



## MEMORANDUM

**To:** Chief Langdon  
**From:** Commander Dilworth  
**Date:** March 29, 2026  
**Re:** 2025 Annual Biased Based Policing Review

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The Lynnwood Police Department infraction and arrest statistics for 2025 were requested and reviewed for the purposes of identifying any potential indicators that the department may have members engaging in Bias Based Policing.

A key area of examination in this report is infraction data related to demographics. Infraction data, almost exclusively reflects traffic enforcement, commonly known as traffic tickets. This is the one area in law enforcement that consists almost solely of self-initiated activity based upon officers' observation and enforcement of traffic violations. Other types of law enforcement action largely are response to external factors such as a 911 call from a community member or business about a particular incident or reported crime.

The following table provides a breakdown of issued tickets compared to demographics for 2025:

<b>Race</b>	<b>Infractions</b>	<b>Percentage</b>
White	2,311	69.95%
Asian / Pacific Islander	356	10.77%
Black	327	9.90%
American Indian / Alaskan Native	13	0.39%
Unknown	297	8.99%
<b>Total:</b>	<b>3,304</b>	<b>100.00%</b>

\*Sector tracks Asian and Pacific Islander within the same category.

\*Sector does not track Hispanic as a separate race.

Arrest data from New World was provided and reviewed. This data is inclusive of arrests for criminal traffic arrests, which includes but is not limited to arrests for DUI, reckless driving, and driving while license suspended. Arrest data as a whole includes felonies, gross misdemeanors, misdemeanors, and warrant arrests.



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The following is the arrest data for 2025. It is important to recognize that documented race and ethnicity by the officer can be subjective and not necessarily reflective of an individual’s actual demographic. Arrests include both officer-initiated activity and dispatched calls for service. Dispatched calls for service account for 68.9% of arrests.

Race	Arrests	Percentage
White	2,436	69.05%
Asian	136	3.85%
Black-African American	696	19.73%
American Indian-Alaskan Native	36	1.02%
Hawaiian-Pacific Islander	8	0.23%
Middle Eastern / North African	12	0.34%
Multiracial	37	1.05%
Unknown	167	4.73%
<b>Total Arrests:</b>	<b>3,528</b>	<b>100%</b>

Demographic data for residents was reviewed for the City of Lynnwood. The United States Census quick facts for the City of Lynnwood reports the following racial and ethnic demographic information.

Race and Ethnicity	Percentage
White alone, not Hispanic or Latino	51.70%
Asian (a)	19.30%
Black or African American (a)	10.10%
American Indian and Alaska Native (a)	0.40%
Native Hawaiian and Other Pacific Islander (a)	0.10%
Two or More Races	11.80%
Hispanic or Latino (b)	15.60%

(a) Includes persons reporting only one race

(b) Hispanics may be of any race, so also are included in applicable race categories

Source: <https://www.census.gov/quickfacts/lynnwoodcitywashington> (July 1, 2025 estimates)

\*Total of the percentages exceeds 100%

The Office of Professional Standards is responsible for tracking complaints. In 2025, there was one complaint alleging discrimination and/or racial profiling. The incident was captured on body worn camera footage. The complaint was investigated and it was determined the allegation did not occur.

When reviewing the data, arrest data for those identifying as Black or African American is higher than the demographic of the residential population. Infraction data for the same demographic is consistent with the residential population. Arrest and infraction data for those identifying as Asian is below the demographics reported through the Census. Arrest data for those identifying as White is consistent with the residential demographic.



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In comparing historical numbers from 2022 through 2025, there is general consistency in arrest and ticket issuance among demographics by race. For example, for arrests, each demographic is within a range of 2.97% from high to low across the four years. For tickets, the percentage of each demographic is within a range of 1.8% with the exception of the White demographic in 2024. Given the number of arrests and tickets for each demographic, a small change in numbers can have an overall impact on the percentage for each demographic.

It is important to highlight that residential demographic data does not necessarily reflect the actual demographic population that officers encounter on a day-to-day basis. The City of Lynnwood is a major retail, shopping, commercial, and transit hub within Snohomish County. Within the City there is a confluence of major roadways, including Interstate 5, Interstate 405, State Route 99, State Route 524, and State Route 525. These roadways carry motorists from around the region. A comparative analysis of officer contacts with our residential demographic population has many analytical challenges.