential training as well as overseeing several projects:

- The Training Section organized, scheduled, and facilitated six sessions of in-house Police Skills Refresher (PSR) training for all commissioned officers as mandated by law. Each session consisted of two days of training on topics that included legal update, first aid, evidence procedures and defensive tactics training.
- As part of Police Skills Refresher training, officers were instructed in tactical risk analysis and conducted scenario-based training in incident command. Officers also practiced high risk stops and officer rescue techniques as well as Emergency Vehicle Operations Course (EVOC) training.
- Since 2012, all commissioned personnel are required to routinely review various aspects of department policy (e.g.; policies involving the use of force or the use of vehicles). Personnel accomplish this via online review of “Daily Training Bulletins” (DTBs). Each DTB (approximately one for every calendar day) examines some aspect of department policy. Commissioned personnel completed approximately 1,297 hours of DTB training during the 2014 calendar year. As a result, roll call related training has increased substantially.
- Organized, scheduled, and facilitated six department firearm qualification ranges that included light, low-light, handgun, rifle, shotgun and less-lethal training. Training hours totaling 1,034 were dedicated to the use of firearms.
- Processed seven (7) new police officers, one (1) police reserve officer, three (3) custody officers, two (2) administrative assistants and one (1) police cadet. This process includes outfitting each employee with their uniforms and equipment as well as an orientation period prior to the field training process. The Training Section also interfaces with the Criminal Justice Training Commission to ensure new officers are enrolled in their respective training academies.
- The Training Section supervised six (6) new officers while they attended the Washington State Criminal Justice Commission Basic Law Enforcement Academy (BLEA).
- The Training Section processed five (5) officers and two (2) civilian employees who either retired or resigned from their positions with the department.
- Beginning in 2014, the Training Section oversaw the completion of the 2013 small and attractive items inventory as well as the capital assets inventory.
- Reviewed twelve (12) vehicle pursuits to ensure compliance with department policy.

Planning, Training and Accreditation

Activity and Accomplishments (continued)

- Reviewed thirty-eight (38) department Use of Force incidents to ensure compliance with department policy. Three (3) of these involved K-9 Bite Review boards, which were coordinated and processed by the Training Section.
- Processed 122 prosecutorial requests for in-car video evidence.
- Facilitated 156 unscheduled repairs to department vehicles.
- The technology and equipment officer is responsible for departmental technology and equipment management. This officer also acts as the department's central clearing-house for Information Services (IS) related issues which totaled 554 during 2014.
- Our quartermaster processed 470 transactions for equipment, uniforms and supplies in 2014.
- The Training Section organized, scheduled, and facilitated multiple active shooter training sessions for all operational personnel. The training included both classroom and scenario-based training and included rescue personnel and officers from around the Snohomish County region. This training incorporated the latest techniques and best practices taught in the industry.
- Calculated using the following formula: average time spent per DTB (est. at five minutes). Officers reviewed and answered 15,563 DTBs in 2014.
- The Training Section organized, scheduled, and facilitated two "pursuit decision making" training sessions for all operational personnel. The focus of this training was to provide a framework for commissioned personnel to critically evaluate their decisions to engage in a pursuit against the backdrop of suspect threat level and risk to the public.
- The Training Section was involved in several projects that included the completion of the new police department crime lab; a new Automated Fingerprint Identification System (AFIS) computer room and AFIS system; as well as some infrastructure preparation for the 2015 arrival of the New World records system.
- Members of the Training Section participated/volunteered for National Night Out, Shop with a Cop, and the Citizens Academy; and participated in several entry-level oral boards and background investigations for newly hired employees.



Cadet Jenna Kiteley



Sergeant Pat Fagan, Office of Professional Standards

Administrative Unit

Mission

The mission of the Office of Professional Standards is to provide essential support services to the Police Department and its personnel by maintaining high standards of ethics and professionalism in the areas of recruitment; pre-employment background investigations and promotional functions; policy review and manual maintenance; internal audits of money and evidentiary controls and mechanisms; investigating internal and citizen-generated complaints of alleged misconduct against employees; and any other projects otherwise directed by the Chief of Police. These services are provided with the utmost integrity, courtesy and operational efficiency.

Personnel

Authorized staffing for the Office of Professional Standards is one full-time sergeant.

Activity and Accomplishments

- Performed eleven (11) internal administrative investigations.
- Presented “Police Use of Force” class at Lynnwood University.
- Facilitated and managed all of the department’s monthly daily training bulletins.
- Performed more than 16 background investigations on city contract workers.
- Conducted six (6) complete employee background investigations.
- Assisted in the hiring of five (5) police officers, two (2) administrative assistants and four (4) custody officers.
- Performed bi-annual evidence audits.
- Performed audits of both cash funds and the narcotics unit fund.
- Proposed and helped facilitate the implementation of new software to assist in the tracking of pursuits, uses of force, collisions, and administrative investigations.
- Attended a weeklong training on critical incident investigations.



Sergeant T.J. Brooks

Community Health and Safety Section

Mission

The mission of the Community Health and Safety Section (CHSS) is to leverage community partnerships; institute creative problem-solving techniques through a unified interdepartmental approach; and foster outreach through education to address conditions that fuel crime and public disorder while maintaining a proactive stance on criminal trends and nuisance problems that impact the quality of life for citizens in Lynnwood.

Personnel

The Community Health and Safety Section became operational in April 2014. One sergeant oversees the section which includes one Animal Control/Code Enforcement Officer and two Crime Prevention Specialists. Additional officer staffing is intended in the future as the city works towards the community vision of safe neighborhoods.

Activity and Accomplishments

The Community Health and Safety Section works collaboratively with enforcement groups within the police department as well as with outside authorities to seek resolution of community problems that fuel crime. A directed patrol approach utilizes specialized investigative methods consisting of identifying, deterring and eliminating issues related to problem businesses, residences or neighborhoods. Our three volunteer groups contributed more than 22,100 hours of service to our department and community this year, which is the equivalent of approximately 10 fulltime employees.

Examples of activity and accomplishments are listed below:

Community Partnerships

Through information sharing, trend analysis and proactive enforcement efforts, the CHSS addressed numerous problematic areas within our City. CHSS personnel along with the efforts of other organizations successfully conquered blight caused by poor property management. In 2014, 30 transient encampments on City property and hundreds of graffiti issues were all successfully diminished or resolved. Additionally, CHSS investigated 15 businesses in violation of City and State laws. Civic pride by property owners and businesses alike has increased due to these collaborative efforts.

Lynnwood Police Explorer Post Program

Members of the LPD Explorers Post participated in more than 1,600 hours in training, community events, and development of the new Adopt-A-Garden program.

Community Health and Safety Section

Activity and Accomplishments (continued)

Drug Houses

The Community Health and Safety Section worked with Lynnwood Police Department's Special Operation Section to identify and eradicate residences involved in illegal narcotics activity. Special Operations officers confirm the activity at a particular location through investigations and arrest. CHSS personnel then partner with other City departments, landlords, or the property controller to move for swift elimination of this activity. In 2014 the CHSS located and investigated four drug houses which were vacated through arrest.

Graffiti Eradication

Community Health and Safety Section's Graffiti Removal Team, unlike any in the region, worked with the Public Works and Parks Departments to rapidly remove unsightly graffiti. Reports of graffiti are received via police report or located by members of the Citizen Patrol volunteers. The police department acquired a City surplus van to deploy for weekly clean ups. Members of our Citizen Patrol group utilized specialized cleaning supplies and paint, most of which are donated by a local paint supply business for low cost to the City.

Gang Enforcement

Lynnwood, like every community, has a gang presence but through education and enforcement activities gang activity remains limited. The combined efforts of Patrol, Special Operations and Community Health and Safety Section officers allow for effective management of gang related incidences.

Public Disorder:

The Community Health and Safety Section has addressed public disorder incident in the city which detract from the quality of life enjoyed by residents and citizens seeking to transact business. A collaborative approach has reduced public disorder in the City while reducing associated criminal activities.

Crime Prevention through Community Outreach

Our volunteer groups and staff in the Crime Prevention Unit worked tirelessly to fulfill patrol duties, vacation house checks, graffiti eradication, and community events. During 2014, the Community Health and Safety Section participated in the new Farmer's Market, community meetings, and safety education sessions in schools. Our National Night Out Against Crime event brought together citizens in 28 neighborhoods. The annual Shop with a Cop event assisted 16 families and was featured in Law and Order magazine in October.

Summary

In its first year, the Community Health and Safety Section made a noticeable positive impact on many quality of life issues. Our successes in 2014 could only have been achieved by combining the talents and resources of many City departments and organizations throughout the region.



Officer Paul Coleman

Animal Control

Mission

The mission of the Animal Control Unit is to provide service to the residents of the City of Lynnwood by investigating and enforcing specific Lynnwood ordinances and actively patrolling the City to regulate, educate and enforce situations involving animal behavior, care and licensing and parking violations.

Personnel

Authorized staffing for the Animal Control/Code Enforcement Unit is one full-time officer. This unit is supervised by the Community Health and Safety Section Sergeant.

Activity

The primary function of the Animal Control position relates to animal regulations and welfare, but it also serves a variety of police service functions including directing traffic at collision scenes, vehicle unlocks (public assist), parking enforcement on both City streets and public access areas and certain code compliance problems such as abandoned vehicles, hulk inspections and VIN verifications on impounded vehicles.

The Animal Control officer continued to investigate animal bite and aggressive dog complaints and conducted follow-up inspections of licensed home kennels. All reported animal bites are investigated and reviewed. Follow-up on these bite cases has continued to improve with consistent enforcement standards being applied. The Animal Control Unit issued only a few criminal citations to non-compliant owners of dangerous animals. Most animal owners were responsive and worked cooperatively with the Animal Control Unit to comply with legal requirements.

Animal Control responded to citizen inquiries both in person and through telephone. In 2014, the Animal Control Unit handled over 1,025 telephone messages regarding incidents including follow-up to current cases, neighborhood or nuisance complaints and reports of lost or found pets.

Code Enforcement efforts focused on parking violations related to disabled permit abuse. Enforcement of these violations was a continued priority to those who need easier access within the City.

At the beginning of 2014 the City transitioned animal sheltering services to the City of Everett Animal Shelter. This yielded savings for the City of nearly \$50,000 without losing quality of service. It also reduced the workload of our records clerks.

Animal Control

Activity (continued)

The Animal Control Unit was assigned to an afternoon shift to coordinate his work-hours with the Patrol Division's peak call-load period. This has allowed him to be more beneficial to the Patrol Division in responding to dispatched calls for vehicle unlocks and traffic control at collisions and assisting disabled motorists.

The Animal Control Unit assumed all responsibility to deploy the traffic "Speed Awareness" trailers. The Animal Control Unit dedicated 80 hours to this project. Having these trailers at key areas within the City served to bolster police presence and deter speeders.



Two Doberman dogs wait in a temporary holding area for their owners.

Animal Control Statistics	2013	2014
Reports Taken		
Staffing	1	1
Animal related	67	78
Illegal dumping	6	2
Lost/Found property	37	17
Impounded vehicles	23	23
Other miscellaneous	3	15
Citations Issued		
Handicap parking violations	141	155
Unauthorized handicapped parking	100	100
Animal control violations	68	57
Miscellaneous parking	315	304
Correctional/Warnings Issued		
Parking	25	16
Handicap	7	46
Animal related	51	38
Abandoned vehicles	233	224
Additional Statistics		
Total number of calls for service	1,867	2,025
Hours in radar/traffic safety setup	75	80
Lock-Outs (vehicle unlocks)	153	132

Crime Prevention Programs

In 2014 the Crime Prevention Section continued to enhance and expand services to the community by emphasizing education and information sharing to reduce opportunities for crime to occur. Crime Prevention specialists act as liaisons between the police department and the community regarding crime-related problems facing the public.

Child Car Seat Inspection Program

This educational program is now in its 12th year and has met the increased demand of inspecting and installing child safety restraint seats. Two nationally trained volunteer technicians staff the program and completed 207 inspections. Lynnwood's car seat program is one of the few in the greater Puget Sound area and serves families in Snohomish and King County.

Outreach to Businesses, Schools and neighborhoods

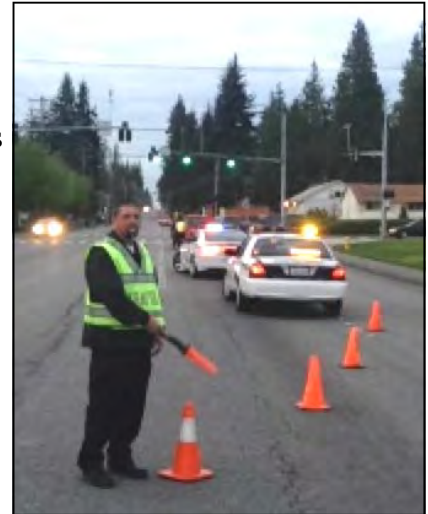
During 2014, Crime Prevention Specialists conducted 34 community outreach events such as neighborhood watch meetings and safety trainings which directly reached over 1,000 people of all ages. These community connections ranged from one-on-one discussions to school assemblies.

Citizens Academy

Our 24th Citizens Academy accepted 66 applicants in 2014. This free 13-week educational program generated many volunteer applicants. The Volunteers in Public Safety (VIPS) membership increased by four and the Citizens Patrol volunteer group added 12 members.

Citizens Patrol Training Academy

An eight-week course designed to teach new volunteers how to properly perform their duties.



Citizens Patrol volunteers are trained to assist officers with traffic control.

MIAP (Memory Impairment Assistance Program)

This program, with assistance from the VIPS, increases safety for people who are memory-impaired, by providing them with free wristbands to identify them if they become lost or wander away from caregivers. In 2014, there were 12 Lynnwood residents registered for this program.

False Alarm Enforcement

The Crime Prevention Section manages the City's false alarm program. There were 431 false alarms invoiced in 2014. Fees generated by false alarms totaled \$25,000 in revenue. Excessive false alarm responses could place a residence or business on a "no response" status. Our successful education program did not impose any "no response" conditions in 2014.

Annual Crime Free Multi Housing 3-day Seminar

This 12 hour seminar held over three days gives property managers/owners a chance to connect and learn from Lynnwood Police Officers and others in the community to support safety in their residential complexes.



Crime Prevention Specialist, Lisa Wellington

Crime Prevention Volunteers VIPS

Personnel

The Crime Prevention Section has two full-time Crime Prevention Specialists, one of which provides direct oversight of the V.I.P.S. (Volunteers in Public Safety) volunteer group as well as providing crime prevention services.

Activity

VIPS primary function is to act as extra eyes and ears for the police department by participating in the Vacation House Checks program. They also participate in a variety of City events and perform many administrative tasks for the City and police department. Some notable activities and accomplishments for 2014 are:

- Assisted the law enforcement with the Shop With a Cop, Tip a Cop, and National Night Out events.
- Assisted with safety fairs such as the Edmonds School District's Back-to-School Safety Fair and the Sears Safety Fair Event at the Alderwood Mall.
- Participated in the Car Prowl Prevention Campaign at Edmonds Community College.
- Assisted with Operation Warm and Ready for low income residents.
- Assisted in a community outreach campaign for the department's free Memory Impairment Assistance Program for Lynnwood citizens who have the potential to wander away from caregivers.
- Issued Disabled Parking Violation warnings.
- Assisted in the administration of our False Alarm Program.
- Provided inter-office mail service throughout the City.
- Presented crime prevention information to the public at various events.



Volunteers Pam Eastman and Louie Martinez visit with a citizen during the Lynnwood Farmers Market.



Crime Prevention Specialist, Cheryl Tenney

Crime Prevention Volunteers Citizens Patrol

Personnel

The Crime Prevention Section has two full-time Crime Prevention Specialists, one of which provides direct oversight of the Citizens Patrol volunteer group as well as providing crime prevention services.

Activity

Citizens Patrol members assist police field officers in the performance of their duties. Citizens Patrol members conduct bike patrols, have a limited commission to write disabled parking citations, provide car unlock service, provide transports, direct traffic at collision scenes and are called out to help with emergencies, such as storms and flooding.

Some highlights of extra activities completed by Citizens Patrol are as follows:

- Assisted with traffic control for the 2014 Special Olympics Torch Run, the Mayor's State of the City address, the City Volunteer Summit Meeting, Edmonds School Foundation 5K run, and Black Friday and Saturday shopping days at the Alderwood Mall.
- Assisted the police department with a variety of training support such as jail cell extractions, Police Skills Refresher, and Active Shooter classes.
- Primary responsibility for the "Graffiti Reduction Program" which includes locating and cleaning graffiti.
- Provided security personnel on foot, in cars, and on bikes to assist Edmonds Police Department with their Fourth of July Parade and their evening fireworks event.

Volunteer Emergency and Incident Response

Volunteers received enhanced training in emergency response, and subsequently continue to be utilized in an even greater capacity. They logged approximately 228 hours responding to 14 emergency call-outs and staffing special events. They directed traffic 84 times, provided 14 transports for people in need and assisted with security at various crime scenes. The Bike Patrol logged 115 hours riding trails, patrolling parks and providing holiday security plus other special events.

Crime Prevention Volunteers Citizens Patrol

Activity and Accomplishments (continued)

Citizens Patrol Training Academy (CPTA)

In 2014, 12 new Citizens Patrol members completed the 18-session CPTA program, now in its ninth year.

Car Unlock Service/Other Public Assists

Members of the Citizens Patrol have been extensively trained and equipped to open car doors for citizens who have locked keys in their cars. During 2014, they unlocked 311 vehicles for grateful citizens and visitors. In some cases, infants or small children were locked inside. Citizens Patrol also found six stolen vehicles while on patrol shifts. Providing jumpstarts, directing traffic, finding lost vehicles and offering general assistance are among the many ways volunteers support officers.



2014 graduating participants of the 24th Citizens Academy—a 13 week program dedicated to engaging Lynnwood citizens with the workings of their police department.



Sergeant T.J. Brooks Officer Brad Reorda

Explorers



Mission

The mission of the Lynnwood Police Explorer Post 911 is to educate and involve high school age youth in police operations, to interest them in the functions of law enforcement, and to expose department personnel to the positive side of American youth with the goal of promoting community service and a positive image of the Lynnwood Police Department to all youth in the community.

Personnel

Police Explorer Post #911 was formed in March 1996. Currently, the post has 15 male and female members ranging in age from 14 to 20. Rank structure consists of one captain, one lieutenant, two sergeants, and two corporals (assigned in the absence of a sergeant) and the remaining explorers are assigned to a respective squad. The leadership for the Explorer Post is provided by a cross section of leaders throughout the department including one Sergeant, two Police Officers, two Detention Officers, the Code Enforcement Officer and our Victim Services Coordinator all assist our youth in the Explorer Program.

Activity

Police Explorer Post 911 members attend three meetings each month to receive training on a variety of law enforcement topics. This training is both classroom and scenario based. In addition, each explorer is required to provide four volunteer hours per month assisting with Police Department tasks or at other community events. Explorer members who attend all meetings and complete the service hours are entitled to participate in a ride-along with a Patrol Officer once each month.

In 2014 post members participated in 1,665 hours of law enforcement related training and volunteer service during activities which include:

- Developed the inaugural garden for the new Adopt-A-Garden program.
- Attended Washington State Explorer Advisor Academies; Summer and Winter sessions.
- Offered grounds security at events: Annual Rotary Car Show, Farmer's Market, and Cops and Kids.
- Assisted as role players for training sessions at the Basic Law Enforcement Academy.
- Participated in graffiti eradication efforts.
- Worked collaboratively with other Explorer Posts assisting with crowd control and lot security at a variety of events to include Mountlake Terrace Tour de' Terrace, Lake Stevens Aqua Fest, Sea Fair, and Taste of Edmonds.

Members of the LPD departed in 2014

Terri Conrad (Custody Officer)
Deryck Hartford (Custody Officer)
Gregory Porter (Custody Officer)
Craig Easter (Cadet)
Aaron Sanchez (Officer)
Bryant Gerfin (Officer)



Members of the LPD added in 2014

Robyn Carey, Administration
Donna Teachworth, Administration
Robert Blaine, Custody Officer
Steven Wain, Custody Officer
James George, Custody Officer
Talaifia Atoe, Custody Officer
Ulric Miller, Provisional Officer
Russ Sattarov, Officer
Beau Mattheis, Officer
Zachary Yates, Officer
Kristofer Munoz, Officer
Michael Beckstead, Officer
Christian Magee, Officer



TENURE AWARDS

Chief Steven Jensen—20 Years
Sgt. Sean Doty—20 Years
Sgt. Jason Valentine—20 Years
Cdr. Wes Deppa—25 years
Sgt. David Byrd—25 years
Sgt. Mark Demetruk—35 years

