

Lynnwood Police Department

2017 Annual Report



Lynnwood Police Department

19321 44th Avenue West

Lynnwood, WA 98036

425-670-5600

www.Lynnwoodwa.gov



About Lynnwood, Washington

Founded in 1959, the City of Lynnwood is a diverse community located in the heart of south Snohomish County. Lynnwood is the ideal gateway to virtually everything the North Puget Sound has to offer. Nestled between the Olympic Mountains to the west and the Cascade Mountains to the east, Lynnwood is conveniently located, just 16 miles north of Seattle where Interstate 5 and 405 merge.

To learn more about why Lynnwood is the City where you can get *A great deal more!*

visit:

<http://www.lynnwoodwa.gov>

Type of Government:

Council—Mayor

Year Incorporated:

1959

Population:

38,092

Snohomish County:

801,633

Washington State:

7.38 Million

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**Office of the
Chief**



**Bureau of
Field
Operations**



**Bureau of
Investigations/
Services**

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Our Mission

The Mission of the Lynnwood Police Department is to provide proactive, competent, and effective public safety services to all persons, with the highest regard for human dignity through efficient and professional law enforcement and crime prevention practices.

Our Vision

Our vision is to be recognized by our community as a major factor in determining and ensuring the quality of life in Lynnwood. We desire to be viewed as a leader in the law enforcement community; an organization that is committed to innovation and positive change in our endeavor to continually improve the quality of our service.

Our Values

Professionalism

Committed to professional development while providing ethical, proficient, and respectful service.

Vigilance

Keeping the community safe through proactive and tenacious pursuit of violators of the law.

Community

Cultivating positive interactions by fostering trust; and partnering with citizens to create a high quality of life.



**Tom Davis | Chief of Police
Lynnwood Police Department**

A Message from the Chief

We are proud to present to our community the Lynnwood Police Department 2017 Annual Report.

2017 was a year of continued growth and development for the Police Department! We continue to work closely with Mayor Smith, City Council, and other City departments to deliver high quality City services to our residents and visitors.

Our Department continues to pursue a deliberative improvement process and consciously align our decision-making with the organizational assessment finalized last fall. We prioritize the cultivation of trusting relationships between the Lynnwood Police Department and the communities that we serve.

In 2017, we held our first annual Police Camp for area youth and implemented the *Police Chief's Community Advisory Committee*. These programs – in addition to existing programs such as *Cops & Clergy* and annual Citizens Academy – allow us to collaborate with our community, to further the important dialogue on police-community relations, and to seek input from community representatives when making important policy decisions.

It continues to be an honor to oversee the professional and talented staff of the Lynnwood Police Department. Department staff provide proactive, competent, and effective public safety services to all persons, with the highest regard for human dignity. We serve our community based on three core values: *Professionalism*, *Vigilance*, and *Community*. We remain committed to developing, empowering, and supporting our employees so that they may deliver exceptional service to you.

As you will see in this report, your Lynnwood Police Department is multifaceted. While your officers, detectives, and support personnel handle a tremendous volume of work in an effort to keep our community safe, we pride ourselves in doing so with a customer service mindset. Our officers are vigilant in investigating those who choose to do our community harm, and we continue to proactively work to make our community safer.

Our community, like many communities in our region and across our Country, continue to face many challenges. This includes the opioid epidemic and its tragic impact on so many members of our community and their families, our mental health crisis and the broken mental health system, and the challenge of connecting our homeless population with meaningful and sustainable services through dignified and compassionate interaction. These challenges are not the police department's alone. City staff, the Mayor, City Council, business owners, and concerned community members all share in this responsibility and each play a significant role in addressing these complex societal problems.

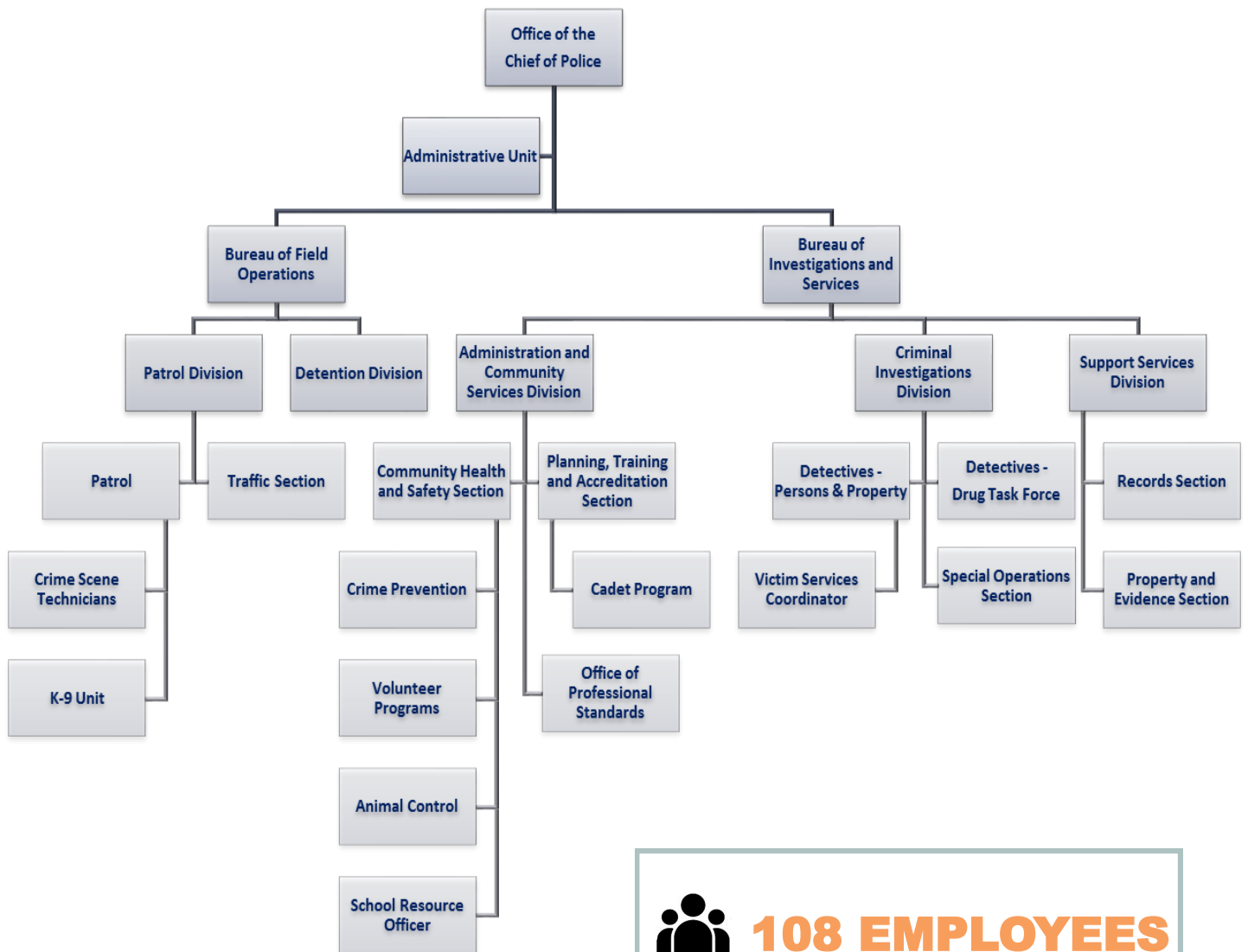
In closing, remember that the members of your Lynnwood Police Department are members of this community too, and we care about Lynnwood. I encourage you to follow us on Twitter and Like us on Facebook.

We look forward to continuing to work with you to make Lynnwood *A great deal more!*

Tom Davis, Chief of Police

LYNNWOOD POLICE DEPARTMENT

ORGANIZATIONAL CHART



108 EMPLOYEES



COMMISSIONED: 71

NON-COMMISSIONED: 35

RESERVE OFFICERS: 2

Patrol

The Patrol Division is the largest and most visible division in the Lynnwood Police Department. Patrol is committed to the prevention of crime and apprehension of violators and criminals. We strive to deliver a wide range of professional services to our diverse community.

Currently, the Patrol Division has authorized staffing for one commander, five sergeants, twenty-four (24) officers, four canine officers and two reserve patrol officers.

The officers and sergeants are deployed 24/7 on a three day, 12 hours per day work schedule. This provides daily shift overlap and weekly opportunities for training, special projects, and directed enforcement activities.



When not assigned to calls for service, patrol officers make vehicle stops, check suspicious people and situations, perform welfare checks with persons who may be endangered or need assistance, and proactively patrol their assigned geographic districts.

Our department takes pride in knowing that our officers exceed the national standard in training and allow many of our officers to serve in additional capacities such as instructors for firearms, defensive tactics, and crisis intervention. These assignments offer opportunities for career development for each officer while benefitting other officers in the agency.

To help combat the deadly effects of the heroin/opioid epidemic, our patrol officers are equipped and

What we do

Protect life and property

Prevent crime and apprehend criminals

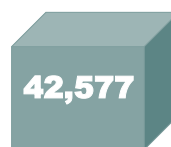
Conduct preliminary investigations

Enforce traffic laws

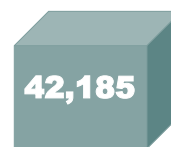
Enhance the quality of life for residents and visitors

trained to administer the overdose antidote Naloxone when encountering people who have overdosed. In 2017, patrol officers administered Naloxone to six different subjects in the throes of a heroin overdose, likely saving their lives.

CALLS FOR SERVICE



2016



2017



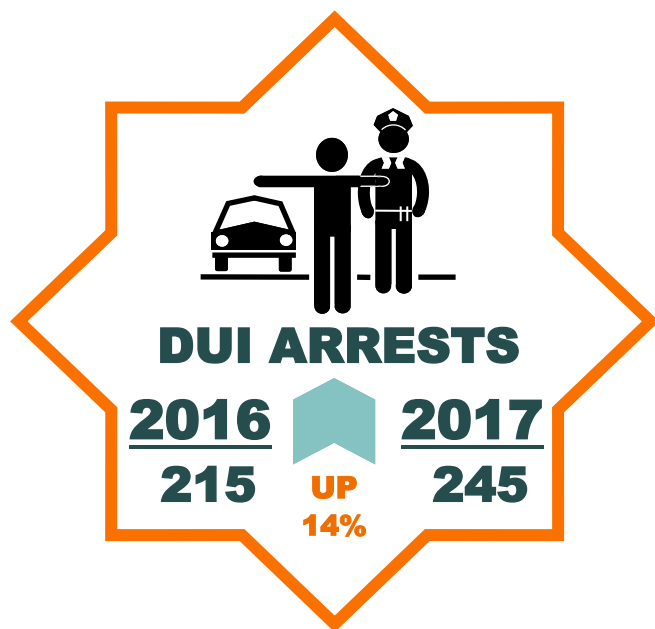
During 2017, patrol officers responded to 42,185 calls for service, which was a minor decrease from 2016. We are very busy for an agency of our size!





Successes

The Police Department has continued its emphasis on aggressive enforcement of impaired driving laws through enhanced enforcement efforts, officer training, and education. The Lynnwood Police Department has five certified Drug Recognition Experts (DREs), two of whom are instructors. This is more than any other agency within Snohomish County.



Our Values in Action



PROFESSIONALISM

A suspicious object that appeared to be an improvised explosive device was discovered at a local hotel. Patrol officers evacuated the hotel and called in the bomb squad, who removed the IED and detonated it at a nearby safe location.

An officer contacted a person who stated he was having suicidal thoughts and wanted a cop to shoot him. The officer was able to de-escalate the situation by talking with the male and was able to safely remove a life-like BB gun from his coat pocket. The subject was then referred to mental health assistance.

VIGILANCE

An officer came upon a fight in progress in the parking lot of an electronics store. One male fled across the street, while the other male stated he was robbed. Another officer spotted the fleeing subject and detained him. A citizen then advised the officer that the suspect threw a handgun underneath a vehicle. The handgun was recovered and the suspect charged with robbery.

A church vehicle was vandalized by arson during the night. The suspect was caught on surveillance video committing the crime. The following morning, a day-shift officer recognized a subject matching the description of the video and contacted him. The subject admitted his crime and was booked on a charge of Arson.

During one night-shift, four illegally possessed handguns were recovered out of two cars along with heroin and a large sum of cash. The suspects were charged with various felony crimes.

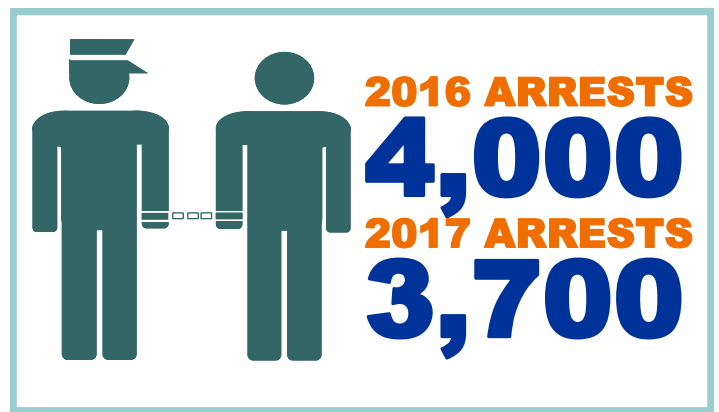
COMMUNITY

A 90-year old woman was contacted walking on the street. She did not know where she lived and did not speak English. Officers spent approximately three hours working with resources within the community to reunite her with her family. Local Korean churches were contacted, notifications were sent out via Twitter, and local residents were notified, ultimately resulting in her being reunited with her family and returned home.

Patrol officers responded to a request from another police agency to check the welfare of three children in a local hotel after that agency arrested the mother for a felony DUI. The children were in the room and being supervised by an apparent drug user. There was no food for the children in the room. They were taken into protective custody for their well-being.



Officer taking time to explain what's next.



Ten ducklings fell into a storm drain and were trapped. Patrol officers responded along with fire personnel and were able to save the ducklings with help from local citizens.

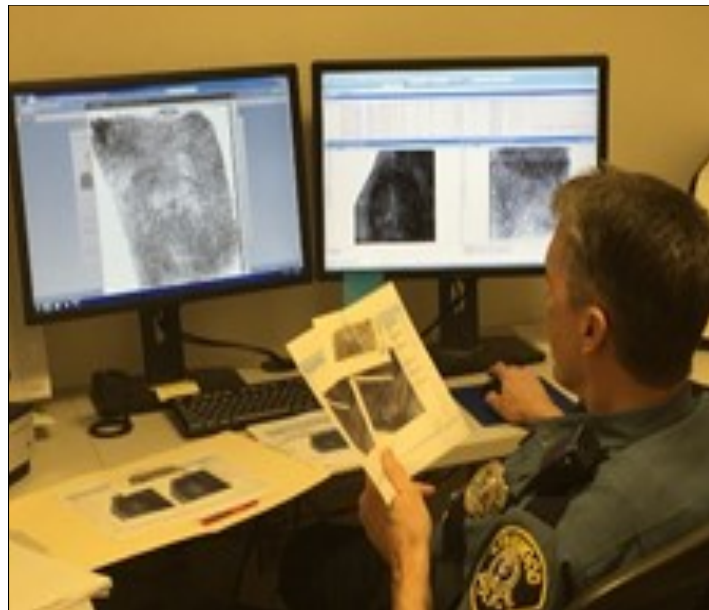


Crime Scene Tech

C.S.T.

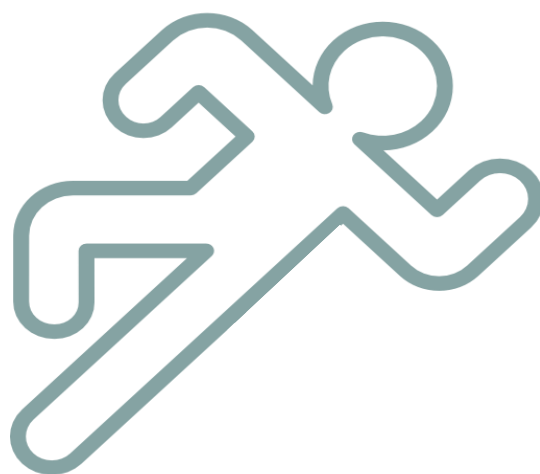
Four officers trained as crime scene technicians serve on each patrol squad and provide round the clock field coverage. Officers of the Crime Scene Technician unit respond to both routine and major incidents to help other officers with evidence identification and collection. CST officers will also coordinate their duties and collection of forensic evidence with detectives from the Criminal Investigation Division.

IDENTIFICATION RATE FOR SUBMITTED FINGERPRINTS :



Officer reviewing prints.

Crime Scene Technicians receive advanced training courses and technical experience in processing the initial crime scene and evidence collection. This training, coupled with better evidence collection and laboratory processing of the latent prints, combine to produce better results in identifying the perpetrator.



Traffic

The Lynnwood Police Department Traffic Section promotes and provides a safe transportation environment to motorists, pedal cyclists, and pedestrians through education, engineering, and enforcement to improve the quality of life of Lynnwood residents and visitors.

Additional functions of traffic enforcement include collision prevention and investigation, impaired driver enforcement, traffic control at civic functions, escorts and processions, assistance with high priority patrol calls when needed, community traffic complaint investigations, child safety restraint training, photo enforcement review, and other traffic-related training.



Making sure our students arrive safe!

The Traffic Section demonstrates great community support by assisting in traffic calming, local public motorcycle safety demonstrations, and traffic safety talks to local civic groups.

We believe comprehensive customer service is a top priority that supports our agency's core values of

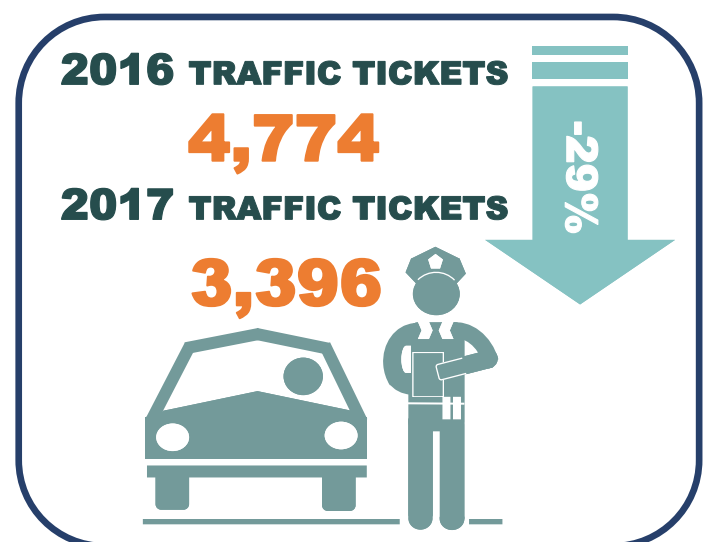


Enjoying a demonstration at Cops & Kids.

Professionalism, Vigilance, and Community. The Traffic Section responded to every community member who filed a traffic complaint, with the attempt to have an immediate response when possible. Each of the complainants received a phone call, letter, email, or personal visit from a traffic officer or the section supervisor.

NOTEWORTHY EVENTS

Throughout 2017 members of the Traffic Section served as trainers in the areas of defensive tactics, firearms instruction, drug and alcohol-impaired driving, collision investigation, field training of new officers, and advanced motorcycle operations. This



The Traffic Section operated with one less officer in 2017 and the decline in traffic tickets is notable.

teamwork and collaborative effort is not only required but also essential to achieving the overall mission of the Department and the Traffic Section. During the month of December, the Traffic Section, in conjunction with the Patrol Division, conducted a Distracted Driving emphasis. The result of this emphasis yielded well over 200 traffic stops with 116 citations issued for distracted driving violations.



VEHICLE ACCIDENTS



- **2016 - 1,348**
- **2017 - 1,529**

INJURY ACCIDENTS



- **2016 - 315**
- **2017 - 337**

FATALITY ACCIDENTS



- **2016 - 2**
- **2017 - 2**

PEDESTRIAN/CYCLIST INVOLVED ACCIDENTS



- **2016 - 56**
- **2017 - 68**



Cub Scout Troop 320 checking out a traffic officer's motorcycle.

K-9 Unit

The Canine Unit supports the Patrol Division through the application of police service dogs trained in tracking, apprehension and narcotics detection in order to enhance officer safety, the capture of suspects and assist in evidence collection.

All four canine teams maintained a regimented training schedule in 2017 to ensure compliance with departmental policy and state accreditation standards. All four officers and their K-9 partners are accredited to the Master Handler standard.

All four Lynnwood canines are certified as dual-purpose teams capable of both human tracking and narcotic detection.

2017

Tracks for Suspects 200

Narcotic Sniffs 55

Arrests 113

Contacts 12

Training Hours 1,563



CREECH AND EARL

Officer Creech deployed K9 Earl 77 times in search of criminal suspects and apprehended 24 of those suspects.



DICKINSON AND ZANDO

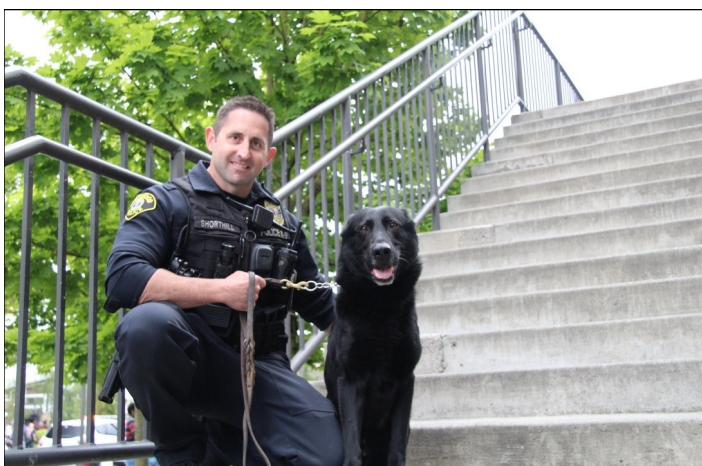
In 2017, Officer Dickinson and K9 Zando were deployed 52 times. These deployments led to the arrest of 25 individuals.





HUBBY AND EDSON

Officer Hubby deployed K9 Edson 30 times in search of criminal suspects with 12 apprehensions.



SHORTHILL AND ELI

In 2017, Officer Shorthill and K-9 Eli were deployed 95 times. Their deployments resulted in the arrest of 51 criminal suspects.



Good boy!

SWAT



North Sound Metro Special Weapons and Tactics (SWAT) Team responds to high-risk incidents that require specialized training and equipment and attempts to resolve potentially dangerous situations without injury or loss of life to officers, suspects, or uninvolved citizens.

NORTH SOUND METRO SWAT

The North Sound Metro SWAT Team is a multi-jurisdictional unit comprised of two distinct elements; the SWAT (tactical) team, and the Hostage Negotiation Team (HNT). The team is composed of officers from the following municipal jurisdictions: Bothell, Edmonds, Kirkland, Lake Forest Park, Lynnwood, Mill Creek, Monroe, Mountlake Terrace, Mukilteo, and Redmond. The team services a population base of well over a quarter million citizens. Command of the team is rotated between the participating agencies. In 2017, Kirkland was the home agency of the team commander.

Over the past year, all operations conducted by North Sound Metro SWAT had successful conclusions, without injury to victims, or officers.



1,624

**LYNNWOOD SWAT OFFICERS
ANNUAL TRAINING
HOURS**

Detention

The Lynnwood Jail houses arrested and sentenced misdemeanor offenders for the City of Lynnwood and several local contract agencies. The jail operates at or near maximum capacity throughout the year. The maximum number of jail beds for females is 12 and 34 for male prisoners. The average daily population in the Lynnwood Jail in 2017 was 47 inmates. The Detention Division also provides full-time security services to the Lynnwood Municipal Court.

The Lynnwood Jail remains one of the busiest small jails in the State. In 2017, our custody officers performed 3,080 bookings.

Management and staff at the Lynnwood Jail; with cooperation from the Municipal Court, Public Defender, and Prosecutor's Office, work hard to efficiently and cost-effectively house inmates sentenced for offenses committed in the City.



Jail Nurse reviews inmate medical file.

What we do

Deliver safe and secure housing of inmates

Provide cost effective detainment

Seek alternatives to incarceration

ELECTRONIC HOME DETENTION AND COMMUNITY SERVICE PROGRAMS

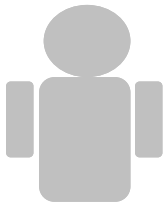
The Electronic Home Detention (EHD) program is an alternative to physical incarceration and is available to most low-level offenders. Typically, the program is managed by a designated custody officer. EHD participants pay a daily fee to be on the program and are monitored through a variety of sophisticated technologies. This allows offenders to stay at home or remain active with employment, education or treatment as ordered by the Court, while serving their sentence.



The Community Service program, like EHD, continues to be a valuable incarceration alternative for the City. This program provides an inexpensive and meaningful alternative to traditional lockup for offenders who qualify and who have shorter sentences to serve. The Police, Parks, Public Works and other community development departments and programs benefited from work provided by these low-level offenders. The Lynnwood Food Bank and the public library were also aided by services provided by the program.

JAIL STAFFING

COMMANDER 1
SERGEANTS 2
CUSTODY OFFICERS 14



VIDEO COURT SERVICES

The Lynnwood Jail continued to utilize video court services where available. Video court uses technology similar to FaceTime. This allows the inmate full court access for hearings without leaving the jail. This is especially important given the fact some Lynnwood prisoners are housed at different jails throughout the region. This reduces the need for prisoner transports, which enhances safety while reducing costs.



Custody squad ready for their day.

**AVERAGE DAILY
POPULATION**
47 INMATES



Swearing in for new custody officer.

**CUSTODY OFFICERS
PERFORMED OVER
3,000 BOOKINGS**

COMMUNITY OUTREACH

Several custody officers participated with the annual Christmas “Shop with a Cop” program, the “Cops & Kids” event, the Lynnwood Police Explorer Post, Coffee with a Cop, Special Olympics, and other community events.

Detention Division personnel presented information to the public through our Citizen’s Academy and Lynnwood University. Attendees were able to tour the jail and sample meals provided to inmates.



Investigations

The Criminal Investigations Division (CID) is the investigative arm of the police department. Every criminal case report is reviewed by one of two CID sergeants, who determine if there are solvability factors. If there are, the case is assigned to detectives for investigation, except in the case of misdemeanor property crimes, which are sometimes assigned to Patrol, Traffic, or the Special Operations section.

NOTEWORTHY EVENTS

A large commercial fire occurred at a senior apartment complex under construction. A lengthy collaborative investigation was conducted with the Bureau of Alcohol, Tobacco and Firearms (ATF). Total loss from the fire was over 22 million dollars.

**SEARCH WARRANTS
SERVED
116**

Detectives investigated a major identity theft/fraud case that spanned three counties and resulted in total losses of more than \$200,000. Detectives were able to locate and arrest the suspect.

HUMAN TRAFFICKING

Detectives initiated a case involving prostitution, robbery, kidnapping and a vehicle theft. During the course of the investigation, detectives learned one of the suspects, a juvenile female, was being trafficked and had recently been sexually assaulted. The case resulted in criminal charges in Lynnwood and other Puget Sound jurisdictions.

What we do

High quality investigative services

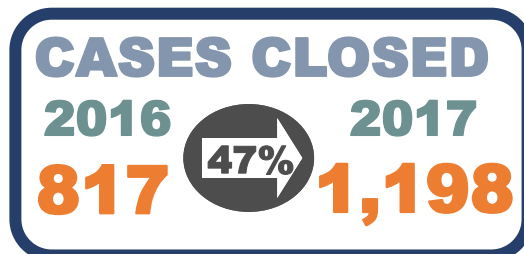
Serve residential and business communities

Hold those accountable who commit criminal offenses



Detectives investigated a bank robbery that included five search warrants (two of which were out-of-state), numerous interviews and hours of video and evidence processing. Detectives identified the suspect, and ultimately captured him near his residence. He pled guilty.

Detectives Investigated an Assault-Robbery case in which one victim was shot. The investigation led to the recovery of a sawed-off shotgun and pistol. Three suspects were arrested, all of whom have pled guilty.



Special Operations Section

The Special Operations Section (SOS) conducts street-level criminal investigations with a focus on identifying serious criminal activity. SOS works collaboratively with Patrol, Investigations, and our Community Health and Safety Section in their tenacious pursuit of criminals that seek to do harm to our community. SOS maintains strong ties with the regional drug task force as well as federal law enforcement agencies. SOS performed exceptionally well during 2017 despite the fact that for most of the year it was operating at half of its authorized staffing.

SOS enhanced gang and criminal intelligence, drug trafficking investigations, collaboration with City and departmental units, and further developed operational relationships with local, State and Federal law enforcement partners.

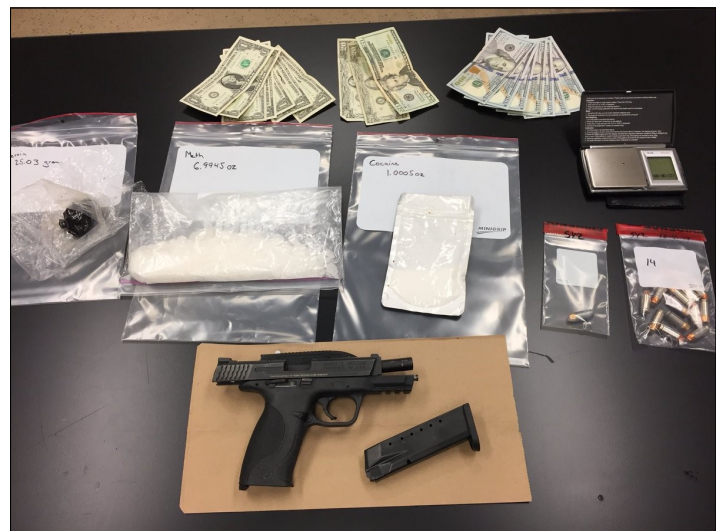
NOTEWORTHY EVENTS

Three subjects committed a significant crime spree while stealing and damaging property at Alderwood Mall. SOS engaged in multiple foot chases ultimately apprehending all suspects. Stolen property was recovered as well as a stolen firearm.

SOS located a vehicle that had been carjacked in Kirkland. During surveillance, two suspects fled the car and a foot chase ensued. SOS captured both suspects, who were arrested for Robbery.



SOS investigated the criminal activities of a local burglary/theft ring. The group targeted high-end homes throughout Snohomish and King counties. The suspects, posing as a legitimate house cleaning service, would steal items and personal identification after being granted access. The ringleader, who lived just blocks from the Lynnwood Police Department, was a violent felon. He was involved in at least two recent police pursuits where he successfully eluded capture. After multiple search warrants, intelligence gathering, and a stakeout, this dangerous suspect was apprehended. The suspect is currently back in prison for violating conditions of his release and will be facing a significant number of new charges stemming from this investigation.



Victim Services

The Victim Services Coordinator serves as the liaison between crime victims, the prosecutor's office, and the detectives investigating cases. The Victim Services Coordinator contacts all victims of domestic violence, as well as the victims of other crimes as necessary, to help them navigate the criminal justice system. Additionally, the Victim Services Coordinator provides information on services offered throughout the county and offers a child-friendly environment for victims and their families.



Donations collected by LPD for families affected by domestic violence.

2017



266 OFFICE CONTACTS
460 CRIMINAL DV CASES
1,207 PHONE CONTACTS

IN LYNNWOOD



105 CHILDREN IN
OUR COMMUNITY
WITNESSED ACTS OF
DOMESTIC VIOLENCE



EVERY 11 HOURS
A DOMESTIC VIOLENCE
CALL IS MADE TO THE
LYNNWOOD POLICE
DEPARTMENT

NATIONALLY

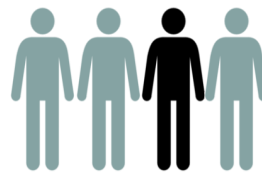


CHILDREN OF ABUSE
ARE **13X** MORE
LIKELY TO ABUSE
DRUGS, ALCOHOL,
OR BECOME VIOLENT

Source:

<https://www.genesisshelter.org/education/>

Scan QR code for quick access to the website. →



ONLY **25%** OF
DOMESTIC VIOLENCE
INCIDENTS ARE
REPORTED

Source:

<https://emedicine.medscape.com/article/805546-overview>

Author: Lynn Barkley Burnett, MD, EdD, LLB(c); Chief Editor:
Barry E Brenner, MD, PhD, FACEP

Scan QR code for quick access to the website. →



Snohomish Regional Drug & Gang Task Force

Seized Guns



31

HANDGUNS



5

RIFLES



5

SHOTGUNS

Our agency had two detectives and a sergeant assigned to the Snohomish Regional Drug & Gang Task Force. This unit targets drug trafficking organizations and street gangs involved in drug activity in an effort to reduce availability and trafficking in Snohomish County and Washington State.

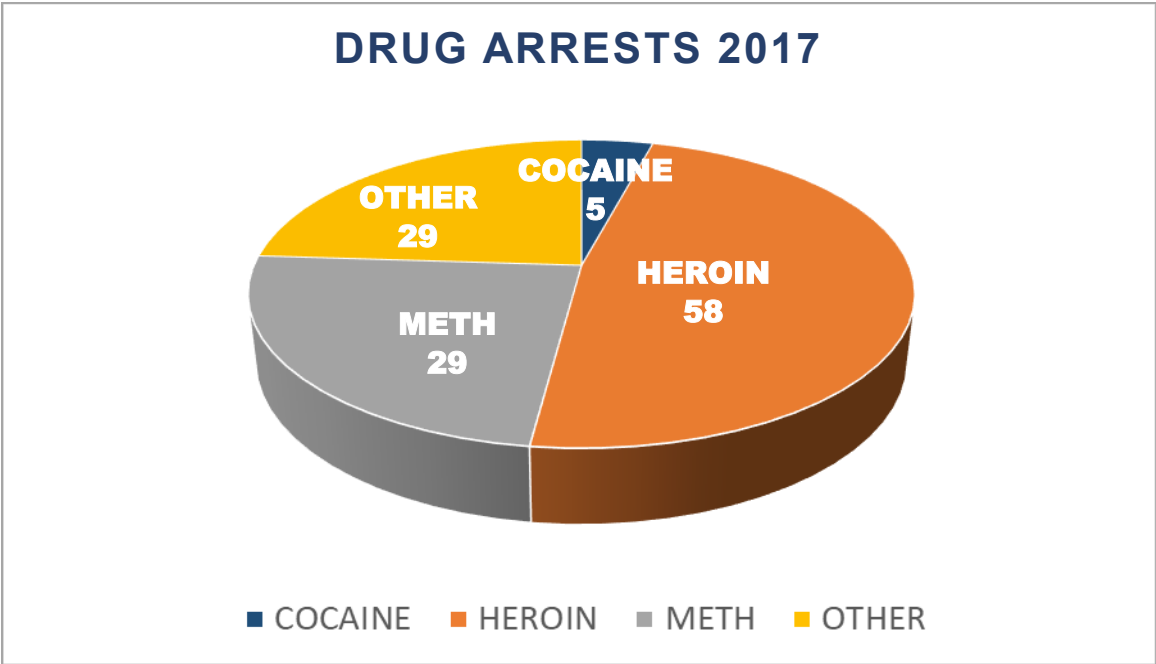
In 2017 our Task Force removed over 3,576 grams of rock cocaine, 11,872 grams of heroin and an additional 22,830 grams of methamphetamine.



653



CASES WORKED



Support Services|Records

PERSONNEL

The Support Service Division is open to the public nine hours per day, seven days a week. Authorized staffing consists of one support services manager and seven full-time records clerk. All positions are civilian posts.



7 DAYS/WEEK
CUSTOMER COUNTER
8:00AM TO 5:00PM

Non-Emergency & Inquiries 425-670-5600

ACTIVITY

Because records clerks within the Support Services Division provide direct service at the police station front desk and phone systems, they are often the first contact members of our community have with the Police Department.

The Support Services Division serves as the central repository for all records of the Police Department. The records clerks process police reports, arrest reports, citations, infractions, and collision reports generated from various units within the Department. They also process all requests for concealed pistol licenses, federal firearms licenses, pet licenses, public records requests, and public fingerprinting.

Records clerks provide essential support to our jail by providing female prisoner searches during periods when no female custody officer is on duty.



PUBLIC FINGERPRINTING HOURS
WEDNESDAYS 1:00PM-3:45PM
SATURDAYS 9:00AM-NOON

What we do

Police Lobby Reception/Security

Court Orders/Warrants

Filing and Maintenance of Cases

Police Case File Archiving and Security

Police Report Processing

Public Disclosure Requests

Statistical Reporting of Crime Rates

Concealed Pistol Licenses/Transfers

On-Line Reporting Review

Jail Support

Public Records Portal

Records Request Portal

Powered by
GovQA

2,500 

**RECORDS REQUESTS
RECEIVED IN 2016**

 **2,697**

**RECORDS REQUESTS
RECEIVED IN 2017**

Property and Evidence

The Property and Evidence Section promptly and accurately enters, maintains and disposes of all property and evidence to preserve the integrity of the evidence for officers and courts, and to serve the community by returning property or evidence upon case disposition.

ITEMS TAKEN INTO CUSTODY  **7,095**

11,033 **DISPOSED, DONATED OR AUCTIONED**

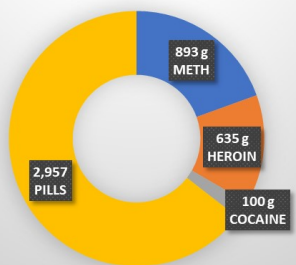
Two full-time evidence technicians maintain all evidence in criminal cases and provide a secure location for the maintaining of property that is recovered and/or seized by the Lynnwood Police Department. They are charged with preserving the chain of custody of all items from initial receipt to final disposal or release. This includes tracking every item as it is distributed to a variety of state and private labs for testing, out to officers for further examination, or to courts for trial.

MONEY RECEIVED

\$39,704

98 GUNS RECEIVED


DRUGS RECEIVED IN GRAMS



Administrative

The Administrative Services Division consists of the Planning, Training, and Accreditation Section; the Office of Professional Standards; the Community Health and Safety Section; the Cadet Program; and oversight of department technologies, and equipment. The focus of the division includes recruitment and hiring, policy development and internal affairs and administrative functions. Other responsibilities include managing training for all department staff and ensuring compliance with WASPC Accreditation standards, managing all department equipment and technologies, reporting and analysis of select law enforcement actions. The Administrative Services Division also provides administrative support to the command staff and the Office of the Chief of Police, while ensuring compliance with departmental policies and procedures through ongoing audits and investigations.



Planning, Training, and Accreditation

The Planning, Training and Accreditation Section provides quality training on all aspects of police work to departmental members and employees. They maintain accurate and up-to-date training records consistent with accreditation standards, maintain departmental technology and equipment, and track expenditures of training funds. The Training Sergeant critically examines all use of force and vehicle pursuit incidents.

A huge accomplishment this past year was a successful re-accreditation of the police department through the Washington Association of Sheriffs and Police Chiefs (WASPC). During a July inspection and review, the agency achieved 100% compliance with 132 standards that reflect best practices for today's police agencies.

The Training Section organized, scheduled, and facilitated six sessions of in-house Police Skills Refresher training for all commissioned officers as mandated by law. Each session consisted of 24 hours of training on a variety of topics.



Receiving Accreditation Award at the WASPC conference.

Members of the Training Section participated in National Night Out, Shop with a Cop, Cops & Kids, and Citizen's Academy. They participated in several entry-level oral board processes and background investigations for prospective employees.



CADET PROGRAM

The Training Section is responsible for managing the Cadet Program. The Department employed three college students on a part-time basis who are interested in the field of criminal justice.

The cadets conducted weekly public fingerprinting sessions. Cadets transported evidence to State crime labs and the Prosecutor's Office. They assisted in the upkeep and management of the department's fleet, and lent support at several department training events, assisted in the maintenance of the police buildings, and were assigned mentor officers whom they rode



with while on patrol through-out the year. Our cadets also supported many of our community out-reach events.



Cadets lending a hand at Tip-A-Cop.

Office of Professional Standards

The Office of Professional Standards (OPS) provides essential support services to the Police Department and its personnel by maintaining high standards of ethics and professionalism in the areas of recruitment; pre-employment background investigations and promotional functions. This unit examines departmental policy, performs internal audits of money and evidentiary controls and mechanisms; investigates internal and citizen-generated complaints of alleged misconduct against employees; and performs other projects as directed by the Chief of Police. All services are provided with the utmost integrity, courtesy and operational efficiency.

This office facilitated the hiring process for 11 new hires, which included scheduling and participating in oral boards, scheduling pre-employment screening tests, and conducting or supervising background investigations.

Supporting our core value of Community, OPS organized and participated in the Annual Red Robin Tip-A-Cop fundraiser in Lynnwood, raising more than \$3,000 for Special Olympics!

NEW HIRES IN 2017

POLICE OFFICERS: 3

CUSTODY OFFICERS: 7

CIVILIAN/NON-COMMISSIONED: 1



EMPLOYMENT STEPS

CHIEF'S
INTERVIEW

BACKGROUND
INVESTIGATION

MEDICAL EXAM

PSYCH EXAM

INTERVIEW

POLYGRAPH

APPLICATION

PUBLIC SAFETY TESTING



ACCOUNTABILITY

In 2017, the Police Department received 25 complaints involving department employees. Upon investigation, seven of these complaints identified violations of policy or procedures. In those instances, appropriate corrective action and/or training measures were administered.

In 2017, the Police Department received one biased-based (racial profiling) complaint. Upon investigation it was determined that no such policy violations had occurred.

Community Health and Safety Section

The Community Health and Safety Section (CHSS) serves as a skilled unit designed to address complex social, civic, criminal, and health-related issues through collaboration and engagement.

The Community Health and Safety Section experienced growth in 2017, increasing the unit's ability to address the complex needs of the community. CHSS is now staffed by a sergeant supervising two commissioned CHSS officers, an animal control officer, a social worker, a school resource officer, and two crime prevention specialists.

COMMUNITY RECOGNITION



The Verdant Health Commission recognized the Community Health and Safety Section with the 2017 Innovative Program Award for our work in addressing the complex issues facing our community.

EDUCATION



Members of the CHSS spent considerable time educating members of our community on safety-related topics. The Sergeant taught active shooter response classes to city employees, numerous schools, churches, and employees of our shopping mall. The CHSS Sergeant also participated in weekly "Ask a Cop" video segments educating members of our community on various topics.

HOMELESSNESS



The Community Health and Safety Section learned that to begin adequately addressing the issue of homelessness, a minimum of two officers and one skilled social worker needed to be dedicated to this effort.

CHSS has also begun the work of building relationships with human service providers in the area to better address some of the underlying issues contributing to our homelessness crisis.

CRIME PREVENTION THROUGH COMMUNITY OUTREACH

Our volunteer groups and staff in the Crime Prevention Unit worked tirelessly to fulfill Citizen Patrol duties, vacation house checks, graffiti eradication, and community events. During 2017, the Community Health and Safety Section participated in many outreach activities.



EMBEDDED SOCIAL WORKER

In November of 2017, in collaboration with the Edmonds Police Department, we hired a social worker to work with CHSS police officers to provide assertive engagement in the field to our homeless, mentally ill and, or substance use affected community members. Our social worker strives to walk alongside community members towards self-sustainability by finding long-term solutions to very complex problems. The effectiveness of the program relies on the social worker's ability to establish rapport with her clients and to build and maintain relationships with community partners and resource providers.



VIPS and Car Seat Technicians

VOLUNTEERS IN PUBLIC SAFETY

The VIPS program is 26 members strong and contributed 3,763 hours of service to the community in 2017. The VIPS primary duty is to perform vacation house checks for people who are out of town. In 2017 they performed 1,536 house checks. They also contributed hundreds of hours to events, office tasks, and program support.



Citizens Patrol

CITIZENS PATROL

Citizens Patrol expanded its regular duties in 2017 to include more community-oriented events such as Movies in the Park and the Afro-Latino Festival.

Citizens Patrol works closely with our patrol officers by providing valuable assistance to them during a variety of situations. This includes traffic control at collision scenes, public assists, vehicle impounds, and much more.

This group of 50 dedicated volunteers contributed more than 6,200 hours of service by providing extra patrol support, departmental office tasks and community events and programs in 2017.



CAR SEAT TECHNICIANS

The volunteer Car Seat Technician program has three dedicated volunteers who inspected 184 car seats in 2017. These volunteers contributed 504 hours to inspections, training, and community events in 2017.

**CARSEAT TECH
APPOINTMENT LINE:
425-670-5710**



**CITIZENS ACADEMY
SIGN UP ONLINE STARTING
MAY OF EACH YEAR**

VOLUNTEER HOURS  **11,267**

\$271,985 SAVINGS!

Source: <https://independentsector.org/news-post/value-volunteer-time/>

INTERESTED IN VOLUNTEERING?

Online applications are available
online at the address
below, or by scanning the
barcode to the right.



Animal Control

Our Animal Control and Code Enforcement Unit assists Patrol by responding to dispatched calls for vehicle unlocks, traffic control at collisions, and assisting disabled motorists, as well as animal-related calls.

2017 presented challenges as our Animal Control Officer was reassigned to assist our Jail and Court as a court security officer due to staffing shortages in our jail.



One of our more interesting calls was this visitor to the 2900 block of 196th Street SW.

Explorer Post #911

The LPD Explorer Post #911 had eight members enrolled in 2017. This active group contributed more than 800 hours of service in 2017 to support many city events, the Lynnwood Youth Police Camp and a variety of departmental tasks.

These teens and young adults ages 14-20 learn leadership, team building and other specialty skills throughout the year.

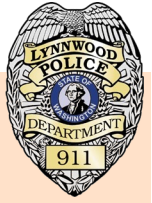


Know someone who is interested
in becoming an Explorer?

Contact Tiffany Krusey-Kelly at
425-670-5621



Milestones and Awards



5 YEARS

Officer Donald Blakely
Officer Arthur Burke
Officer Samuel Zacharia
Custody Sergeant Sam Escudero
Clerk Holli Ware

10 YEARS

Detective Jacqueline Arnett
Officer Ryan Hoirup
Sergeant Christopher Breault
Officer Zachariah Olesen
Clerk Vickie Gears

15 YEARS

Sergeant Curtis Zatylny
Chaplain Dale Schlack
Officer Ryan McQuoid

20 YEARS

Custody Officer Robert Robeson
Sergeant Jerome Riener
Sergeant Douglas Teachworth

30 YEARS

Officer Bill Beers

Retirements

Commander Steve Rider
Custody Sergeant Mike McGinnis
Custody Officer Ron Hodgins



Chief Davis' badge pinning ceremony. It's official!

Promotions

Commander Sean Doty
Sergeant Joshua Kelsey
Custody Sergeant Samuel Escudero
Sergeant Alan Correa

OFFICER OF THE YEAR:

ROOKIE OF THE YEAR:

RECORDS CLERK OF THE YEAR:

STAFF PERSON OF THE YEAR:

CHIEF'S AWARD:

HONORING EXCELLENCE AWARD:

Officer Jacob Hubby

Officer Alec Dyngen

Clerk, Anna Ananko

Administrative Assistant, Donna Teachworth

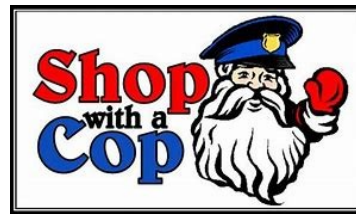
Sergeant Scott Dilworth

Administrative Assistant, Connie Avalos-Galer

Community Outreach

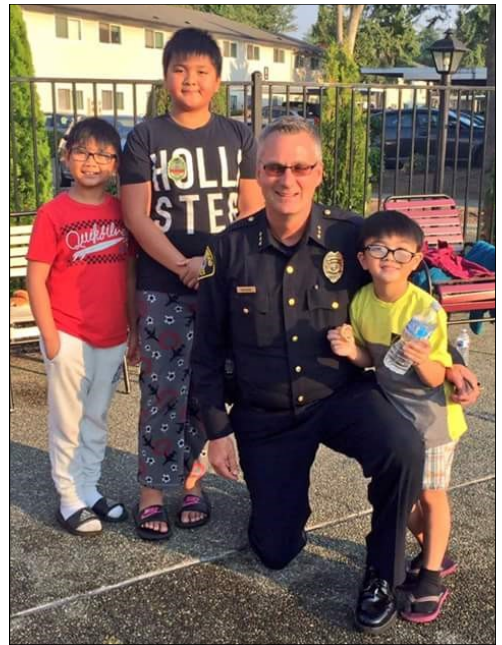
Below is a list of community events, services, and programs in which the Lynnwood Police Department hosted or participated in:

204th Street neighborhood meeting
 208th Street neighborhood anti-graffiti clean-up
 9/11 Remembrance Ceremonies
 Active Shooter Preparation and Response
 Adopt a Garden
 Afro-Latino Music festival
 Boys and Girls Club fundraisers/celebrations
 Business and Group Safety Talks
 Cedar Valley School Health and Resource Fair
 Celebrate Schools 5K Run
 Citizen's Academy
 Citizen's Patrol Training Academy
 Coffee with a Cop
 Cops & Kids
 Court Day (South District/Edmonds School District)
 Crime Prevention Assessments
 Crime Free Multi-Housing Seminar
 Scout/Child group tours of our department
 Edmonds 4th of July Parade
 Healthy Community Meetings at Verdant Health
 Honor Guard
 Junior Officer of the Day
 K-9 Demonstrations
 Latino Community Conversations
 Latino Expo
 Law Day - Edmonds School Dist./South District Court
 Love Thy Neighbor service at Trinity Lutheran
 Fair on 44th



Lynnwood University
 Memory Impaired Assistance Program
 Monster Bash
 National Night Out
 Rotary Club Annual Rummage Sale
 Rotary Club Derby
 Santa Cop
 School/Police Partnership
 Shop with a Cop
 Soap Box Derby
 Special Olympics Opening Ceremonies at Convention Center
 Special Olympics torch run
 Spruce Park Community meeting
 Tour de Terrace, Seafair Parade
 Chief for a Day
 Edmonds Com. College Legal English class visits
 Donation drives for Domestic Violence
 Food donation drives for Edmonds School District
 Tip-A-Cop
 Lynnwood Police Youth Camp
 Veteran's Day







LYNNWOOD
WASHINGTON

POLICE



LYNNWOOD
WASHINGTON

A great deal more